



Kids & Families Worker Job Description (Part-Time, 20 Hours)

ABOUT RYDE AND ALL SAINTS

There has never been a more **exciting time** to join the team at **All Saints Ryde**. As part of a **revitalisation project** for the Isle of Wight and in partnership with the **HTB network of churches** (including **Harbour Church Portsmouth**), we are building an **amazing team** to bring the vision of a **thriving, healthy, and outward-looking contemporary worshipping community** to life. This is a **rare opportunity** to join a community **passionate about sharing the good news of Jesus** and help shape the **vision, values, and culture** for the next phase of ministry at **All Saints Ryde**.

Ryde is the **largest town on the Isle of Wight**, home to around **37,000 people**. Known as the **gateway to the island**, it has **excellent transport links** to the mainland, a **beautiful sandy beach**, and a **vibrant community** with plenty of **independent shops and cafés**. The town has a **diverse socioeconomic mix**, with both **areas of affluence** and **pockets of real deprivation**, making it a place of both **opportunity and challenge** for ministry.

All Saints' Church is a **landmark building** on the island, with its **towering spire visible for miles**. But more than a **historic building**, we long to be a **visible beacon of hope and faith** for the community—playing our part in the **evangelisation of the nation, the revitalisation of the Church, and the transformation of society**.

THE ROLE

We are looking for someone **passionate about Kids & Families** to **lead and grow** our **children's ministries** at **All Saints Ryde**. You will be responsible for **running Sunday kids' ministries, developing a team of volunteers, supporting families, and expanding midweek ministry opportunities**, as well as exploring **innovative ways** to reach children and families.

We believe that **children are a vital part of a church community**, and that **introducing them to a relationship with Jesus** can **change the trajectory of their lives**. At **All Saints Ryde**, we want to create **fun and friendly spaces** for children and their families to **explore faith**.

This role is an **amazing opportunity** for someone who **loves Jesus** and **working with kids** to become a **key leader** in the **church and community** by:

- **Working with the leadership team** to **cast a vision** for **children's worship and ministry** in Ryde.
- **Building and nurturing a team of local volunteers**.
- **Creating a Kids' Church environment** where children can **worship, play games, read Bible stories, exercise creativity, and develop a personal relationship with Jesus**.

This is an **exciting time** to join our team, with **Kids Church already running** at the **11am service** and plans to **launch Bubble Church later this year**. You'll have the opportunity to **shape these ministries** and **create spaces where children can encounter Jesus** in engaging, age-appropriate ways.

KEY RESPONSIBILITIES

Create spaces where children and families thrive and grow in faith! We want coming to All Saints Ryde to be part of the weekly rhythm of kids' and families' lives in Ryde. Weekly kids' church and toddler groups should be something families look forward to all week.

Make Sundays the best part of the week for kids: Imagine, Cultivate, and Curate an environment and program that is safe, fun, engaging and appealing to children which includes Bible teaching. This will include helping to select and build the right resources for children and families ministry and creating a yearly plan for Sundays that coincides with the broader yearly plan for Sundays.

Build the dream team: We think teaching children about how much Jesus loves them is an amazing opportunity and we know serving blesses those who serve. You'll be the key contact for building the dream team of Kids' Church volunteers (with plenty of help and support from the team) and have responsibility for creating a clear weekly rota for serving. You'll also be responsible for creating a fun environment for volunteers, (think socials, snacks, and plenty of fresh-brewed drinks for our team!).

Seize fantastic opportunities for outreach: As an integral part of our community, we want to explore ways to reach out to kids and families. This can be developed through various avenues including ministry in schools, Messy Church, and all-family worship services. All Saints Ryde has a great relationship with local schools which will provide easy ways to invite families to events and Sundays. We'd love for

someone to take full advantage of the opportunities to go into schools and start showing kids how much fun church can be! St. John's, one of the churches in our plurality runs a successful 'Messy Church' service on Saturdays, which might be a great opportunity to assist with once or twice a month to meet local families (time of in lieu could be offered if K&F lead wishes to help with this regularly). We are also planning on starting a 'Bubble Church' service and exploring how we can engage young families with morning Alpha.

Plan the parties: We want everyone in our community to have excellent and attractive reasons to invite families and children to church. We know that activities and events like a Christmas Carol service aimed at families, Easter Egg Hunts, Light Parties (alternative to Halloween), and other exciting events at church help to draw families in. We want you to lead the team in planning these events, advertising them to the local community and making sure they're great fun for children and families.

Love the Children & Families of Ryde: Provide pastoral care for children and families to encourage their spiritual growth and let them know we love and care for them. Encourage families in their faith and help them to connect spiritually with their family.

Exercise your creativity to engage families in prayer and learning: We'd love for you to dream up ways that families can be resourced and encouraged to pray together at home, serve together in the community and bring Jesus into the home. This might look like creating advent prayer guides, invites for them to take to school, events where families can serve together, or other resources and materials that will help families to continue their faith journey outside of church

Learn and grow in community: We want to take our team time seriously, to pray for one another, and to help each other grow in our faith and giftings. So, we want a Children's & Families worker who is excited to participate in team meetings and vision days and has a desire to keep developing their skills, learning, and to create a culture where helpful and gracious feedback is encouraged at all levels. This will mean having a flexible attitude (being able to let go of something that hasn't quite worked or improve an area that needs improving) and being a proactive member of the team- prepared to give and receive feedback openly.

ABOUT YOU

We're looking for someone who is:

- **Passionate about children's ministry, with an active Christian faith.**
- **Experienced in children's work, education, or a related field.**
- **Knowledgeable in safeguarding best practices.**

- A **strong team builder and leader**, with the ability to **develop and manage volunteers**.
- **Creative and fun-loving**, able to engage children in **dynamic and meaningful ways**.
- A **good communicator**, both with **children and adults**.
- **Teachable and adaptable**, willing to **grow in the role**.
- **Highly organised** (*can run a team schedule rota, organise a craft closet, and everything in between!*).
- **Committed to the Church**, with a **desire to see the Church grow** in Ryde.
- **Reliable**, with **excellent time-keeping skills** (*can arrive on time and run groups to finish on time!*).
- Someone with a **great sense of humour and fun**, who **loves to play and spend time with children**—and who children enjoy spending time with!
- **Passionate about communicating the gospel** to children.
- Able to **exercise diplomacy and grace**, extending **kindness** to children, families, and volunteers who are still **developing in their faith**.

Necessary Experience

- **Must have experience** working with **children under the age of 11**.
- **Knowledge of safeguarding**.
- **Basic budget management skills**.
- **Experience planning and executing programmes or events**.
- **Experience leading/speaking** in an environment like a **school, nursery, camp, or other children's setting**.
- **Confident user of Microsoft Word, Excel, and PowerPoint**.

Helpful Experience

- Has worked or served in a **church or charity environment**.
- Has **recruited & nurtured volunteers** or support staff in a previous role.
- Has successfully **managed a budget** in a work or volunteer capacity.
- **Familiarity with ChurchSuite**.

- **Familiarity with MailChimp, MailerLite, or another newsletter system.**
- **Use of Canva** or other simple design tools to make posters, leaflets, etc.
- **Formal theological training is not required**, but a **heart for ministry and discipleship** is essential.

SPECIAL CONDITIONS OF EMPLOYMENT

Being part an active part of the worship of the Christian Church is a genuine occupational requirement for this role. The Children's & Families Lead will be expected to be part of the worshipping community at All Saints Ryde while holding this role. Role holder must be available to work a selection of Key Annual events which will include various Christmas carol services, Easter services, Annual Church Meetings, Focus (our summer church holiday festival), and other key ministry events (for which advanced notice of dates will be given and time in lieu will be given if outside of normal working hours). All Staff must attend weekly staff meetings in person.

PRACTICAL DETAILS

- **Hours:** 20 hours per week (flexible), including Sundays and weekly staff meetings.
- **Salary Scale:** Pro-rata £22,300 - £23,300 (full-time equivalent, 37.5hrs).
Benefits: Training opportunities, work-related expenses, and pro-rata holiday entitlement (25 days + bank holidays).
- **Line Manager:** Olly Mitchelmore, Team Vicar for Contemporary Worship.

HOW TO APPLY

We are reviewing applications on a **rolling basis**, so we encourage you to apply as soon as possible.

To apply, please send us your **CV** and a brief **cover letter** outlining why you'd be a great fit for the role.

The process will include:

1. **An informal coffee meeting** with a member of our team.
2. **A practical session**, where you will lead a Sunday kids' group (to be arranged).

An interview with a couple of members from the team. If you have any questions or would like to apply, please contact us at **June@Ryde.Church**.

We look forward to hearing from you!