



# Music Director and/or Worship Leader St Peter's Bishop's Waltham



We are a warm-hearted and active church of all ages in Hampshire, near Winchester, Southampton and Portsmouth. St Peter's is a market town parish church at the heart of the community.

We are looking for someone to play, lead, support, and grow both our classical and informal worship through music across our services/activities. We are open to having a split role if that would work better for our classical worship (Music Director) and our informal worship (Worship Leader). Our classical worship will require a skilled organist and pianist and singer. Our informal worship will require a skilled keyboard player and/or guitarist.

The essence of the role is:

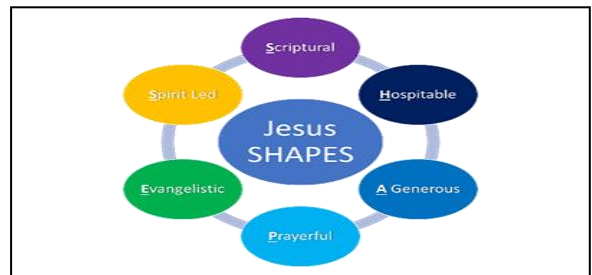
**To play, lead, support and grow our musical worship that enables us as Christians to go deeper in our corporate worship; and, to enable new people to engage with the Christian faith and God through music and sung worship. Our Music Director and/or Worship Leader will be an integral part of our church leadership team operating within our church vision, values and action plans. The role includes playing at most of our main and festival serices, and where needed, working colaboratively with our sister church The Blessed Mary Upham, and other local churches.**

**Terms:** The role would be on a self-employed basis at an appropriate hourly rate (RSCM/Worship Leader Rate) depending on experience/ qualifications.

**Our Church Vision:** *Your Church, Everyone Welcome*  
Bringing In, Building Up, Sending Out – To the Glory of God: *"We aim to proclaim the Gospel of Jesus Christ in word and deed so that the Church family grows, deepens its Christian understanding, commitment and spirituality, and serves the community."*

**Our Christian Values:** to be a Christian Community that is in good spiritual **SHAPE:**

**Scriptural - Hospitable - A Generous  
- Prayerful - Evangelistic**



Our website 'Vision and Values' page has more information: [www.stpetersbw.org.uk/about-us/vision-and-values/](http://www.stpetersbw.org.uk/about-us/vision-and-values/)

**Contact Details:**

Rector Revd James Hunt:  
[jameshunt1966@gmail.com](mailto:jameshunt1966@gmail.com) 07570-042916  
01489-892618 Church Office Sam Sessions:  
[bwuoffice@tiscali.co.uk](mailto:bwuoffice@tiscali.co.uk) 01489-892197

**Job Description:**

[www.stpetersbw.org.uk/about-us/vacancies/](http://www.stpetersbw.org.uk/about-us/vacancies/)

**Websites:**

St Peter's: [www.stpetersbw.org.uk](http://www.stpetersbw.org.uk)  
Blessed Mary: <https://uphamvillage.org.uk/upham-church/>

**Facebook Page**

St Peters: [@StPetersBW](https://www.facebook.com/StPetersBW)  
The Blessed Mary: [@TBMChurchUpham](https://www.facebook.com/TBMChurchUpham)

The post has a Genuine Occupational Requirement for the holder to be a committed Christian in agreement with the basis of the Church of England and worldwide Anglican Communion e.g., Book of Common Prayer, 39 Articles, Ordinal and CEEC statement of faith. The post is subject to EDBS checks and keeping up to date with training.



**Your Church  
Everyone Welcome**

*Helping people experience  
the joy of knowing Jesus*



## Role Description



**St Peter's Bishop's Waltham Hampshire:** A Director of Music and/or Worship Leader is sought for a warm hearted active church of all ages in our market town community. A practising Christian of suitable character and musical skills is needed to play, lead, support and grow our worship through music. Our classical and traditional services are mainly organ and choir led (some piano) with varied settings, anthems, psalms and some modern hymns/songs. Our more informal services are band led with a group of singers. We have about 20 in our choir and 5 amateur organists, and there are 8 musicians in our band with 5 singers. We also have various periodic festival and joint congregational services. This is a paid position at or near recommended RSCM/Worship Leader rates.

For more information please look at our website [www.stpetersbw.org.uk/about-us/vacancies/](http://www.stpetersbw.org.uk/about-us/vacancies/) and to have an initial conversation please contact:

Revd James Hunt [jameshunt1966@gmail.com](mailto:jameshunt1966@gmail.com) 07570-042916 01489-892618

We are open to new ideas and change and want you to bring your ideas to create and shape our sung worship and music in new ways. Our previous service pattern is currently paused, however once we are able to meet regularly, a possible new pattern outline is as outlined below:

### Service Pattern

#### Larger Congregational Sunday Services

**9am Sunday 'The 9 O'clock' (weekly)**

**10:30am Sunday 'The 10:30' (weekly)**

**4.00pm Sunday 'Overflow' (monthly)**

**Classical Service** with Organ/Piano/Choir

**Informal Service** with Band/Singing Group (Band x2 Recorded x2)

**Relaxed Fresh Expression** with Guitar led music/songs

#### Smaller Group Services

**8am Sunday 'The 8 O'clock' (1<sup>st</sup> and 3<sup>rd</sup>)**

**10am Thursday 'The 10 o'clock' (2<sup>nd</sup> and 4<sup>th</sup>)**

**3:30am Monday 'Messy Church' (3<sup>rd</sup>)**

**6:30pm Sunday 'Evensong' (x8 per year)**

**Traditional** (BCP) with occasional music/hymns

**Traditional** (BCP) with monthly music/hymns

**All Age** with some live/recorded songs

**Traditional** (BCP) with Organ/Piano/Choir

#### Festival Services (Bespoke Music/Worship)

**Advent/Christmas:** Gift Sunday (Sunday Before Advent), Family Carols (3<sup>rd</sup> Sunday Advent), Traditional Carols (4<sup>th</sup> Sunday Advent), Crib Service (Christmas Eve), Midnight Communion (Christmas Eve), Christmas Day

**Lent/Easter/Summer:** Ash Wednesday, Mothering Sunday, Palm Sunday, Maundy Thursday, Good Friday, Easter Day, Patronal Festival (last Sunday in June)

# Person Profile

## Musical Qualities

We are looking for someone who wants to come to help us on our journey in music and worship, who will enjoy helping as part of a team, and help us to grow in numbers and depth through our music. We appreciate that no one person will be able to offer everything, but would like to have someone with a mix of the following:

### **To have and use suitable musical skills and experience**

**To direct our music** and sung worship as part of our corporate worship.

**To grow our 'music and worship culture'** with choir, band and team of musicians, including leading the choir and band but also supporting our team of musicians to grow in their gifts and leadership

**To take a lead on the choice of music** including hymns, songs, anthems and settings, guided by the service rota reflecting biblical and/or festival themes. Choices should be made bearing in mind what will help encourage worship in both the head and heart of the congregation.

**To organise a rota** where required of organists, singers, players and musicians.

**To play at major services;** the organ/piano/keyboard/other instrument at most and major services.

**To lead and prepare** the choir/singers/band in hymns, songs, anthems, psalms and responses with a regular practices.

**To lead, support, care for and mentor** other musicians

**To teach the congregation new music** e.g., when needed hymns, songs, anthems and psalms.

**To liaise, lead and work as part of the whole musical team for joint services** e.g., joint working and playing

**To keep a record of music** for overview and CCLI purposes.

**To work with the Rector, FCY Workers and ministry team to encourage children and young people**

-in singing e.g., a junior choir, singing club (in church or post school club)

-in playing of instruments e.g., band for the Hall service.

**To support musical events** working with the Rector, Wardens and music team

**To play at most weddings:** to meet with wedding couples; to assist with music choices; to prepare the choir; to support other organists playing at some services

**To play at most funerals:** to liaise with the minister taking the service; to help with music choices if needed; to support the other organists playing at some services

## General Qualities

**To be a practising Christian** and happy within the Anglican tradition of both classical and/or informal

**To pray for our music/worship** and be able to lead in prayer before practices

**To enjoy being part of our church family** and help us grow in music and worship

**To be someone who will get enjoyment from the role** and have some fun along the way!

Other qualities:

**Make things happen** – someone who will think about ideas, plan, practice and bring to completion

**Interpersonal skills** – someone who: has good 'emotional intelligence' across ages and backgrounds e.g., pastoral, sensitivity, sense of humor; can build strong relationships and trust.

**Adaptable** – someone who: is flexible to changing circumstances and needs.

**Reliable** – someone who is: a good time keeper and can manage time efficiently.

**Administration/Organization** – someone who: can organize themselves and deliver tasks/projects/budgets/outcomes.

**Other skills/interests** – someone who: brings their own interest into activities e.g., music, drama, craft, sport, cultural

**Technology literate** – someone who: uses technology and continues to keep up to date e.g., computers and mobiles.

**Social Media literate** – someone who: uses social media e.g., face book, blogging, websites, texting.

**Statutory /Safety requirements** – someone who: puts and keeps in place good working practices and boundaries; puts in place and adheres to statutory requirements e.g., Recruitment Procedures, Training, DBS, First Aid, Risk Assessments.

**Transport** – someone who: is able to drive and provide their own transport.

and can 'makes things happen'.