



Holy Trinity Bembridge & Bembridge CE Primary: Flourish Lead Worker



Role Description

Overall Purpose

A new role exists to lead the Flourish Pilot Project at Bembridge Church of England Primary School in partnership with Holy Trinity Church, Bembridge.

The aim is to: start, develop and lead a new worshipping community at the school, embodying the five core principles underpinning the Flourish initiative:

- young people's voices are instinctively at the centre of all leadership decision-making and implementation.
- clearly articulated and shared purpose to grow a younger and more diverse community of Christian disciples.
- strategic leadership partnership between school and Holy Trinity Bembridge.
- intergenerational faith development experiences involving children and their families of all ages
- worship that is fully integrated into the regular rhythms, practices, structures and resources of the school's vision for flourishing of children and adults

This role is for a fixed 2 year period, from September '24 until July '26 (in line with other Flourish pilots) after which it will be reviewed.

Role Description

The ideal candidate will be required to

- lead a small council of children/church/parents/school to develop the Flourish initiative listening to the children and their families in the ongoing development of new forms of worship and help them bring their ideas to life
- lead children and adults in age-appropriate Jesus-focused worship activities which may include songs, craft, games, Bible stories, short talks, and school assemblies with the aim of establishing and growing a Christian community that makes disciples of Jesus
- provide pastoral care to children, staff and parents as appropriate contributing to the overall wellbeing
- develop the relationship between children, parents & carers, school staff & church family within the wider Bembridge area
- be a committed member of Holy Trinity Church and promote the values of the school and church
- work flexibly around the needs of the role
- comply with school and church policies and procedures relating to safeguarding, equality, health & safety and security, confidentiality, and data protection, reporting all concerns to an appropriate person.

- participate in performance development as required.
- work within set budgets

Work Pattern

The Flourish Leader will work on average 17.5 hours a week across the year. The shape may look something like this:

Term Time

- 4h every week on a Monday (Quiet Space, Collective Worship, Pastoral time with Children)
- 2h every week on a Wednesday (HT Church Mice)
- 5h every week on a Friday (Quiet Space, Shared Event with Worship, After Schools Flourish Club, Food and Creative time).
 - o The Flourish Club might include music, learning, worship, food, games, stories, and craft. It would link to our schools' and church's values and explore big themes of faith and community (eg. belonging, acceptance, creation-care, justice).

Core Time

- 2h every week on Sunday Morning co-leading Sunday Club/Sunday Church Mice/being part of the church community
- 3h once a month on a Sunday Afternoon as co-leader of a new Sunday contemporary intergenerational church experience and community

Occasional / Flexible Time

- Plan and Prepare
- Communicate with teachers, church, children and parents
- Co-lead Festival and Celebration Events with School and Church and Parents
- Co-lead a Holiday Club in the Summer
- School trips and outside activities under the supervision of a teacher
- Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtime

Accountability

Within the first year we would expect to see

- a KS1&2 Flourish After Schools Club involving parents, some school support (TA or Teacher) for approximately 20 children.
- a Quiet Space at lunch-times with Bible stories and gentle activities
- specific projects: i.e. the establishment of a Prayer Space for the School
- a pastoral/chaplaincy presence for both children, parents and staff
- shared learning afternoons for specific year-groups with parents and children

- a broader and stronger connection between families / school / church / village welcoming them into a place of spiritual belonging at Holy Trinity
- meaningful connection with pre-school children and their families, enhancing the social character of the village, in partnership with Holy Trinity's Church Mice family nurture group
- A Flourish Congregation established, with a regular (once-a-month) all-age contemporary church service held in the Cloisters

Key relationships

- to lead the Flourish Small Council
- to be directly responsible on a day-to-day the school contact
- to maintain close contact with the line manager (Incumbent of Holy Trinity) and the Diocesan Flourish Coordinator.
- pastoral relationships with children, staff and parents.
- leading teams to build and equip new worshipping communities.
- wider connections to other Flourish leaders.