

PERSON SPECIFICATION - Lead Youth Worker

Essential

Christian Faith and Ethos

- An active Christian faith and commitment to the vision, values and Christian ethos of South Wight Area Youth Partnership.
- Ability and willingness to support young people in exploring the Christian faith.
- A lifestyle and character consistent with Christian leadership.

Experience

- Significant experience of working with young people.
- Experience of planning and delivering engaging youth activities and programmes.
- Experience of supporting, encouraging or leading volunteers and/or teams.
- Experience of building positive relationships with young people and partner organisations.

Skills and Abilities

- Excellent interpersonal and communication skills.
- Ability to work effectively both independently and as part of a team.
- Good organisational and time-management skills.
- Ability to motivate and encourage others.
- Good IT skills, including word processing and social media.
- Ability to communicate clearly both verbally and in writing.

Other Requirements

- Willingness to work flexibly, including evenings, weekends and occasional residential events.
- Full UK driving licence and access to a vehicle.
- Ability to travel across the South Wight area and elsewhere on the Island as required.
- Commitment to safeguarding and promoting the welfare of children and young people.

Desirable

- Recognised youth work qualification or equivalent.
- Experience of youth work within a church or Christian context.
- Experience of mentoring young people.
- Experience of working with schools and community partners.
- D1 entitlement or experience driving minibuses.
- Musical, drama or sports-related skills.
- Willingness to undertake further professional development or qualifications.