



THE BAY CE SCHOOL

Believe • Inspire • Excel

Flourish Lead Worker

June 2024





 THE CHURCH
OF ENGLAND

**Christ Church
Sandown**



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June 2024

Dear Candidate,

Thank you for expressing an interest in the post of Flourish Lead Worker..

Following a successful grant application, Christ Church, Sandown, are seeking to appoint a passionate, dynamic leader to lead our *Flourish* Project. The successful candidate will be based at Christ Church and The Bay Church of England School.

Christ Church is a Jesus-centred, Bible-believing Evangelical church which is growing and has members of all ages. The Bay CE School offers an excellent and diverse education and aims to inspire learners within a supportive Christian ethos. Both the school and church are located in Sandown on 'The Sunshine Coast' of the Isle of Wight.

Flourish is a strategic partnership between Christ Church and The Bay with the aim of incorporating the voice of young people into establishing and serving the intergenerational worshipping community in Sandown for the flourishing of children and adults alike.

Are you someone with experience in leading children and young people in Christian discipleship and who is innovative and energetic, confident and approachable, and capable of working within a diverse team as well as independently, supported by other staff and volunteers?

This is a full time role but there is flexibility to discuss part time options.

For more information please contact Rev Mark Williams on 01983 639280 or 07873 406558. To apply visit bayceschool.org

Post Information

Full time (40-hours per week) inclusive of Sunday mornings and at least one mid-week evening with the remaining time spent in school during term-time. Holiday to be taken during school holidays or by negotiation with the line manager.

To commence September 2024 for a fixed 2-year period until 31st July 2026, after which it will be reviewed.

Closing date for applications: Friday 5th July 2024 @ 12 noon

Interviews: Friday 12th July 2024

How to Apply

Interested candidates can download an application pack from our website: bayceschool.org or via email at recruitment@bayceschool.org.

Completed application forms should be e-mailed to recruitment@bayceschool.org or posted

FAO: Mrs L Highmore, HR Business Partner, The Bay CE School, The Fairway, Sandown, Isle of Wight, PO36 9JH.

All applications will be acknowledged upon receipt. *Please note we are unable to accept CVs and only fully completed application forms will be considered.* We reserve the right to close this advert early should we receive sufficient applications.

As part of safer recruitment, online searches will be carried out for shortlisted candidates, references will be requested prior to interview and an enhanced DBS check with children's barred list check will be required for successful applicants.

Christ Church, Sandown and The Bay Church of England School are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974.

Should you have any queries, please do not hesitate to contact me.

Yours sincerely,

Rev Mark Williams

Job Overview

Post title: Flourish Lead Worker

Employer: Parochial Church Council (PCC) Christ Church, Sandown
Responsible to: Mark Williams, Priest in Charge, Christ Church, Sandown

Purpose:

This new role exists for the purpose of leading the FLOURISH Pilot Project at Christ Church, Sandown and The Bay Church of England School. The aim of the Pilot Project is to start, develop and lead new worshipping community(ies) at the school, embodying the five core principles underpinning the FLOURISH initiative;

- Ensure that young people's voices are instinctively at the centre of all leadership decision-making and implementation
- Clearly articulated and shared purpose to grow a younger and more diverse community of Christian disciples.
- Strategic leadership partnership between the school and Christ Church, Sandown.
- Develop intergenerational faith experiences involving children and their families of all ages
- Develop worship that is fully integrated into the regular rhythms, practices, structures and resources of the school's vision for flourishing of children and adults

Role Description

As a new initiative, in a 2-year pilot period, the successful candidate will have the opportunity to adapt and steer the following to meet the aims of the Flourish community. However, in the first instance, the role will be to work with The Bay Church of England School and Christ Church, Sandown to:

- Take a lead in the regular delivery of collective worship in both the primary and secondary sites which may include songs, short talks, craft, Bible stories, games, with the aim of establishing and growing a Christian community that makes disciples of Jesus
- Contribute to the school's Christian distinctiveness by being an exemplary Christian role model and by active participation in the school's life as a Church of England school
- Offer pastoral support for pupils, staff, parents and carers and others within the school community
- Reach into the local community in order to serve the area of Sandown by providing a safe and welcoming environment for intergenerational gathering and Christian worship
- Be a vital link between the school, church and local community
- Be a committed member of the staff and congregation at Christ Church
- Follow the policies and procedures relating to staff at The Bay Church of England School
- Work within set budgets
- Undergo training and professional development as required
- Participate in performance development and reporting as required
- Participate in the weekly worship at Christ Church, Sandown
- Lead an evening Christian youth group for the Sandown community
- Lead a holiday club or series of events during school holidays to provide care and support outside school term-times
- Take responsibility for promoting and safeguarding the welfare of everyone, especially children and young people and vulnerable adults within the community

Working Pattern

- Hours to be flexible, mostly mid-week during term time, as well as some Sunday mornings and commitments during school holidays

While the post holder will be an employee of Christ Church, Sandown and directly line-managed by the incumbent, the policies and procedures of The Bay Church of England School will also apply

Person Specification

Criteria	Essential	Desirable
It is essential that the person be a committed Christian and be willing to play an active part of the staff team and congregation at Christ Church, Sandown	✓	
Able to act with initiative, working as part of a wider team across the school and church community	✓	
Ability to organise their own flexible working timetable in partnership with others	✓	
A team player who can work as part of a wider team across the church and school community	✓	
Someone who can demonstrate experience and ability of leading a diverse Christian community	✓	
The person must be able to communicate effectively to a diverse audience	✓	
Be a person of integrity and a positive Christian role model for the community	✓	
Someone who values children and wants to see them flourish in all their stages of development	✓	
Ability to organise their own flexible working timetable in partnership with others	✓	
Be someone of integrity – be positive role model for children and others in the community	✓	



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Flourish Lead Worker

Salary - £33,000 depending on experience

To commence September 2024
Fixed term until July 2026

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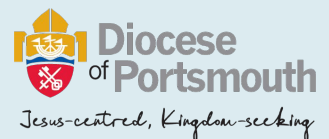
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**Christ Church
Sandown**



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The Cornerstone Federation is committed to safeguarding & promoting the welfare of children & expects all staff & volunteers to share this commitment. Successful applicants will be required to obtain an Enhanced DBS clearance.



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