

# St Peter's Bishop's Waltham

with Blessed Mary Upham

Families, Children and Youth Worker



We are a warm-hearted and lively church in Hampshire, near Winchester, Southampton and Portsmouth.

We are looking for someone:

**To love, engage and disciple families, children and young people. To lead, energise, develop, grow and participate in our Families, Children and Youth Work. To lead as part of the church leadership team within our church vision, values and action plans**

**Base:** The Parish Office, Maypole Green, Bishop's Waltham, Hampshire, SO32 1PW

## Terms:

- £22,000-£26,000 per annum depending on experience and qualifications
- Contributory Pension Scheme
- Possible Accommodation
- Expenses
- 5 weeks holiday + Bank Holidays
- Internal and external training
- Development opportunities
- St Peter's 33-34 hours per week and Blessed Mary 6-7 hours per week
- We are open to part time roles if you have a calling to a more focused role

**Our Church Vision:** Bringing In, Building Up, Sending Out – To the Glory of God

“We aim to proclaim the Gospel of Jesus Christ in word and deed so that the Church family grows, deepens its Christian understanding, commitment and spirituality, and serves the community.”

**Our Christian Values:** to be a Christian Community that is in good spiritual **SHAPE:**

**Scriptural - Hospitable - A Generous - Prayerful - Evangelistic**

Our website 'Vision and Values' page has more information.

**Contact Details:** Rector Revd James Hunt: 01489-892618 [jameshunt1966@gmail.com](mailto:jameshunt1966@gmail.com), Church Office Sam Sessions: 01489-892197 [bwuoffice@tiscali.co.uk](mailto:bwuoffice@tiscali.co.uk)

**Websites:** St Peter's: [www.stpetersbw.org.uk](http://www.stpetersbw.org.uk)  
Blessed Mary: [www.uphamvillage.org.uk/church/](http://www.uphamvillage.org.uk/church/)

## Social Media:

[www.facebook.com/StPetersBW/](https://www.facebook.com/StPetersBW/)  
[www.facebook.com/BlessedMaryUpham/](https://www.facebook.com/BlessedMaryUpham/)



The post has a Genuine Occupational Requirement for the holder to be a committed Christian in agreement with the basis of the Church of England and worldwide Anglican Communion e.g., Book of Common Prayer, 39 Articles, Ordinal and CEEC statement of faith. The post is subject to EDBS checks and keeping up to date with training.

# Person Specification

## Christian Character

**A suitably mature, vibrant, passionate and growing Christian** – someone who: is a good fit for the role whether younger or older, licensed or lay; is personally prayerful, reads their bible and Christian books; is Gospel focused; enjoys worship; serves others; is prepared to disciple and be disciplined; shares their faith; has a commitment to be a good role model in their personal life.

**A natural leader and team player** – someone who: has an ability to work with other church leaders; understands teamwork dynamics; can communicate vision, recruit team members, train and manage a volunteer team; has a good level of self-awareness and awareness of others; is enterprising and can ‘makes things happen’.

**A good communicator and builder of community** – someone who: has an ability to communicate in various ways both oral and written; is able to teach the bible in a truthful, faithful, fun and engaging way; can communicate with groups of different ages; is gifted at building group community and inspiring faith.

**A focus on engagement with people** – someone who: will make contacts, engage, befriend, be hospitable, introduce to others, invite and link onto and into other groups and activities that help a faith e.g., Parenting Course, Christian Basics. Provide ‘Stepping Stones’ for parents, children and young people.

**Qualifications/Experience** – someone who: has appropriate training, experience and qualifications; has an awareness and understanding of current thinking for the role; can lead Family/All Age services.

**Occupational Requirement** – someone who: understands that the post has a Genuine Occupational Requirement (GOR) for the holder to be a committed Christian and in agreement with the basis of faith of the Church of England and worldwide Anglican Church e.g., Book of Common Prayer, 39 Articles, Ordinal and CEEC statement of faith. The post is also subject to ongoing EDBS checks and keeping up to date with training.

## Personal Character

**Interpersonal skills** – someone who: has good ‘emotional intelligence’ across ages and backgrounds e.g., pastoral, sensitivity, sense of humor; can build strong relationships and trust.

**Adaptable** – someone who: is flexible to changing circumstances and needs.

**Reliable** – someone who is: a good time keeper and can manage time efficiently.

**Administration/Organization** – someone who: can organize themselves and deliver tasks/projects/budgets/outcomes.

**Other skills/interests** – someone who: brings their own interest into activities e.g., music, drama, craft, sport, cultural

**Technology literate** – someone who: uses technology and continues to keep up to date e.g., computers and mobiles.

**Social Media literate** – someone who: uses social media e.g., face book, blogging, websites, texting.

**Statutory /Safety requirements** – someone who: puts and keeps in place good working practices and boundaries; puts in place and adheres to statutory requirements e.g., Recruitment Procedures, Training, DBS, First Aid, Risk Assessments.

**Transport** – someone who: is able to drive and provide their own transport.

# Role Description: St Peter's Church

We are open to new ideas and change and want you to bring your ideas to create and shape our Families, Children and Youth work in new ways. Below are our current groups and activities:

## Children 0-3 years

### **Teeny Tinies and Tea and Toast**

These groups run on a Tuesday morning. In addition, we want to consider setting up an additional day time group that would be good and helpful to parents. As well as 'going to' parents and carers, we want to ensure that when they 'come to' us they are welcomed, enjoy their experience and are looked after e.g., creche and/or family areas.



## Children 4-10 years

### **Messy Church and Post School Club**

Messy Church is led by a team, but it will be important for you to be part of that team support, lead and link with families and children. Messy Church happens once a month on a Monday afternoon so in between, we think it might be good to have more contact with families through running a post school club.



### **Bishop's Waltham Infant and Junior Schools**

We have a good relationship with our local schools and would love this to continue to grow in various ways including: seasonal services, assemblies and periodic classes. The 'Pray Bake Read' initiative has been good, and from the Mother's Union 'Holy Week Experience', it would be a great step to take bible stories into schools, e.g., the Bible Society 'Open The Book' project. We would like to build up our Activity/Holiday Club Days.

### **Lighthouse - Sunday Mornings**

After 'all together' time for the first 15 minutes of the main Sunday services, we run children's groups under the name 'Lighthouse'. There is a younger and older group, but sometimes the groups are combined. As more families join the church we would like to build up and grow the leadership team and what we can do for our children. We currently use the Urban Saints materials.



## Young People 10-21 years

### **GWNN 'Group with No Name' – Friendship Fun and Faith!**

As children grow up from Sunday morning groups, we want them to 'drop into' our Sunday evening GWNN. The 'Group with no Name' is a place to make friendships, have fun and grow in Christian faith – Friendship, Fun and Faith! Our regular evening includes games and then bible study around themes that engage with life and growing up to become young Christian adults. We aim to run periodic Youth Alpha courses and encourage the older teenager's group to have a 'home group' feel.



### **Young People – Hook Events, Leaders and Community Youth**

We aim to have 'hook' events at the start and end of terms which are easy to invite friends along to. We want to consider how we might better link with

other young people e.g., a community youth group. We want leaders that love young people and want to have fun and faith at the same time! We want to grow our group to be the best youth group to go to in Bishop's Waltham!

### **College and University – Gifts and Leadership**

As young adults, we want to help them grow as people and Christians discovering their gifts and leadership. A key role for this new role will be to take a '1 to 1' time to support, guide and disciple each person to be a Christian at College or University or moving into work. We want to help them be clear about the Gospel, what Christian Discipleship looks like, and to discern their calling from God in the world.



Our aim is to help them continue in the life of the church as helpers or assistant leaders. Meeting up '1 to 1' and networking is really important, and it is hoped that forming a young adult's home group might be possible. We would like to repeat a trip to Uganda for a group of young people and involve our young people in making a difference with causes in the world through mission in body, mind and spirit:

***To proclaim the Good News of the Kingdom***

***To teach, baptise and nurture new believers***

***To respond to human need by loving service***

***To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation***

***To strive to safeguard the integrity of creation and sustain and renew the life of the earth***

### **Trips Away**

We believe that 'going away' on trips, camps and holidays is transformative in the life of a young person, so a key part of your role will be to plan, lead, encourage and take groups away over the year. We currently join with other local churches on an annual trip to the Urban Saints Centre at Westbrook on the Isle of Wight in October, and we also take a group to the BIG Church Day Out in May. As we go forward, we want to encourage more children and young people to go to summer camps and families to summer festivals.



### **Families**

Bishop's Waltham and Upham are both strong communities focused around a variety of people of all ages. People come to live here as families and as a larger community of families. In this way we want to support families as a whole as well as by stage of life: children, young people, parents and those who are older together. This role will entail planning and encouraging activity for the whole family in regular services, groups and around festivals and special occasions.

Over the course of a year there are various other occasions which give a great opportunity to be with and reach out to families together. Events put on by the church are The Country Fayre and The Mother's Union Advent Fayre. Events out in the community include: Bishops Waltham Carnival, Christmas Fayre, Garden Fayre and various other High Street Events. We would like to be present at these events as much as we can.



# Role Description: Blessed Mary

The needs for Blessed Mary and Upham village are somewhat different to those of St Peter's and Bishop's Waltham as a market town. Whilst both churches have the same Rector, ministry team, some common leadership and activities, Blessed Mary and Upham needs its own focused groups and activities.

We are very keen that the activities we run will help us to love and engage the families, children and young people of Upham, and help them grow in Christian commitment and Discipleship. This in turn will help the Kingdom of God to grow and so the congregation of Blessed Mary. The role for Blessed Mary is proposed to be a few simple focused groups and activities:



- to start a new **'post school club'** running twice a week.
- to support our **'soup lunches'** and proposed flexible **'coffee mornings'** when parents are around.
- to be involved as much as possible in **Upham school** e.g., Collective Worship, Classes, Prayer Space and 'Pray Bake Read' with a view to perhaps starting 'Open the Book'.
- to link in families and help lead our **Family/All Age Service** on the 2<sup>nd</sup> Sunday and **Informal Service** on the 4<sup>th</sup> Sunday. On other Sundays to look at re-starting **'Sunday Club'** and/or have materials available.
- to support as much as possible the **'Upham Bandits'** youth club on a Friday night.
- to support Upham village events where families, children and youth go along e.g., fete, harvest.

