HR Experts for Advisory Board

We are looking for locally based external HR experts to work with us in shaping the future of HR across the Diocese of Portsmouth as independent members of our HR Advisory Board.

**Why us / You will have the opportunity to:**

* Contribute to the HR strategies of one of the most historic and respected institutions, positively impacting the lives of clergy, lay staff, and volunteers across our parishes, schools, and central support services.
* Experience supporting and delivering HR to Diocesan staff and Parishes which have a semi-autonomous dispersed organisational structure.
* Actively contribute HR support and development to the Diocese and parishes
* Work alongside a diverse group of HR professionals, sharing expertise and shaping innovative HR solutions.
* Work with a diverse range of people both lay staff and clergy
* Support the Diocese of Portsmouth in fostering an inclusive, supportive, and compassionate work environment.

**What you’ll do:**

* Provide strategic guidance on HR Policies and Procedures, Pay and Reward reviews, and Organisational Culture.
* Ensure the alignment of our HR practices with the latest legislative requirements and ethical standards.
* Advocate for diversity, inclusion, and employee well-being initiatives.
* Participate in shaping the future of HR practices within the Diocese of Portsmouth

**What we’re looking for people with a ranges of experiences and backgrounds including:**

* Experience of working in the Public, University, Charity or Third Sectors and/or
* Experience of working with religious organisations or parishes
* An experienced HR professional, up to date with employment law and good HR practice.
* It would be desirable to have a sound understanding of HR and employment issues across a Diocese including the different challenges for rural and urban areas.
* Reward/Pay expertise.
* Experience of identifying and mitigating risks for the Diocesan Risk Register.

It is not essential for candidates to meet all the above requirements.

These are non-remunerated positions, however reasonable expenses will be re-imbursed.

The HR Advisory Board meets quarterly, meetings are generally Hybrid and currently held during normal working hours, but timings would be flexible to accommodate members availability.

Please send expressions of interest, (CV and covering letter) detailing your background and suitability for the role to Robert Burden [robert.burden@thekanegroup.co.uk](mailto:robert.burden@thekanegroup.co.uk).