**EQUAL OPPORTUNITIES MONITORING FORM**

POST TITLE: Head of Fundraising and Events

(This section of the application is anonymous and will be detached and used solely for monitoring purposes and will not be available by those making the shortlisting and selection decisions. It is optional for applicants to complete and return). Portsmouth Cathedral recognises and actively promotes the benefits of a diverse workforce and is committed to treating all applicants who meet the requirements advertised to be given a fair and equal consideration, regardless of race, gender, religion, disability, age, sexual orientation, gender reassignment, pregnancy or marital status. (type an ‘X’ over the box)

Gender: Female ❑ Male ❑

Marital Status: Married ❑ Single ❑ Other ❑

Age Group

16 – 25 ❑ 26 – 35 ❑ 36 – 45 ❑ 46 – 55 ❑ 56 – 65 ❑ 66+ ❑

Ethnic Origin

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background.

A. White

 ❑ British

* English
* Scottish
* Welsh
* Other, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 ❑ Irish

 ❑ Any other white background, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

B. Mixed

 ❑ White and Black Caribbean

 ❑ White and Black African

 ❑ White and Asian

 ❑ Any other Mixed background, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

C. Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

 ❑ Indian

 ❑ Pakistani

 ❑ Bangladeshi

 ❑ Any other Asian background, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

D. Black, Black British, Black English, Black Scottish, Black Welsh

 ❑ Caribbean

 ❑ African

 ❑ Any other Black background, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh

 ❑ Chinese

 ❑ Any other Chinese background, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Any other ethnic background, please state: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

❑ Do not wish to declare my ethnic origin

Disability

Do you consider yourself to have a disability? (Portsmouth Cathedral is committed to ensuring that people with disabilities are supported and encouraged to apply for and to achieve progress in employment with the organisation. This question helps us to assess our success in working towards this aim).

Yes ❑ No ❑

If you wish to provide any additional details please do so below:

**NB: DISABILITY DEFINITION:**  A person has a disability if he or she has a physical or mental impairment, and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

***Thank you for your co-operation***