

PERSON SPECIFICATION

Youth Team Leader

We are looking for an inspirational, faith-filled person to lead our work among 11-18s with care and dedication.

COULD IT BE YOU?



	Essential	Desirable
<i>A Leader in Christian Ministry</i>	A committed Christian willing to be part of Crofton Parish	Experience of working in a pastoral setting, able to set personal boundaries, etc.
	A person of vibrant, inspiring faith	
	A professional attitude to work and working relationships	Min 3 years professional experience in a relevant area of work
	A reflective practitioner, able to celebrate success and identify areas of growth and development	Degree-level qualification in a relevant subject area or a qualification in youth/children's ministry

<i>Passion for helping 11-18's discover and grow in the Christian faith</i>	Understanding of ministry across the 11-18s age range	Able to articulate the distinction between helping young people find faith and helping them grow as disciples
	Experience of working with children's/youth groups in a church setting	Experience of leading children's/youth groups in a church setting
	Natural empathy for children and young people	
	A desire to support young people to explore faith in Jesus Christ	Experience of working with young people outside of a church setting
	Creativity in ways to communicate and deliver sessions to groups	Experience of developing 'curriculum'-type materials
	An understanding of and commitment to best practice safeguarding standards and culture	Experience of applying safeguarding policies and guidance

<i>Excellence in team-working</i>	Experience of working within a team & enjoys being part of a small, committed staff team	
	Experience of leading others in a professional or voluntary capacity	
	The ability to develop and lead teams of volunteers through example, encouragement and support	Experience of leading multiple teams of volunteers, balancing competing needs
	Able to give and receive constructive feedback in a supportive environment	

<i>Character & Skills</i>	Experience of self-directed work, managing your own time effectively, being organised, proactive and accountable with tasks	Experience of taking an initial idea through to delivery
	Flexible approach to the working week, understanding that evening and weekend work will be required	
	Communicate clearly with a range of age groups, including adults; both spoken and written	Experience of leading groups of different sizes (e.g. small groups or larger gatherings)
	Competent IT user with a working knowledge of social media	
	Approachable and willing to listen without judgement	
	Able to solve problems and overcome challenges	
	Someone with a sense of humour and fun	A creative streak that loves to find new ways to inspire

**For an application pack,
please email Vicki Edwards,
our Parish Manager, at
vicki@croftonparish.org.uk
or call the Parish Office on
01329 661154.**

**For an informal chat, please
contact our Vicar,
Richard England, at
richard@croftonparish.org.uk**

**You can find out more about
Crofton Parish at our website
croftonparish.org.uk or on
social media at
[@holyroodchurch](https://www.instagram.com/holyroodchurch)**

