**St Mary’s: Ministry to Seniors (Anna Chaplain)**

**Person Specification**

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| **QUALIFICATIONS** | **Essential** | **Desirable** | **Method of Assessment** |
| It is an occupational requirement for the person appointed to be a professing and practicing Christian in communion with, or sympathetic to the Church of England. *(Equality Act 2010)* | **X** |  | Application  References |
| Satisfactory Enhanced Disclosure from the Disclosure & Barring Service | **X** |  | DBS Application  & Clearance |
| Training and experience in working (paid or voluntary) with older people. | **X** |  | Application  References |
| Theological/biblical knowledge as part of a recognised qualification or through self-learning |  | **X** | Application  Interview |
| **SKILLS** |  |  |  |
| Have excellent communication skills – both written and oral. | **X** |  | Application  Interview |
| Be a good listener and able to engage with people’s stories. | **X** |  | Interview  References |
| Have a commitment to, and an understanding of the needs of older people in the later stages of their lives including dementia awareness, and to participating in end-of-life ministry. | **X** |  | Application  Interview  References |
| Experience of working within a team, developing and leading volunteers. |  | **X** | Application  Interview  References |
| Be able to work creatively to develop worship services suitable for people of differing abilities | **X** |  | Interview  Task |
| Ability to take initiative | **X** |  | Interview  References |
| Ability to be able to demonstrate empathy, tact and compassion | **X** |  | Interview  References |
| Be able to act as a liaison between older people, their relatives, the local church and the management of care homes, and their staff. | **X** |  | Interview  References |
| To be comfortable with being a visible and approachable presence at voluntary groups for older people in the area. |  | **X** | Interview  References |
| Be on E-mail which is checked regularly; have good IT skills including a working knowledge of Microsoft Word. | **X** |  | Application  Task |
| Be able to meet the travel requirements of the role | **X** |  | Driving License |