

A member of the Crofton Parish staff team with oversight for developing ministry and outreach among 0-18's.

- Role Title:** Youth & Children's Team Leader
Accountable to: Clergy, Wardens & PCC of Crofton Parish
Line Manger: Associate Vicar
Salary & Pension: £22,000-24,000 depending on experience
Permanent contract, following successful completion of 6 month probation
There is a workplace pension scheme
Holiday: 25 days, plus Bank Holidays (excluding Good Friday & Christmas Day)
Working Hours: 37.5 hours per week (including Sundays)

There is a Genuine Occupational Requirement (GOR) that the post-holder be a committed, practising Christian sympathetic to the aims and objectives of the Church of England.

This post is subject to an enhanced DBS disclosure.

The post holder will need to prove that they have the right to work in the UK.

THE ROLE OVERVIEW

This is an exciting leadership opportunity to work with our teams of volunteers to re-ignite our ministry to children and young people. From a firm foundation we hope that this ministry area can be developed and new initiatives implemented. The successful candidate will be able to draw upon their gifts to grow a strong community within our children and young people, helping them to develop as life long disciples of Christ.

Although the last year has affected the delivery of ministry with children and young people, groups have been delivered both online and in-person, when possible. Volunteers have continued to be involved in this ministry and we are looking for the right person to support, encourage, release and lead them into the next season.

CROFTON PARISH

Crofton Parish serves the Hampshire coastal communities of Stubbington and Hill Head. Our vision is to be 'The Heart of God at the Heart of our Community'.

Crofton Parish has two church buildings. Holy Rood, the Parish Church, has a well-established, multigenerational congregation of about 300. Part of the New Wine Network, we are a contemporary, charismatic, evangelical Anglican church. St Edmund's, our other church has a more traditional approach to worship, offering a place of worship and prayer to a mainly older congregation.

In 2020, Crofton Parish became networked with the neighbouring parish of North Gosport as part of a significant investment by the Diocese of Portsmouth into the renewal of mission and ministry and the revitalisation of the churches in North Gosport. We are excited to see what opportunities for networking and support might develop; including sharing of good practice and personal support with people in similar roles.

Holy Rood has been a centre of Youth and Children's ministry for many years, both within our congregation and community. The vision for this ministry area is to help children and young people take their place as the next generation of Jesus followers. It is also a key part of what we offer our community: safe, supportive environments for families, children and young people.

The successful candidate will be a key member of our staff team, playing a vital role in the growth and development of an area of ministry and mission that is right at the heart of our Parish life.

WE ARE LOOKING FOR

As the successful candidate for this post, we are looking for an individual to:

- have a deep Christian faith, which overflows into a passion for next generation ministry.
- be a person of integrity, able to operate within clear boundaries and modelling these for the next generation.
- have a good understanding of the distinct needs of different age groups and a vision for both outreach and discipleship.
- be a good communicator, able to communicate the message of the gospel in applicable ways; recognising and understanding the complex world children and young people are part of.
- identify opportunities to innovate best practice in youth and children's ministry, both online and in-person
- want to work as a key member of an enthusiastic staff team committed to collaborative ministry.
- be a team leader, able to recruit and equip volunteers, with support from the safeguarding and administration team.

AREAS OF RESPONSIBILITY

1. OVERSIGHT & DEVELOPMENT OF YOUTH & CHILDREN'S WORK IN CHURCH & COMMUNITY

Leading and developing the Youth & Children's ministry based at Holy Rood in line with the parish vision and values.

- Championing and communicating vision and passion for Youth & Children's Ministry across the whole parish
- Overseeing and developing Sunday ministry (Mornings: 0-11s; Evenings: 11-18s)
- Overseeing and supporting midweek groups, primarily for pre-school families
- Re-starting family events alongside a wider team
- Development of community outreach, including work with local schools where we already have good established relationships.
- Communication & administration necessary to deliver the above (some admin support will be available from our Parish Admin team), including online/digital/social media
- Awareness of, and compliance with, any legislation appropriate to Crofton Parish, such as Safeguarding, Health & Safety and Data Protection.

2. TRAINING & MANAGING VOLUNTEER TEAMS

We are not just looking for a gifted 'worker', but someone able to recruit and raise up individuals and teams for ministry and outreach

- Supporting our existing Youth & Children's ministry teams
- Identifying and enabling new leaders and helpers
- Offering ongoing support, care and training for teams and mentoring for key leaders

WE OFFER YOU

- A team engaged in the renewal and revitalisation of the Church's mission to children, young people & families.
- The chance to join a thriving staff team, committed to loving and serving our communities
- Supportive clergy, wardens and PCC alongside the wider Crofton network
- Administration support including safeguarding and recruitment processes
- Regular line management and reviews
- A commitment to your spiritual and professional growth; including networking with people in similar roles based locally, within the diocese or with national organisations.
- Training and ongoing personal development for your role
- Your expenses paid and a budget for your work

	Essential	Desirable
Knowledge and experience	Qualification in youth or children's ministry (or equivalent experience)	Degree level qualification in a relevant subject area
	Understanding of ministry across the 0-18s age range	Contemporary understanding of youth culture and faith
	Proven experience of leading a children's OR youth group in a church setting	Experience working across the 0-18s age groups
	Experience of working within a team	Experience of leading a team
	Understanding of good safeguarding practices	Experience of applying safeguarding policies and guidance
		Experience of working in collaboration with other organisations
		Experience of working with children, young people or families outside of a church setting
Skills and attributes	Communicate clearly with a range of age groups, including adults; both spoken and written.	Ability to lead groups of different sizes (e.g. small groups or larger gatherings)
	The ability to develop and lead teams of volunteers through example, encouragement and support	Ability to take initiative
	Able to solve problems and overcome challenges	Able to be creative in ways to communicate and deliver sessions to groups
	Able to manage own time effectively, being organised and proactive with tasks	Able to work as part of a staff team
	Competent IT user with a working knowledge of social media	
	Ability to take an initial idea through to delivery	
Personal qualities	Committed Christian willing to be part of Crofton Parish	Flexible approach to the working week, understanding that evening and weekend work will be required.
	Approachable and willing to listen without judgement	
	A desire to bring children, young people and families to faith in Jesus Christ	