

Lead Youth Worker

PURPOSE OF THE ROLE

To lead and develop our youth work and ministry for young people aged 8–18 across the South Wight area, enabling them to flourish socially, emotionally and spiritually while providing opportunities to explore the Christian faith.

Working with the Manager and Trustees, the postholder will help develop the work of SWAY while leading and supporting a part-time Youth Worker and an established volunteer team.

MAIN RESPONSIBILITIES

Youth Work and Ministry

- Plan, organise and lead a range of youth activities and programmes.
- Deliver regular youth clubs, drop-ins, outreach activities and projects.
- Build positive and supportive relationships with young people aged 8–18.
- Provide mentoring and one-to-one support where appropriate.
- Encourage young people to explore the Christian faith in creative, relevant and engaging ways.
- Support young people in volunteering and leadership opportunities.
- Plan and participate in residentials, camps and special events.

Schools and Community Engagement

- Build and maintain effective relationships with schools, churches and partner organisations.
- Deliver assemblies, lunchtime clubs and after-school activities where appropriate.
- Represent SWAY within the wider community and local networks.

Leadership and Team Support

- Provide day-to-day support to the part-time Youth Worker and volunteer team.
- Recruit, train and support volunteers.
- Develop staff and volunteer rotas and assist in planning programmes and activities.
- Work collaboratively with the Manager and Trustees to develop the charity and its vision.
- Contribute to reports and information required by Trustees and funders.

Safeguarding and Administration

- Promote the welfare and safeguarding of children and young people.
- Ensure compliance with organisational policies and procedures.
- Maintain appropriate records, monitoring and evaluation information.
- Promote equality, inclusion and wellbeing in all aspects of the work.
- Maintain key relationships with statutory and voluntary sector partners.

Christian Ethos

- Work in accordance with the aims, values and Christian ethos of SWAY.
- Pray for and with young people, volunteers and colleagues where appropriate.
- Support opportunities for young people to explore and grow in the Christian faith.

General

- Undertake relevant training and continuing professional development.
- Work flexibly, including regular evenings, weekends and occasional residential events, as required by the needs of the role.
- Carry out any other duties reasonably required by the Manager and Trustees, consistent with the nature and responsibilities of the post.