Person Specification

Chair of Diocesan Safeguarding Advisory Panel

Qualifications, Knowledge and Experience

**Essential**

* Recent, direct and extensive professional safeguarding experience and expertise at a senior level in the relevant statutory, voluntary or judicial agency (for example local authority children and adult service, police, national children’s charity).
* Experience of case reviews, risk management and engagement and leadership of strategic partnerships.
* A confident and empowering leadership style with the ability to strategically plan, manage meetings effectively and influence people to build capacity and confidence in safeguarding practice.
* Up to date knowledge of multi-agency Safeguarding practice and processes, legislation and current developments.
* An ability to promote and represent the DSAP at all levels both internally and externally.

**Desirable**

* Knowledge of child or adult safeguarding in a church/faith context.

Skills, Competencies and Abilities

**Essential**

* Ability to chair/manage meetings effectively.
* Ability to analyse complex situations and advise appropriately.
* Able to identify examples of poor practice and ensure that necessary change is implemented.
* Work constructively with a wide range of parties including staff in the statutory and voluntary sectors.
* Deal sensitively and appropriately with confidential information.
* Keep up to date with legislative developments in the field.
* Effective verbal and written communication skills.
* Able to use general IT systems and applications

**Desirable**

* Knowledge of Church of England structures and safeguarding policies

Work-related and Personal Qualities

**Essential**

* A strong commitment to safeguarding as an essential part of the church’s work
* Ability to attend national and local independent chair events

**Desirable**

* Own vehicle and driving licence
* Ability to work occasional additional hours in order to meet the requirements of the role