

Role Description

Overview

Gosport South is a newly formed parish, bringing together the former parishes of Holy Trinity, Christ Church, and St John the Evangelist, Forton. The new parish brings together an exciting range of traditions and spirituality and seeks to be one church across 3 locations serving the historic town of Gosport.

The vision for the parish is to play our part in the re-evangelisation of the nation, revitalisation of the church and transformation of society. We want to be a church where people find belonging, no matter who they are, and everyone has an opportunity to be involved in a way that is right for them.

Specific Role Purpose

The **Team Vicar (traditional)** has a key role in developing the mission and spiritual life of Gosport South in step with our strategic vision for growth. The Team Vicar will work across the three church communities of the parish of Gosport South but will lead on the core day-to-day ministry of Holy Trinity with its strong Anglo-Catholic tradition.

The **Team Vicar (traditional)** will report to the Team Rector and will work closely with the other Team Vicar (pioneer) in the Team Ministry. The key areas of responsibility are:

- Contributing to the vision & leadership of the church by taking the lead on the day-to-day spiritual life of Holy Trinity fully understanding and working within the Anglo-Catholic tradition of the church.
- Sharing with the Team Rector responsibility for the pastoral care of the congregation of Holy Trinity, ensuring teams & systems are in place to meet the pastoral needs of congregation & community.
- Modelling, and building up the capacity of the church, for evangelism, outreach, and mission, to grow our congregation.
- Joining the overall leadership of Gosport South, contributing to shared learning and facilitating growth.

Key Duties and Responsibilities:

Mission

1. Seek to engage with the people in Gosport who do not currently go to church. Oversee and develop teams responsible for evangelism and run relevant courses.
2. Gather those on the fringe, and draw them into the life of the church, finding the right place for everyone and making everyone feel at home.
3. Develop relationships with community groups within the parish.
4. Explore models for growing church, congregation and 'Groups'.

5. Take responsibility for the Holy Trinity congregation in their Anglo Catholic churchmanship and tradition and seek to grow the congregation.

Pastoral Care

1. Take responsibility for Holy Communion and pastoral services (especially weddings, baptisms, confirmations & funerals).
2. Lead, build and encourage a culture of pastoral care:
 - Recruiting, directing, training & supporting volunteers for pastoral ministry.
 - Overseeing the delivery of pastoral care – initiating, co-ordinating, recording and undertaking visits as necessary.
 - Overseeing the maintenance of up-to-date pastoral lists.
 - Liaising with the Safeguarding officer to ensure all volunteers & activities adhere to diocesan safeguarding policy.
3. Be involved with the running of pastoral courses including pre-marriage, post-marriage, parenting, bereavement etc.
4. Support the ministry to elderly members of the congregation and to residential homes.

Fellowship & Discipleship

1. Inspire, motivate and empower all members of the church in their own discipleship, using and developing groups, classes and courses.
2. Support the integration of new people into the life of the church, and draw church members into small groups and ministry teams.

Leadership

1. Co-operate with the Team Rector, Team Vicar & PCC in the whole mission of the church – spiritual, legal, financial, Synodical, pastoral and missionary.
2. Chair the DCC for Holy Trinity.
3. Encourage and enable clergy & lay colleagues, churchwardens, PCC, parish staff & volunteers and all church members, to participate fully in planning & decision making, tasks & activities, to ensure gifts and talents are identified and used effectively.
4. Lead the programme of preaching & service leading at Holy Trinity.

Other

1. Accountability
2. Be accountable to the Team Rector as your line manager.
3. Personal Development
 - Develop your faith through regular worship, prayer, reflection & study.
 - Make time for God, your family and yourself.
 - Maintain a balanced and healthy life style by attending to personal, physical & spiritual well-being and needs.
4. Professional Development
 - Keep in touch with national & diocesan trends and thinking.
 - Network with similar churches to share ideas and best practice.

- Undertake specialist and leadership training.
- Offer pastoral and other training.

General Role Purpose

- To share with the Bishop, Team Rector and Team Vicar both in the cure of souls and the responsibility for co-operating with the Holy Spirit in growing the Kingdom in the parish, including working with other parishes and colleagues in the deanery towards the deanery plan for mission and ministry.
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation, such as the Declaration of Assent.
- To be rooted in the community, to offer pastoral care to all, and to show the love of God by responding to local needs.
- To nurture the congregations through a ministry of word, sacrament, prayer and service.
- To assist the Team Rector in overseeing the organisational life of the church.

In your office as ordained priest you are called:

- To say Morning and Evening Prayer daily.
- To be a servant and shepherd among the people to whom you are sent.
- To be messengers, watchmen and stewards of the Lord.
- To teach and to admonish.
- To call your hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.
- With all God's people, to tell the story of God's love.
- To baptise new disciples in the name of the Father, and of the Son, and of the Holy Spirit.
- To unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.
- To preside at the Lord's table and lead his people in worship.
- To bless the people in God's name.
- To resist evil, support the weak, defend the poor and intercede for all in need.
- To minister to the sick and prepare the dying for their death.
- To help discern God's will for the churches and people whom you serve through the guidance of the Holy Spirit to release and foster the gifts of all God's people that the whole church may be built up in unity and faith.
- To prepare couples for marriage and conduct wedding services.
- To prepare parents of young children for baptism.
- To prepare for and conduct funeral services.

Person Specification:

The Team Rector, Team Vicar and PCC are particularly looking for:

- A person of strong faith and mature Christian character and is Anglo Catholic in faith, ethics, conduct & doctrine.
- A person with a calling to the vision and mission of the church and the people of Gosport.
- A team player who exemplifies our values of being positive, brave, kind and fun.
- An able preacher and teacher with the ability to explain traditional definitions of faith in a way which any age can grasp.
- A person who is able to handle difficult pastoral interactions and undertake routine pastoral offices and one-to-one visiting.
- Willing and able to build teams and grow a congregation.
- Committed to the Bible and open to the Holy Spirit.
- Will make every effort to fit well into the current staff team
- Happy to work with, and relate to, people of all ages.
- Able to introduce change sensitively and motivate and inspire volunteers.