



## Job Description for Team Vicar (City)

Job profile	
Job title	Team Vicar (City)
Team/Department	Clergy Team
Reports to	Team Rector of Harbour Church Portsmouth
Principle Location	Harbour Church Portsmouth
Travel required	Minimal, within local area, occasional trips to London and local diocesan events
Work pattern / hours	Sun - Thurs each week, with some evenings and occasional work on either Friday or Saturday ensuring at least one full day off a week
DBS check required (Yes/No)	Yes
Special conditions of employment	None
Date written/updated	September 2024
Start Date	TBC 2025

### Role context

The vision of Harbour Church Portsmouth is to play our part in the evangelisation of the nation, the revitalisation of the Church and the transformation of society. Each member of staff plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation our faith is an integral part of our working culture. Our values as a staff team are to be Positive, Brave, Fun and Kind.

Harbour Church was planted from St Peter's Brighton in 2016. It now has 3 locations across the City of Portsmouth and has given planting teams away to Cardiff, Torbay, Gosport and the Isle of Wight. So far, our progress in Portsmouth has meant that we have one fully revitalised church location at our Gunwharf location and two great project churches at our City and Copnor locations. In order to achieve our vision and to play our part in the diocesan vision, our next steps for growth are to recruit two Team Vicars to lead the vision in our City and Copnor locations, seeing them fully revitalised with a range of services and ministries.



## Role purpose and objectives

The Team Vicar (City) will take on a senior role within Harbour Church to ensure we are driving forward our vision to play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society.

They will play a full role in the staff team of Harbour Church across the 3 Harbour Church locations with access to the expertise and time of the wider staff team including fellow Clergy, Operations Manager, Head of Worship & Production, Communications Lead, Youth Pastor and Love Your Neighbour Co-ordinator.

The Team Vicar will lead the planting of a new contemporary worshipping community at our City location, which they will oversee.

The Team Vicar will also oversee the traditional Eucharist Service at All Saints Church and work with the Team Rector to develop a plan to grow the traditional worshipping community.

The Team Vicar will be an active and visible presence in the wide array of internal and external social action projects held at our City location, as well as out and about in the immediate community of Buckland, building relationships and partnering with local schools, community centres and services, Buckland adventure playground, and the people of the local tower blocks and social housing.



## Key responsibilities

### Sunday services at our City Location

- Lead the spiritual direction and help set the spiritual temperature of the worship services
- Be responsible for the growth and development of these worship services
- Create and deliver engaging content and teaching
- Pastor and support the congregations, recruiting strong pastoral group leaders to help with this
- Lead the staff and volunteer teams to improve the worship services, making them accessible to all
- Recruit and manage the volunteer team

### Across the week at Harbour Church City Location

- The Team Vicar will be an active and visible presence in the wide array of internal and external social action projects held at our City location, building relationships and developing our projects in partnership with our staff team and our external partners.
- The Team Vicar will be an active and visible presence in the immediate community of Buckland, building relationships and partnering with local schools, community centres and services, Buckland adventure playground and the people of the local tower blocks and social housing.

### Other areas across Harbour Church

- The Team Vicar will play a full role in the community life of the Harbour Church Team across all 3 locations, working from our main offices at our City location, participating in our weekly staff and Tues-Thurs staff prayer meetings based in a different location each day
- With the support of the wider Harbour team, raise up leaders across all ministry areas, developing teams and a pipeline of leadership for the locations and future planting
- The Team Vicar will have the lead/line management responsibility for 2-3 areas across all 3 locations. These areas (depending on your strengths and experience and the areas of strength of the Team Rector and Team Vicar Copnor) could include areas such as: Harbour Kids, Youth, Students & Young Adults, Alpha & Evangelism, Love Your Neighbour, Groups, Diocesan, Deanery & Churches Together relationships, Ministry Development Year and Worship & Production.



## Essential and desirable skills, knowledge and experience required for the job

### *Essential*

- A mature Christian with a strong track record in Christian leadership and leading others to Christ
- A commitment to spiritual practices becoming an integral part of their growing walk as a disciple of Jesus
- Ability to communicate the gospel in innovative and effective ways
- Experience of working in a church planting team or church planting environment
- A proven record of growing church ministries
- Excellent pastoral skills
- Strong vision casting and implementation skills
- A secure leader capable of inspiring and motivating others
- The ability to create and deliver unique and engaging content
- An innovative, creative and professional approach to helping build Harbour Church
- Excellent people management and interpersonal skills
- Sense of humour and fun
- Ability to prioritise and co-ordinate work loads
- Flexible attitude
- Reliable and proactive team player
- Excellent organisation and communication skills
- A desire to keep growing in godly character, personal skills and leadership
- A desire to serve the wider vision of Harbour Church Portsmouth

### *Desirable Experience*

- A proven track record of growing churches/congregations
- Budget management
- Children, youth & families work
- Community development work
- To have worked in an urban area with all its diversity and inequalities



### Working environment

We are Positive. We are solution orientated.

We are Brave. If it's the right decision, even if it scares us, we'll do it.

We are Kind. We do all things with love as the basis and Jesus at the heart

We are Fun. Fun is fun!

### Work expectations

- Sun - Thurs each week, (9.15am-5.15pm Mon-Thurs) with some evening work and occasional work on either Friday or Saturday always ensuring at least one full day off a week. TOIL can be taken for extensive evening work.
- The role holder must be available to work at a selection of key events at Harbour Church which will include Christmas services, Easter services and Annual Parochial Church meetings when required.
- The postholder will also need to be available to work at Focus (the church holiday in the summer, one-week duration)
- Attend morning staff & prayer meetings