



HarbourChurch

PARISH PROFILE

TEAM VICAR (CITY)

BISHOP'S WELCOME

It is an unalloyed joy for me, as Bishop in the Diocese of Portsmouth, to welcome you to this profile. The Bishop's Staff Team is delighted that you are looking in our direction. Our diocese is like the mustard seed in the parable of Jesus: small, beautiful, with huge potential and room in it for you!

Be assured: you are already being prayed for by a company of your brothers and sisters in Christ within the diocese and deanery of Portsmouth and in Christian communities beyond our own. For example, the Roman Catholic bishop, +Philip, and I pray regularly for growth in the unity, witness and mission of Christ's Church. So, once again welcome!

I am delighted by the way in which the Holy Spirit has already moved beautifully amongst us, in bringing Harbour Church into being and in drawing so many to living faith and relationship with Jesus. It's not a story of human success but rather of the Lord's gracious generosity and goodness. With Christ's life in and through us, we are beginning to discover previously unimaginable things are possible.

So how do I see Harbour? Simply with thanksgiving.

In my vision Harbour is God's beloved creation. Harbour exists, not for itself, but to proclaim the good news of Jesus: to be 'a feather on the breath of God'. Or, to put it in terms we are beginning to use in the diocese, I think of Harbour as a community which has heard, really clearly, the call of Jesus to live, pray and serve God's Kingdom. As we seek to make disciples, the good Lord always gives us friends and companions along the way. I rejoice that the Lord has given us in the Diocese of Portsmouth our dear brothers and sisters in the HTB network as partners in the work of love, retrieval and transformation.

Whether you choose to apply to enter the discernment process, know that your development and discipleship matters to us here in Pompey. Do please pray for us and join our prayer for growth in love for Jesus Christ, for the renewal of parish ministry and for the living God to raise up a generation of mystics, contemplatives, evangelists, pastors, pioneers and planters.

With love in Christ,

+Jonathan Bishop of Portsmouth



A WELCOME FROM THE CHURCH WARDENS

Welcome to Harbour Church, Portsmouth. What an exciting time for us as a church as we move forward into the next phase and welcome a new Team Vicar.

Harbour Church is situated in the heart of Portsmouth, a proud seafaring city with a wealth of tradition and history and the home of the Royal Navy and Portsmouth FC.

We are passionate about the events, services and ministries that God has called us into where we aim to show Jesus' love to the population of Portsmouth to reach the 99% of the City and beyond who are yet to find faith.

We are delighted to be part of the Diocese of Portsmouth and have developed a warm and supportive relationship with Bishop Jonathan Frost. It is a privilege to be part of the wider vision he is leading us in.

We are so excited to continue fulfilling our vision to develop and grow all three of our church locations. We have discerned with the PCC and Diocese that developing both our City and Copnor locations are a priority for us, and as part of this we are excited by these new roles of Team Vicars for our City and Copnor locations. We hope you find the profile inspiring and exciting as you read further

If you think God may be calling you to this role, we would love to hear from you. Maybe 'You Belong Here'?

Peter Haworth and Sue Donald, Church Wardens & Parish Representatives

OUR STORY

Following an invitation from the Bishop of Portsmouth, Harbour Church was planted out of HTB network church St. Peter's Brighton, in September 2016. We began life in a department store on Commercial Road, the main high street in the centre of the city. A team of 15 people moved from Brighton with a vision to see the church revitalised in Portsmouth, with a specific focus on reaching the 'missing generation' of 15-30 year olds in the city. From the very beginning, we ran the 10am family service, the 6pm students and young adults service, and Alpha. Two years later, we planted our 4pm family service into St Alban's church, now known as our Copnor location. We also moved the 10am service into St George's church (Gunwharf location), whilst continuing to host our 6pm service in Commercial Road. In 2019, we moved our offices and our 6pm service to All Saints church (City location), as we became one church, three locations. Over lockdown we were able to produce a high-quality church online service, with lots of other resources from Harbour Kids, Harbour Youth, Harbour Co. and Harbour Creative. We were also able to join with citywide initiatives tackling loneliness and food poverty, delivering thousands of food parcels, starting Safe Harbour (see LYN page) and increasing our foodbank hours to run every day.

This was a significant time for us, as we were able to prove ourselves as being a gathered resource church who also cared for our local communities. We continued to run Alpha online every term, made sure our Groups continued to meet fortnightly, and ran a fortnightly quiz, which was always well attended! In Easter 2021, we returned to the building running all services and ministries, plus Sundays online. We are currently a regular worshipping community of at least 500 people across our locations. Highlights of our year are always our Christmas and Easter events and services, sending a team to the Leadership Conference, and getting as many people as we can to Focus, where we gather with the rest of the HTB network to worship and go deeper in our relationships with God and each other.

Church Plants

May 2020

We sent a team to plant **Citizen Church, Cardiff**

July 2021

We sent a team to plant **Bay Church, Torbay**

September 2021

The 10am service was planted into **Haven Church, Gosport**

September 2023

We sent a team to plant **Ryde Church, Isle of Wight**

Our Vision is to play our part in the:

Evangelisation of the Nation
The Revitalisation of the
Church and the
Transformation of Society



MISSION
VISION

FOR
THE
99.

We are for the 99% of people in Portsmouth and beyond who do not go to church. We let our city know that Jesus' message is 'You Belong Here'. We are outward-focused to reach the 99. Our priority will always be to meet our city's needs and shape ministry around reaching people in the city rather than primarily aiming Sundays and other ministries at people who have faith already.

15-30 year-olds

This was Harbour Church's specific invite from the last Bishop of Portsmouth: to reach this lost generation who are not engaging with church. We want to be creative in reaching every demographic, with this particular focus on the 'missing generation' of 15-30 year-olds. We love having people of all other ages in our church family, but we will unapologetically lean into this age group.

MISSION (CONTINUED)

A Resource Church that loves to plant

We are a city centre based resource church for the city and beyond. We have a wide-open front door always in the anticipation that people will go and plant out from here, as they have done to Gosport, Cardiff, Torbay and the Isle of Wight already. When the time and opportunity is right, we give our people away! We are different to a traditional parish church in that we will draw people from a wider area and then plant into local contexts across the city. In this way we are both a gathered and local church community.

Alpha & LYN

We have a policy of continuous termly Alpha so there is never long to wait for someone who comes to a church event, ministry or a Sunday to engage in bringing their questions about the Christian faith. It also shapes our thinking, as a church, into always meeting and inviting people to explore faith, something we do through our 'Love your Neighbour' ministries. We want to be Jesus' hands and feet in our locations and find new ways to serve and meet the needs of local people. We are delighted that we are part of the HTB Network wider family, who also share Alpha, Love your Neighbour and these other mission markers at their core, within the wider families of Portsmouth Diocese and the Church of England. It's great to be part of something bigger.

VALUES

We know that culture happens either by default or design, and we want to be intentional with how we pursue our mission. These values reflect the culture and approach we aspire to see in every member of our team.

POSITIVE

We are solution orientated.

Jesus was positive when he said 'yes' to those who longed to be healed or those thousands who needed to be fed even when initial resources looked low.

FUN

Fun is Fun.

Jesus was fun in how and who he spent time with. Friendship and food were never far away whether with the 3, the 12 or the wider crowd.

BRAVE

Even if it scares us, if it's the right decision, we'll do it.

Jesus was brave when he crossed cultural boundaries to be in relationship with all people, stood up to authorities and in taking the road to the cross.

KIND

We do all things with love as the basis & Jesus at the heart.

Jesus was kind when He welcomed and stood alongside those on the margins and restored those who let him down.

OUR CITY

PORTSMOUTH



The City of Portsmouth is a densely populated island, with a strong naval heritage and university presence. There are currently 28,000 students studying at Portsmouth university, whilst the city itself has a population of about 220,000.



Main attractions include Gunwharf Quays, a popular area for shopping and eating and drinking out, the Historic Dockyard, and the seafront, a four mile stretch of coastline which is great for walking, cycling, sitting on the beach, and swimming or paddle boarding. You can get to London in an hour and a half on the train, and the South Downs and New Forest are an easy car ride away.

Our new Team Vicar (CITY)

The Team Vicar (City) will take on a senior role within Harbour Church to ensure we are driving forward our vision to play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society.

The Team Vicar will lead the planting of a new contemporary worshipping community at our City location, which they will oversee.

The Team Vicar will also oversee the traditional Eucharist Service at All Saints Church and work with the Team Rector to develop a plan to grow the traditional worshipping community.

The Team Vicar will be an active and visible presence in the wide array of internal and external social action projects held at our City location as well as out and about in the immediate community of Buckland, building relationships and partnering with local schools, community centres and services, Buckland adventure playground, and the people of the local tower blocks and social housing.

As Harbour Church we meet across three different locations in Portsmouth: Gunwharf (St George's), Copnor (St Alban's) and City (All Saints). Each location has a unique identity and is home to services and activities that serve a specific demographic or local need.

CITY

Meeting at All Saints Portsea at the foot of the M275 near the commercial port in one of the most deprived wards in the country

The Harbour Church offices are based here and the location serves as our hub for Love Your Neighbour projects as well as being home to many charities and organisation who provide front line support for the people of Portsmouth, these include:

- **Safe Harbour (café style event for vulnerable adults and the homeless community run by Harbour Church)**
- **Portsmouth City of Sanctuary (Refugee drop-in session)**
- **Friends Without Borders Drop in (Refugee drop-in session)**
- **Youth Refugee Network (Drop-in service for young people)**
- **Silva Group (Women's group, for those experiencing gender-based violence, run by Harbour Church in partnership with Medaille Trust)**
- **Vista (A Harbour project focussing on Outreach to women in the night-time economy)**
- **All Saints Counselling (counselling service)**
- **Probation breakfast (for probation officers to meet with clients, breakfast provided by the church)**
- **Saturday Morning breakfast (open invitation cooked breakfast)**

The 9:30:

Our Traditional Eucharist service runs every Sunday with a faithful congregation of between 15-20 people. Committed to local mission this group run a Saturday morning breakfast club and shop as well as regular tea and cake afternoons for the local community.

All Saints is situated in the middle of the Buckland estate, and the local area is one of the most deprived areas in the country (57 out of 12,307). Just over 70% of the local community lives in social housing and 46% of the families are single parent households. 40% of the adults in the local community have no qualifications.

The church is positioned on a key interchange in the city of Portsmouth, visible to every person who travels via the M275, the primary road in and out of the island. We want to maximise this opportunity to have a church that is alive and thriving as a visual statement that Jesus is alive.

PORTSMOUTH LOCATIONS

COPNOR

Meeting at St. Alban's Copnor in the centre of Portsmouth island amongst the tightly packed Victorian streets full of young families in one of Portsmouth's most affordable areas

The Four:

Our 4pm service is unashamedly tailored towards young families. Families gather together once a month for craft, worship, games and drama. Around 60 adults and 80 children attend the service. We estimate that 75% of this congregation were previously unchurched and most walk to church.

GUNWHARF

Meeting at St George's Portsea in the shadow of Portsmouth's number one retail, bars, and restaurant location, Gunwharf Quays

The Ten:

A lively morning service with all ages represented starting with fresh coffee and pastries. Harbour Kids groups run for ages 1-11 and Harbour Youth is for school years 6-9. Doors open at 10am for a 10:30am start, with each service providing great worship, talks and the opportunity to be prayed with. Our usual Sunday attendance is 235 with an estimate of 300 adults and 100 children overall who would call The Ten home.

The Six:

Our Harbour Co service is aimed at Students and young adults. Doors open at 6pm for a 6.15pm start. This is where we really lean into the missing generation of 15-30 year olds with great worship, talks and community. Usual Sunday attendance is 110 young adults with an estimate of 160 young adults overall who would call The Six home. The Six is made up of a completely different congregation to The Ten.

As part of our vision at Harbour, we are excited to develop all three locations, and as well as the Team Vicar role for our City location we are also developing our Copnor location and advertising for a Team Vicar role as part of this as we look to serve and love the city of Portsmouth."

PORTSMOUTH LOCATIONS



LOVE YOUR NEIGHBOUR



Our LYN ministries are our main vehicle for playing our part in the transformation of society. As well as SILVA, we currently focus on Safe Harbour and Foodbank.

Safe Harbour

Safe Harbour is our weekly Monday night meal for anyone who needs a hot meal, typically those who are homeless or vulnerable. Each week, a team of committed volunteers cook and serve dinner and dessert to around 50 people. Over the meal, guests find community with each other and with the team. A few guests have since joined our Sunday congregation, and this term, Safe Harbour have their own group on Alpha. Safe Harbour is run from our City location.

Food Bank

We are part of the Trussell Trust group of foodbanks, operating as a satellite of another church in a different part of the city. Foodbank is currently open for an hour a week, and is run entirely by volunteers, who provide emergency food parcels for those with vouchers. Foodbank is run from our Gunwharf location.

SILVA

Silva is a combination of Spa 61, Vista and Haven. Each have a vision to see women empowered and encouraged – to see hope, dignity and love restored to those who need it. We want to play a part in reminding women of their worth and their potential whilst providing an opportunity for community and friendship. Through women coming alongside women, we see the transformational power of simple acts of kindness in someone's life. As a team we are always prepared to 'give an answer to everyone who asks (us) the reason for the hope we have.' We are trained in good listening and how to speak about our relationship with Jesus with 'gentleness and respect.'

Spa 61

At Spa 61 we provide a safe space for women to come and experience community, acceptance and kindness. By transforming a church into a beauty room once a month, or through one of our Pop-Ups at private locations with our partner organisations such as women's refuges, we enable women to take time for restoration and relaxation with free beauty treatments, delicious food and a warm and fun atmosphere. We want women to leave feeling seen, heard and loved with a gift bag in hand to remind them of the experience.

Vista

Vista exists to come alongside women in the sex industry in Portsmouth and the surrounding area. We offer support with safety planning and next steps planning where a woman is seeking change as well as holistic support to any woman affected by sexual exploitation. We come alongside women to offer support in variety of ways:

- *Visits to lap dancing clubs and massage parlours with gift bags and the offer of support/a listening ear*
- *One to one sessions with women who are escorting or working online, providing regular trauma-informed support and advocacy within clearly agreed boundaries.*

We plan to establish our own Spa 61 training salon for women to find alternative employment through accredited training with the support they might need to complete this and access further training and employment in the beauty industry.

Haven

Haven is a partnership between The Medaille Trust Moving on Project, Portsmouth City of Sanctuary, Vista and Spa 61. The group provides opportunities for women, by referral only, who have experienced, or are experiencing exploitation, gender abuse, or women who have had extreme adverse experiences to discover connection with others in a safe, relaxed, private space. We provide a warm welcome, some great refreshments and a range of activities, including beauty treatments, crafts, workshops, discussions and informative sessions.

GROUPS

LIFE IS BETTER TOGETHER

LIFE IS BETTER TOGETHER

Groups are the key way we connect with each other as a church, growing together in faith, life and friendship. Groups consist of gatherings of 10-20 people who meet fortnightly across Portsmouth and beyond to belong, grow and share purpose.

BELONG

Through fun, food and experiencing life together with a smaller group of people who you can get to know well.

GROW

Learning through worship, the Bible and prayer to grow as followers of Jesus, wherever you are in your faith.

PURPOSE

We are excited to see our groups developing shared purpose together as they work to support a local charity, encourage an area of the city or roll up their sleeves to support one of our LYN teams.

Groups have about 170 regular adult attenders with 275 adults allocated to a group. Recent video teaching content has included sessions on sharing faith, Spiritual gifts and looking at the books of James, 1 Peter and Philipians.

MAKE A DIFFERENCE, JOIN A TEAM.

Teams help the church to run and serve the city. Whatever you're interested in, there's a team for you. They're also a great place to have fun and meet new people.

TEAMS INCLUDE:

Harbour Creative

Exists to make Jesus known, serve the church and love the city. Opportunities include worship, stream, production and media.

Generations Team exists to see

every generation, from newborns to 90 year olds, flourish in faith and life. Opportunities include Harbour Kids, Harbour Youth & Harbour Students.

Love Your Neighbour exists to

see the transformation of society. Opportunities include Spa 61, Vista, Safeharbour, CAP and Food Bank.

Home Team exists to use their skills in hospitality and catering to build the home of Harbour Church. Opportunities include Sunday welcome, hospitality and café.

TEAMS



HARBOUR KIDS

At Harbour Kids we have a vision for all children in Portsmouth and beyond to know that they are seen, loved and important to the creator of the universe. We want children to grow up knowing that church is for them, and that it is a space where they can have the best hour of their weeks. We often refer to the children attending Harbour Kids as 'World Changers' because we believe that starting life with a foundation of Jesus' love, they are going to change the world! We recognise that we are playing a part in the bigger vision, and know that if children are happy in church their parents will want to stay involved with church too.

The Ten

We currently run 3 Harbour Kids groups during The Ten for age groups 1-2s, 3-5s and 6-10s. Since September 2022, we have seen our weekly attendance grow to approximately 70 kids with a kids' team of 10-12 people serving each week. At Harbour Kids we know there is no such thing as a junior Holy Spirit and have seen God work in miraculous ways across all age groups. We want to equip parents as they nurture their children towards a life with Jesus. Every month we take on a new theme to explore key messages from the bible. We always want to give our best and recognise everything we do shows the kids that they are seen, loved and important.



Tots and Toddlers

In 2016 we launched our first Tots and Toddlers group at our Copnor Location with 5 mums wanting to meet in the church hall. Over the last 6 years we have seen that grow to 60-70 parents each week and we have found it to be a great bridge towards Sunday services and Alpha. After the success of Copnor Tots and Toddlers, we have a vision to launch groups across all of our locations to engage with the local families in their specific areas.

After we witnessed the community and strong family identity of Copnor, we launched 'The Four' service at our Copnor Location. This is a fresh expression of worship which aims to engage families who wouldn't typically consider coming to church.

Schools and events in the community

We have good connections with St George's Primary School and Copnor Primary School. Through engagement with the local schools, we have been able to put on successful events engaging with families from outside the church. Each year we run a Light Party at our Copnor location and in 2023 had 300 people attended.



HARBOUR YOUTH

Harbour Youth shares our church vision to play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society. As a youth department we aim to be a ministry that plays an active role in the lives of young people, facilitating environments and conversations that point to Jesus.

Youth Nights

Every Wednesday we have Youth Night. This is a space for our entire youth ministry to gather, to share food, worship together, and have great biblical based content through a talk, group discussions or panels.

Sunday Youth @ The Ten

This is a space tailored for youth in school years 6-9. Full of high-octane fun and discussion based, we believe this is the way that adds most value to the growth of each young person, allowing them space to express themselves, their views, and questions, all the while pointing the conversation back to Jesus.

The Six

Our 6pm service is the space for school years 10-13 on a Sunday. This is a great opportunity for them to worship and hear a great talk as well as build relationships with each other, students and the wider church.



HARBOUR CO

Harbour Co. is our community of 18-30 year olds who want to play their part in the evangelisation of the nation, the revitalisation of the church, and the transformation of society. This consists of our Older Youth, Students, Young Adults, and Bridge the Gap, who all come together as a worshipping community at the 6pm service.

Students

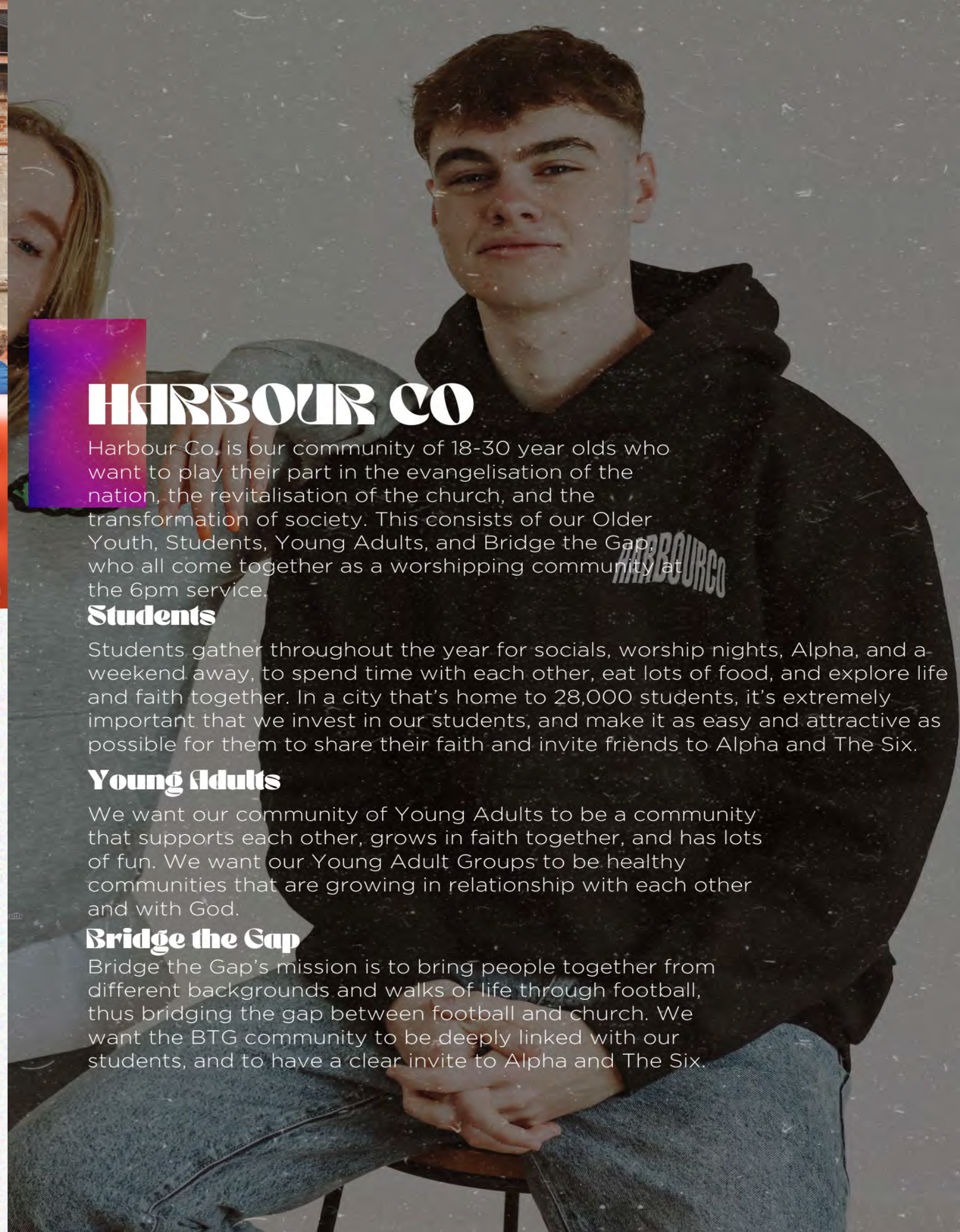
Students gather throughout the year for socials, worship nights, Alpha, and a weekend away, to spend time with each other, eat lots of food, and explore life and faith together. In a city that's home to 28,000 students, it's extremely important that we invest in our students, and make it as easy and attractive as possible for them to share their faith and invite friends to Alpha and The Six.

Young Adults

We want our community of Young Adults to be a community that supports each other, grows in faith together, and has lots of fun. We want our Young Adult Groups to be healthy communities that are growing in relationship with each other and with God.

Bridge the Gap

Bridge the Gap's mission is to bring people together from different backgrounds and walks of life through football, thus bridging the gap between football and church. We want the BTG community to be deeply linked with our students, and to have a clear invite to Alpha and The Six.





OUR STAFF

STAFF

- Miriam Hargreaves - Head of Silva (PT)
- Gemma Henson - Vista Support Worker (PT)
- Linn Torsas - Vista Support Worker (PT)
- Anya Brown - Spa 61 Co-ordinator (PT)
- Liz Hurrell - Love Your Neighbour Co-ordinator (FT)
- Paris Watson - Operations Co-ordinator & Vista Support Worker (FT)
- Josh Pearson - Chief Operating Officer (PT)
- Ethan Williams - Head of Worship and Production (FT)
- Braydon Madeley - Estates Co-ordinator (FT)
- Johanna Swales - Head of Finance and Admin (PT)

SUPER VOLUNTEERS

- Sue Donald - Parish Safeguarding officer

ST MELLITUS PLACEMENT

- Frankie Gallagher - Youth

CLERGY

- Lewis Dean - Team Rector (FT)
- Katherine Message - Curate (FT)
- Emma Andersen - SSM Curate (PT)
- Larry Stone - SSM Curate (PT)
- Ben Martin-Lihou - Ordinand (PT)

MDY

- Lydia Richers - Kids (PT)
- Giselle Alford - Kids (PT)
- Noah Burton - Worship and Production (FT)



MINISTRY & DEVELOPMENT YEAR

The Vision of MDY

At Harbour Church, we long to see healthy leadership and influence in all areas of society. We are passionate about empowering and equipping individuals to play their part in the evangelisation of the nation, the revitalisation of the church and the transformation of society.

The MDY Year

The Ministry and Development Year is an eleven-month programme combining personal and professional development, intentional discipleship and church based work placement. The year is designed to help individuals develop their professional, ministerial and leadership skills and invest in their personal and spiritual growth.

Placement/Streams

Each MDY placement is linked to a particular area of church ministry, and will have opportunities to cast and execute their own visions, with a specific emphasis on innovating areas of church life as we continue to grow and serve our city!



PARTNERS

HTB Network

Harbour Church is proud to have been planted out of the Holy Trinity Brompton (HTB) network. In 2016, our initial team of 15 were sent from the first HTB plant from outside of London, St Peter's Brighton, and we are delighted to be part of this family of churches with a common vision.

As a church, we see our future firmly rooted in the HTB network and would love our new Rector to be fully committed to the life of the network, ideally having experience within the network already.

Here's some ways in which the HTB Network enriches us, how we get to join in and where we would be looking to our new Rector to join with us:

- Joining in with the shared vision of playing our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society
- Access to all the latest regarding Alpha and our commitment to termly Alpha
- Joining in as part of the 'Love Your Neighbour' movement across the nation
- Promoting whole staff and wider leader participation in the annual Leadership Conference
- Attending Focus each year with as many of the church who we can encourage to come
- Using their great support and experience in any future church planting
- Benefitting from superb leadership & network support We love being part of something bigger than ourselves.



Diocese of Portsmouth

The Diocese of Portsmouth stretches across south-east Hampshire and includes the whole of the Isle of Wight. It includes 139 parishes, from Botley in the west to Emsworth in the east, and from Blackmoor in the north to Ventnor on the south side of the Isle of Wight. It includes diverse communities, ranging from the densely populated and relatively deprived parts of inner-city Portsmouth, to rural villages in Hampshire; and from a range of seaside towns on the Isle of Wight to suburban communities west of Fareham and Gosport. In total, it covers 420 square miles and has a population of 784,000.

Bishop Jonathan Frost was installed in March 2022 and has shared his vision for the diocese – a place where all are invited into a life-enhancing encounter with Jesus Christ. It should be a place where children, young people and young adults are given a particular priority; and where ministry to the elderly is supported by a network of Anna Chaplains, working in every locality. Over the last few years with much prayer, learning from experience, and working together to build relationships and trust, we have developed a Diocesan vision: “the Diocese of Portsmouth longs to be **a rejuvenating community of Jesus-centred, Kingdom-seeking disciples**”.

Our strategy to deliver the vision has Rejuvenation, children and young people, as the intentional focus of everything we do. Our primary strategy to have congregations full of children and young people is to have flourishing churches. Our strategy themes are:

- **Revive:** a call to deeper prayer for all our clergy and lay leadership to experience a continued personal refreshing of the wonder of God’s presence in our life. Key to this, is the establishment of small peer-to-peer “Benedictine style support networks” capable of developing realistic revitalisation plans.
- **Revitalise:** grow our existing churches, connecting ministries together to form a pathway that reaches people who are unconnected with church, and supports them as they journey to become committed disciples who own for themselves Jesus’ mission.
- **Renew:** in communities where there is no effective church presence, we believe it is right to plant/transplant new congregations to focus on outreach and younger generations.

Harbour Church are so grateful for the vision, wisdom, and support of Portsmouth Diocese over the past eight years. The Senior Team has consistently backed Harbour Church from our early days of conception to the appointment of our new Rector in 2023 and beyond. For this we are truly appreciative, and we would love to see our new Team Vicars play their part in the wider life of the Diocese and Portsmouth Deanery encouraging our partnership and place in the Diocese to grow, learning from others and contributing to the conversation.

GOVERNANCE

We are pleased to write that through the help of Portsmouth Diocese and the Church of England the three Portsmouth parishes that Harbour had acquired locations in were joined as one non-contiguous parish from 1 August 2022.

This meant that we moved from a four way governance structure involving Harbour CIO (from the days of our BMO) and three PCCs to just one PCC which was elected in on 27 September 2022.

The make-up of the PCC is:

Our 4 current clergy
2 churchwardens drawn from our Gunwharf location
A deputy warden from our City location
A deputy warden from our Copnor location
6 members from across our locations
A Treasurer
Our Chief Operations Officer (in attendance and non-voting)

There are a range of great people on the PCC with excellent knowledge and hearts across the localities sharing much organisational, church, legal, professional, financial and life experience. The PCC meets every other month throughout the year.

Our City location, at All Saints Portsea, has its own DCC with some delegated powers and meets quarterly.

The day to day running of Harbour Church is provided by the Rector, assisted by other clergy, Ministry Heads & our Chief Operations Officer. Whole staff meets are currently every Tuesday.

Safeguarding

We take our safeguarding very seriously at Harbour. We aim to provide a safe and caring environment for all we come into contact with, particularly children, young people and vulnerable adults. Please take the time to read our safeguarding statement at harbourchurchuk.org/faq or email our safeguarding lead: safeguarding@harbourchurchuk.org





How to apply

If you believe God is calling you to join us as our Team Vicar, helping us to play our part in the evangelisation of Portsmouth and beyond, the revitalisation of the church and the transformation of society, we'd love to hear from you. Application details are available on the Diocese of Portsmouth website at

portsmouth.anglican.org/jobs

alternatively on our website

www.harbourchurchuk/opportunities

If you'd like an informal conversation please feel free to contact either of our Church wardens who are the parish representatives:





Diocese
of Portsmouth

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THE CHURCH
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