

## ROLE DESCRIPTION

# Children's Team Leader

16hrs/week

£10,816 - £12,480

(FTE £25,000-£29,000)

*We are looking for an inspirational, faith-filled person to lead our work among 0-11s with care and dedication.*

## COULD IT BE YOU?



## ROLE TITLE

Children's Team Leader

## EMPLOYER

Crofton PCC

## LINE MANAGER

A Member of the Clergy Team

## HOURS OF WORK

16hrs/week

*Worked flexibly including Sundays, some evenings  
& occasional Saturdays*

## SALARY

£10,816 - £12,480

*Permanent contract following 6-month probation  
(based on £13-15/hr x 16hr/week x 52 weeks/year)*

## ANNUAL LEAVE

105.6 hours, incl statutory holidays

(16 hrs/week x 6.6 wks)

*Up to 4 weeks of additional unpaid annual leave are possible.  
Should you be interested in this, please do contact the Parish  
Manager for further information.*

## PENSION

Pension Contributions according to our employer's  
pension scheme

*There is a Genuine Occupational Requirement (GOR) that the  
post-holder be a committed, practising Christian sympathetic  
to the aims and objectives of the Church of England. This  
post is subject to an enhanced DBS disclosure.*

*The post holder will need to prove that they have the right to  
work in the UK.*





## ROLE OVERVIEW

Crofton Parish has a long history of ministry to children and young people. We wish to appoint a committed Christian to lead our work with children into a new season. This is an exciting leadership opportunity to develop Crofton's ministry to children and families, working alongside a committed team of volunteers.

With a large number of children and young people involved in the life of our church, we are looking for someone to lead this important ministry area and develop new ways for children to find faith for themselves and within their families. The successful candidate will be able to draw upon their gifts to grow a strong community within our children and families, helping them to grow as life-long disciples of Christ.

Presently, we run a range of groups for children and young people of all ages. We also have excellent relationships with the schools in our community. We are looking for someone who will nurture and care for the children and families already involved in parish life while working alongside the staff team and volunteers to develop new pathways into belonging for under 11s and their families in our community.

***Please Note This is a part-time post and all part-time applications will be considered. We are also advertising for a person to lead our youth ministry. The two roles could be combined, with a candidate with a focus on either children's ministry, youth ministry or both. Such a (nearly) full-time position (32 hrs/week) could involve leading in your specialism and overseeing the other. If you have any questions about whether the part-time or (nearly) full-time option might be best for you, please contact the Vicar, Richard England, for a confidential conversation.***

## ABOUT CROFTON PARISH

Crofton Parish serves the Hampshire coastal communities of Stubbington and Hill Head. Our vision is to be 'The Heart of God at the Heart of our Community'.

We have two church centres. Holy Rood, the Parish Church, has a well-established, multigenerational congregation of about 300. Part of the New Wine Network, we are a contemporary, charismatic, evangelical Anglican church. St Edmund's has a more traditional approach and offers a place of worship and prayer to a mainly older congregation.

Holy Rood has been a centre of Youth and Children's ministry for many years, both within our congregation and community. The vision for this ministry area is to help children take their place as the church of today and tomorrow. High quality children's work is a key part of what we offer our community: safe, supportive environments for families, children and young people to belong and, if they wish, explore the Christian faith for themselves.

The successful candidate will be a key member of our staff team, playing a vital role in the growth and development of an area of ministry and mission that is right at the heart of our Parish life.

## **WE ARE LOOKING FOR**

As the successful candidate for this post, we are looking for an individual who:

- has a deep Christian faith, which overflows into a passion for next generation ministry;
- is a person of integrity, able to operate within clear boundaries and modelling these for the next generation;
- has a good understanding of the distinct needs of different age groups and a vision for both outreach and discipleship;
- is a good communicator, able to communicate the message of the gospel in applicable, relevant ways, and be confident leading upfront in groups and services;
- will identify opportunities to innovate best practice in Children's Ministry;
- wants to work as a key member of an enthusiastic staff team committed to collaborative ministry;
- will be a team leader, able to recruit and equip volunteers, with support from the safeguarding and administration team;
- has a secure understanding of the need for fostering a good safeguarding culture and their roles and responsibilities within this.

## **WE OFFER YOU**

- The chance to join a thriving staff team, committed to loving and serving our communities;
- Supportive clergy, wardens and PCC;
- Administration support, including safeguarding and recruitment processes;
- Regular line management and performance management reviews;
- A commitment to your spiritual and professional growth, including networking with people in similar roles based locally, within the diocese or with national organisations;
- Training and ongoing personal development for your role;
- Your expenses paid and a budget for your work.

## **AREAS OF RESPONSIBILITY**

### **LEADERSHIP & DEVELOPMENT OF CHILDREN'S WORK IN OUR CHURCH & COMMUNITY**

- Leading and developing the Children's Ministry based at Holy Rood in line with the parish vision and values;
- Championing and communicating vision and passion for Children's Ministry across the whole parish;
- Leading and developing Sunday ministry (Mornings: 0-11s);
- Leading and supporting midweek groups, including First Steps, our parent/carer and toddler group;
- Running family events alongside the wider team, such as at Christmas and Easter and our Family Fun Afternoons;
- Development of community outreach, including work with local schools where we already have well-established relationships;
- Working with the whole team to identify and support children and families pastoral needs;
- Communication & administration necessary to deliver the above (some admin support will be available from our Parish Admin team), including digital/social media;
- Awareness of, and compliance with, any legislation appropriate to Crofton Parish, such as Safeguarding, Health & Safety and Data Protection.

### **TRAINING & MANAGING VOLUNTEER TEAMS**

We are not just looking for a gifted 'worker', but someone able to recruit and raise up individuals and teams for ministry and outreach:

- Supporting our existing Children's Ministry teams;
- Identifying and enabling new leaders and helpers;
- Offering ongoing support, care and training for teams and mentoring for key leaders.

For an application pack,  
please email Vicki Edwards,  
our Parish Manager, at  
[vicki@croftonparish.org.uk](mailto:vicki@croftonparish.org.uk)  
or call the Parish Office on  
01329 661154.

For an informal chat, please  
contact our Vicar,  
Richard England, at  
[richard@croftonparish.org.uk](mailto:richard@croftonparish.org.uk)

You can find out more about  
Crofton Parish at our website  
[croftonparish.org.uk](http://croftonparish.org.uk) or on  
social media at  
[@holyroodchurch](https://www.facebook.com/holyroodchurch)



**FAMILY  
FUN DAYS**



**first  
steps**

