



The Church of the Good Shepherd, Crookhorn

Parish Profile

January 2019



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A warm welcome from CoGS!

We are an evangelical and charismatic church in the Portsmouth Diocese; affiliated with the New Wine network and the Evangelical Alliance. We are informal and friendly, with a modern style of worship and a desire to reach out into our community. The Simeon's Trustees are our Patron who offer a continuing duty of care.

Situated in a suburban area near Portsmouth, on the South Coast, our parish is geographically small, but draws a congregation from a wider area. We are blessed with a modern, multi-purpose and well-equipped building in good condition and good relations with the local schools and colleges.

CoGS is part of the Portsdown Cluster in the Havant Deanery, together with Christ Church, Portsdown and St John's, Purbrook. The clergy regularly meet to pray and co-ordinate the three churches' activities.

We have a staff team of a part-time administrator and part-time Family and Youth Co-ordinator, paid for by the parish.

We are looking for a leader with a sense of wonder and open to God's leading who can build on the foundations of their predecessors and lead us on into growth, both spiritually and numerically. You will be ably supported by our team of staff and volunteers.

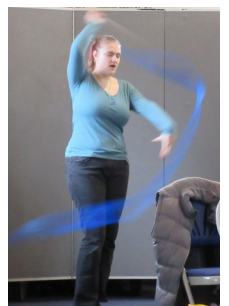
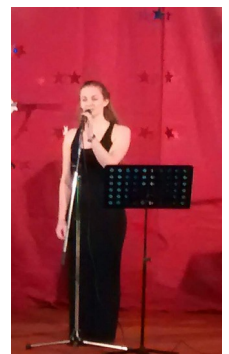
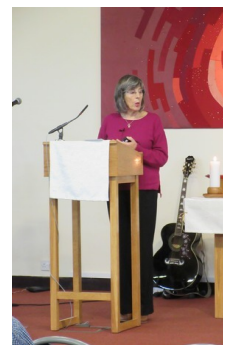


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Our Vision

Beliefs

Mission

We believe that God has commanded us to go and tell the Good News of Jesus Christ to all people. Therefore we are an outward looking church, expressing Jesus in our local area, our country and the world.

Giving

We believe that we have received from God far more than we can ever give. Therefore we will choose to sacrificially give our time and resources.

Gifts

We believe that every believer has a significant role to play in God's work. Therefore we will aim to help everybody to discover and use the spiritual gifts and talents God has given them.

Fellowship

We believe that discipleship happens best in small groups. Therefore we meet together to encounter God, support and care for one another and have fun together; encouraging and enabling each other to follow Christ and be transformed into His likeness.



"CoGs is so kind and friendly; the services are wonderful and the music is lovely. I love praising God and thank Him for all that he has done for me, I have wonderful friends here at CoGS."

Leading Your Church into Growth (LYCiG)

During 2017 we worked together as a church, through the LYCiG programme, in order to discern in which areas we were already effective in our mission and what our priorities should be in order to further develop this mission and for our church to grow:

- spiritually, by growing disciples for Jesus;
- numerically, by sharing the love of Jesus; and
- in servant-heartedness, by following more closely the example of Jesus.

This process included both listening to God together and as individuals and then collecting all the information and discerning where God was leading us.

We used the outcomes of this process to define our Vision, focusing on Welcome (**In**), Outreach (**Out**) and Discipleship (**Up**), with all of this rooted in prayer.

We have put an action plan in place so that everybody is clear what is to be done and have assigned PCC working groups to take forward the priorities from each area of the Vision; Welcome, Outreach, Discipleship and Prayer. We have undertaken a full progress review against the Vision and have identified achievements in a number of key areas which can be found on our website at <https://www.cogs.org.uk/profile>.

Welcome

We believe that everyone matters to God, and so to us. Therefore, we will be a place where anyone can find love, acceptance, help, hope, forgiveness, guidance and encouragement.

*“CoGS is my family.
It’s an amazing fellowship.”*

While we always aim to give a warm welcome to newcomers, we will seek to welcome people beyond that initial meeting. Our desire is to provide a welcome that enables people to feel at home quickly, forming meaningful friendships and finding their place in CoGS’s ministry.

Outreach

We will serve our community’s needs before our own preferences, ensuring that as we do so, we share the Good News of Jesus with Crookhorn and beyond.

We are passionate about reaching out to our local community. About 40% of our church family live in the parish and our primary focus has always been on the parish itself. Many of our activities provide an opportunity for outreach and we aim to include some form of witness in all our events. We also aim to run one specific outreach event each month.

Discipleship

We try to develop a culture of discipleship where people at all stages of their faith are drawing nearer to God. We also encourage servant-heartedness in which people currently sitting on the fringe of the church are encouraged and enabled to take the next step in their faith as committed church members.

We believe that small groups are fundamental to growing disciples and play a key part in the life of the church.

Groups from the church regularly attend national events such as New Wine conferences and Spring Harvest which give an opportunity to deepen relationships with each other as well as inspiring our teaching programme.

Prayer

We believe that prayer is fundamental to everything we do. We acknowledge our own inadequacies and call out to God for his will to be done, in us, through us and in all that we do. We have a prayer meeting most Sunday evenings to pray not just for our own Church’s vision but also for the wider Church in Britain, our overseas missions and current affairs throughout the world.

Our congregation acknowledges the importance of prayer and many will join together for special events like the National Day of Prayer and prayer walks around the parish. This year we also introduced a comprehensive monthly prayer calendar so that we can pray by name for our members, for our local streets and for all the charities that we support.

The Future

We want our new vicar to lead us in maintaining numerical growth and in the depth and breadth of our relationship with God. We believe that we have been called to serve in Crookhorn and the surrounding area and that in order to grow we need to be adventurous in exploring what it means to serve. We have started to make changes but recognise that we still have a long way to go.

“CoGS is a church with a strong sense of vision that seeks to listen to God and be open at all times, to the Holy Spirit.”

Some of our longer-term plans include:

- Developing a regular but varied programme of outreach activities.
- Looking at how we can develop a regular presence in the precinct opposite the church building.
- Establishing groups and activities through which new believers can grow in understanding their faith and putting it into practice.
- Developing the gift of hospitality within the church.
- Finding new ways for the community to contact us so that we can offer prayer and other forms of practical help.

If this vision excites you then we would love to hear from you. We are excited that our next Vicar will bring their gifts to work in partnership in developing the future.



Our Activities

Worship



We have an informal and outsider-friendly approach to worship, seeking to be creative and open to the gifts of the Holy Spirit. We use mainly modern songs for our musical worship, and members of the congregation are involved in speaking, service leading, prayers and readings. We use 'thematic' and 'bible' series as a basis for our preaching, which is a central part of our church life. There are various musicians in the church who form worship bands, but we have no choir. We do not robe for services unless requested for weddings and funerals.

Sundays

Our main time together is on a Sunday morning where we average 90 adults and 15 children. We currently have an 'All Together' service on the first Sunday of the month with children's groups running on the other Sundays. We currently celebrate communion once a month.

On the first Sunday of the month we also host an evening celebration service for the South Hampshire New Wine Network.

"I love the fellowship of my fellow Christians but love being in the presence of God even more. The week feels empty if I miss a Sunday."

"I love coming to the New Wine services for the peaceful and relaxed feel of the service and the variety of speakers and topics."

Wilderness



The Wilderness is held occasionally and aims to transform the church building into a place where those who attend can find serenity in a busy world with the aid of prayer suggestions, visual and tactile installations, and sound and lighting. It also helps those who are in a wilderness place to encounter God's peace and healing.

Visitors of all faiths or none can enjoy human company and refreshments but also explore at their own pace the activities provided, arriving or leaving when they like. Wilderness aids church members to grow in their faith whilst also providing an opportunity for outreach. It has attracted visits from the RE class from the local primary school.

Youth and Children

Our aim is to equip our children and young people with a knowledge and understanding of the Bible and of Jesus, to let them know they are loved and help them discover their strength and giftings. We would like to develop the groups we already run so that we can split them into smaller age groups, thus giving an opportunity to develop discipleship and mentoring programmes.

Sundays

- **Crèche** (0-4 years old) A safe space for babies and toddlers to play and for parents to build friendships.
- **Junior church** (4-10 years old) Worship, games, craft, bible teaching and prayer.
- **Refuel** (11-16 years old) Sunday mornings are a time for Youth Alpha, hot chocolate, doughnuts and prayer. Recently the group has enjoyed being involved with redecorating their room.

"I've rejected God for a few years but doing this [in Refuel] has made me want to accept God back into my life."



Midweek



- **Toddler groups** Tuesday 10-11:15 am and Wednesday 9:45-11:15 am: Activities for 25-30 pre-school aged children each session coming with their carers to play and enjoy a snack together.
- **Tots 'n' Tunes** Thursday 10-11:15 am: A group where carers can sing along to nursery rhymes and interact with their pre-schoolers.
- **Kidzone** (4-11yr olds) Fridays 5:15-6:30 pm: A great space for children to come and unwind after a week at school. It is mainly children from the surrounding estate who come along to this group and we have good relationships with the parents as we chat when they drop off and pick up their children. We average around 25 children on a Friday night session.



"I come to Kid's Zone because I have fun"

"I like the tuck shop and all the crafts the best and all the nice leaders."

- **The Zone** (11+) Fridays 7-8:30 pm: A space on a Friday night for youth to come and get a hot meal, eat round a table with the leaders and have good conversations. We eat, play games and often run a craft activity. We average about 15 teens each Friday night.

Schools and Colleges

- **Havant and South Downs Chaplaincy Project** (16+) We go in once a fortnight under the auspices of the Health and Wellbeing Team and have a small activity that will engage the students in conversation. The students have been very receptive and it feels like we have a spiritual presence in the college now. We were also invited to lead carols at South Downs college; quite a few students joined in. It provided an additional opportunity to witness to students.
- **School assemblies** at Riverside Community Special School and Morelands Primary School. At Riverside we go in once a term to take an assembly and at Morelands we do assemblies once a fortnight. We have built relationships with staff and children, who in general are very appreciative.

Other Activities

- **Funky Fish Puppets** team used in church and school. The puppets are used in services, school assemblies and our Holiday Club.
- **Holiday Club** We lead an annual four-day Holiday Club, usually during the February half term. Around 100 children come along and they talk about Holiday Club for months afterwards. It usually involves drama, gunge, bible teaching, action songs, games and craft. At the end of the week we have an activity to which the whole families are invited. We end the week by inviting families to our Sunday morning church service.



- **CYC youth camp** This is one of the highlights of the year — a week long camp in a field in Devon. It is a week of bible teaching, worship, ministry and activities. Away from the business of life and technology the young people are open to God and what he wants to do in their lives. Our vision would be to have more of our young people coming along to camp this year, particularly from our Friday night groups.

*"I love going to Holiday Club; I wish I could go forever.
I enjoy everything about it, but especially the dramas."*

Outreach

We run both regular and one-off outreach events each year, trying to provide something for all ages, interests and abilities.

- **The Hub**, which takes place Wednesday lunchtimes and provides a free meal cooked on the premises by volunteers, to an average of 25 people, and an opportunity for fellowship for the Crookhorn Community.
- **Craft Club**, held once a month on a Saturday afternoon for those who like to come and learn a new craft over home-made cake and tea whilst receiving fellowship. A core group of 12 regularly attend, each time bringing new friends.
- **Board Game Café**, held once a month on a Thursday evening. Open to all the family with home-made soup and cake available with an average of 10 attendees.
- **Vintage Wine**, held on the first Wednesday of every month, and aimed mainly at the more mature members of the community, with an average attendance of 20.
- **Holy Communion** is offered in people's homes and informal communion services are held monthly at two local sheltered housing buildings.
- **Children and Youth Outreach Events**, such as Holiday club, Kid's Zone and The Zone.
- **Seasonal Community Events** for example the Christmas Fun Day which was attended in 2018 by 350 people who joined in with craft, carols, listening to the nativity story and switching on the lights. Many later came to our Christmas services. The Easter Fun Day, attended by 450 people, again encouraged these families to join in with activities in church.
- **Crookhorn Fun Run**, held for the second time in 2018, The 5 kilometre run (or walk) around the area was completed by 70 people. We are hoping to expand this to include more members of the community.



- **Holiday at Home** was instigated in 2018 for those who were unable to go away on holiday. A total of 76 of our more mature local residents enjoyed a day of singing, playing bingo and doing craft whilst eating fish and chips and enjoying ice cream from a van.
- **Mum-Me Time** is another new endeavour for 2019, instigated by one of our church mums for all 'new' mothers to talk, eat cake and pamper themselves for a couple of hours once a month.

Men's and Women's Ministries

The Men's and Women's ministries provide an opportunity for men and women to have fellowship in single-sex groups, in which they can discuss gender specific issues. We are looking to develop this further, but at present we have the following activities:

- **Breakfasts:** We hold both men's and women's breakfasts on a regular basis, often with a guest speaker and open to all in our cluster. They provide an opportunity to meet with Christians and non-Christians from the surrounding area.
- **Walking breaks:** These provide an opportunity to get away from daily life for a while, to share fellowship and talk about God.

Housegroups

We currently have eight housegroups which meet most weeks during term time. About half the regular members of the church attend these groups, which are also responsible for some of the duties for our main services.

This year we are planning a range of activities to develop and refresh our small group network including a Lent Program to bring all the group members together in the church during Lent.



"CoGS is very welcoming with bible based teaching."

Our Resources

Church Leadership

The aim of the leadership structure is to provide clear vision and direction for the church. At present all aspects of church life are overseen by the PCC, comprising 13 elected members who meet together at least every two months. The standing committee usually meets on the alternate months.

Members of the PCC are appointed to one of five teams that are responsible for more detailed planning and leadership in various areas of church life; they are joined on these teams by other co-opted members of the congregation. The teams are:

- Worship and Prayer
- Welcome
- Outreach
- Discipleship
- Fabric and Health & Safety

The teams meet quarterly, or more frequently if required.

Staff and Volunteers

Many church members volunteer their time. Most activities are led by volunteers. Several lay members of the congregation preach or lead on a Sunday. Volunteers also read from the Bible, lead prayers, carry out routine (and sometimes not so routine) maintenance, paint scenery for the Holiday Club and provide many other services. We are a strongly pastoral church where everyone cares for each other; we are establishing a Pastoral Team to specifically offer this caring ministry.

As well as the Administrator and Family and Youth Co-ordinator, we also contract out the cleaning of the church as well as gardening in the grounds outside.

We have been fortunate to have had a curate-in-training for the past four years. He has provided inspiration and motivation to try new ways of thinking during this time.

Finances

Annual income in 2017 was £137,000. We have a policy of not running fund-raising activities for our own finances or taking collections during services but rather relying on giving from the congregation and income from activities. We have always managed to pay our full commitments to staff, diocese and fabric.

We are committed to giving away at least 10% of all we receive and support a number of different individuals and organizations in the UK and abroad. In 2017 our support included the following organisations:

- Barnabas Fund
- Crosslinks Mission Partners

- The Bible Society
- Tearfund
- CARE
- Care for the Family
- UCB
- New Wine Ministries
- Off the Record (youth counselling)
- Chaos Support (learning difficulties)
- Friends without borders
- Faith & Football
- Ministry trips by church members

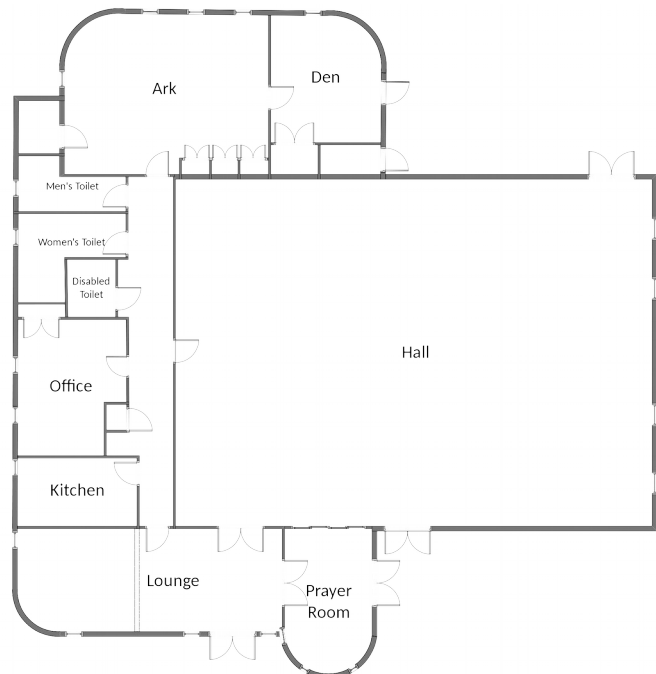
The PCC are keen to pay all reasonable expenses incurred by the incumbent. These are normally paid monthly, in arrears, including books & materials relevant to ministry and cover expenses for conferences and retreats.

Buildings and Facilities

Our building was constructed in 1978 as a multi-purpose, adaptable centre and is generally in a good condition. It has been extended a couple of times, and the capacity of the main hall / worship area is 250. It has the following main rooms:

- Main hall
- Foyer/Lounge
- Kitchen
- Prayer room/crèche
- Office
- Toilets (including disabled)
- Two meeting rooms

The main hall is a very flexible area with a sunken baptistery and a recently upgraded Audio-Visual system. Audio-Visual capabilities are also available in both meeting rooms. The church offers very good disabled access with ramp enabling wheelchair access to the stage area for preaching or reading.



The office can accommodate four people working at the same time and has been recently refurbished.

We are considering altering the main entrance to make it more welcoming, but there are currently no concrete plans for this.



There are small grassed areas and gardens around the building, including a fenced area at the rear and there is a council car park adjacent.

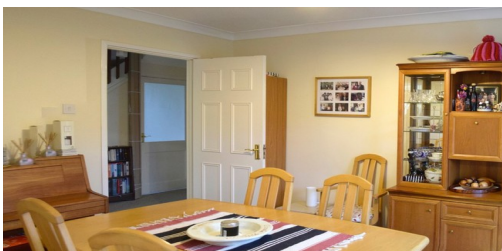
A visual tour of the building can be taken on Google street view, or alternatively on the 'Contact us' page of the church website at <https://www.cogs.org.uk/contact-us/>.

The Vicarage

The vicarage is a lovely family home next to the church building with one large bedroom, two good size doubles, and one good size single. There is plenty of storage space including some built in wardrobes, boarded attic, half attic space and garage. There is a shower room as well as a family bathroom, perfect for when everyone is trying to get out at the same time. The study and living room are ample and the dining room can seat more than 12. The study is accessible without going through the main house.

The kitchen and utility were recently refitted and decorated giving a lovely fresh feel to the home as well as plenty of cupboards. New hall stairs and landing carpets were fitted last year and the boiler was replaced.

The front and back gardens are both modest in size and easy to look after with enough space for children to play in one whilst you can sit out in the other. The vicarage is in a good state of repair, with plenty of parking for visitors. A floor plan is available on the church website.



Our Neighbours

Portsmouth Cluster

CoGS works in close relationship with the neighbouring parishes of Christ Church, Portsmouth and St John the Baptist, Purbrook in an informal grouping known as the Portsmouth Cluster.

Christ Church is rooted in the Evangelical tradition, where it remains. Although more formal than CoGS, it is relaxed in style. There are Sunday services at 8.00am and 10.30am and evening services once or twice each month.

St John's sees itself as middle-of-the-road Anglican and is the most traditional of the three churches. There is a Communion Service at 10.00am each Sunday. Compline is also held each Sunday evening.

Since 2013, the incumbents of the three churches have been additionally licensed to the other two churches in the cluster. There have been a number of shared services and events. For example, each year, cluster services on Ash Wednesday, Maundy Thursday and Good Friday are held at different venues across the cluster. There has been a cluster weekend away and a shared pilgrimage to the Holy Land. These shared events have all been well supported by the CoGS congregation.

Revd Andy Wilson has been Vicar of Christ Church since 2007. From January 2019, Andy has additionally been licensed Priest-in-charge of St John's, with a view to combining those two parishes. Later in 2019, a Pioneer Minister (0.5 stipend) will be appointed to work to work within the cluster with a brief to focus on the Berewood Housing Development to the west of Waterloo.

The new Vicar of CoGS will also be licensed to St John's and to Christ Church and play a part in shaping shared mission and ministry across the cluster, contributing one Sunday morning a month to ministry in the other churches.



Havant Deanery

Havant Deanery, part of Portsdown Archdeaconry in the Diocese of Portsmouth, covers the suburban areas of Havant and Waterlooville, together with outlying villages along the A3, and the coastal areas of Emsworth and Hayling Island. It is a diverse and large deanery, with pockets of relative wealth as well as areas of considerable social and economic deprivation.

Havant Deanery is the second-largest in the Diocese of Portsmouth in terms of clergy numbers. It also covers a large geographical area. The population in the Deanery is growing, with several areas of housing development, some of significant size.

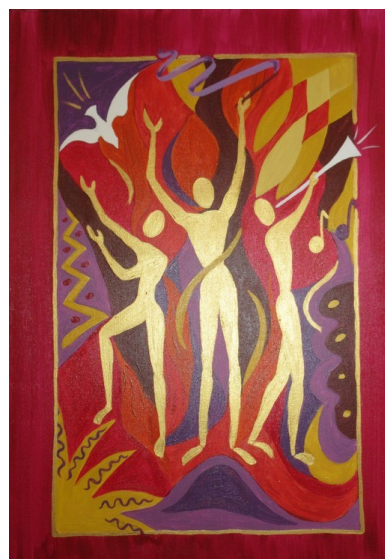
The Deanery contains 22 parishes in 17 benefices. The agreed stipendiary clergy allocation for the Deanery is 16.0.

A fundamental question as we look to the future of the deanery is, "What is God calling the church in Havant and Waterlooville to be and to look like?" The Diocesan Live|Pray|Serve strategy emphasises the four streams of making disciples, growing churches, encouraging lifelong learning and supporting the transformation of society. We want to see these four areas of church life realised across our deanery.

Discussions with incumbents from almost all parishes across the deanery in early 2018 revealed good news stories of how parishes are already active in these four streams. However, those discussions also revealed a desire to be more effective in mission, often frustrated by lack of resources, a duplication of effort across parishes, difficulties with buildings, and service patterns which are unsustainable when communal worship is increasingly seen as irrelevant by most of the population.

The current Deanery Plan encourages parishes to look to working together across boundaries, as has already been modelled in the Portsdown Cluster. There are no immediate plans to decrease the number of stipendiary clergy; some posts have been reallocated from traditional parish ministry to pioneer roles.

There is a Deanery Lay Training Officer (the Vicar of Denmead gives 20% of her time to this role). The training plans for 2019 reflect the Deanery Plan and include assisting parishes to work together and learning about the changing culture in which we minister.



Christians in Waterlooville Leader's Gathering

Leaders from churches across Waterlooville (representing most of the main denominations and traditions) meet on a bi-monthly basis in one another's homes for lunch, to share news, encouragement and prayer. The group has also planned cross-town events such as town centre Christmas Carols, an annual service of Christian Unity and a regular Joint Youth Celebration. Although CoGS sits on the outskirts of the town, there is an appetite to increase our participation in these events.

Our Area



Why choose Crookhorn? Well, we are 20 minutes away from the beach and located near the top of Portsdown Hill with magnificent views across the Solent. Portsmouth is full of history and within half an hour you could be in Southampton or Chichester. We enjoy beautiful countryside, including the nearby South Downs National Park. From Portsmouth you can get a ferry to France or Spain, the Isle of Wight or the Channel Islands, while Southampton Airport offers flights to a range of UK and European destinations. Trains from Havant, direct to Waterloo, take roughly an hour and a half.



Crookhorn is a parish of two halves, separated by Crookhorn Lane. On one side is an estate of what was originally social housing, although much of it is now owner-occupied or privately rented. There are also two blocks of sheltered accommodation for the elderly. On the other side of the road is an estate, consisting of houses and bungalows, the majority of which are owner occupied.

The local development plan allows for approximately 800 new homes to be built on fields within the parish. As the parish currently consists of 1,480 households, this will obviously change the dynamics and demographic of the parish quite significantly, and the new estate will offer significant opportunities for outreach.

The church building is right in the centre of Crookhorn. The lively Purbrook Chase Precinct, which is across the road, offers a Co-op, an independent sandwich shop, two fast food outlets plus an Indian restaurant. There is also a pub nearby and a busy GP surgery with attached pharmacy.



The local primary school, Morelands, has been rated 'Outstanding' by Ofsted since 2007 and is consistently over-subscribed. They have an intake of 45 each year, and the children are taught in mixed-year classes from year 2. Our last incumbent was a school governor at Morelands and both the school and the church hope that our next incumbent will also be a governor. There is also a nursery school within the school grounds.

CoGS regularly leads assemblies at Morelands, and the children walk down to the church for their Christmas and Easter Services.

At the other end of Crookhorn Lane is Riverside Community School, a primary school for children with Special Educational needs. CoGS runs assemblies for Riverside, and the children come to the church at Christmas for a Christingle service.

There is a Roman Catholic primary school a 15-20 minute walk away, and Purbrook Infant and Junior schools within a similar distance.

There are three secondary schools close to the parish. Purbrook Park School is our catchment school but Crookhorn College and Oaklands Catholic School and Sixth Form are also well within walking distance.

South Downs Further Education College is in our parish. This has recently merged with another local college to form Havant and South Downs College. We have a good working relationship with these colleges, providing a chaplaincy project which goes to each campus once a fortnight.

A large golf course with associated club house is in the parish. Adjacent to the golf course is Gauntlet Park, a green space with a children’s play area.

Quick and easy bus links to Waterlooville, Havant and Portsmouth are run by Stagecoach and First Bus.

The Queen Alexandra Hospital, a major NHS run hospital, is less than quarter of an hour away, with adult and paediatric A&E departments as well as a large maternity unit and wards for most specialities. There is also St Mary’s treatment centre a little further away, which has a walk-in minor injuries unit.



Map data ©2019 Google

“We live in Crookhorn because it seems a nice quiet place and good for shopping and we like the countryside with the woods close by for walking our dogs.”



Source: Church of England Research & Statistics unit and Church of England Church Commissioners.

Our Next Vicar

We hope that the information in this profile has given you a flavour of what we are like as a church and the direction in which we are heading, and that you would want to join us on that journey and see God's plan for Crookhorn worked out through His people. We believe that the right person for the role will be able to demonstrate the following qualities:

- You are well-acquainted with Scripture and able enthusiastically to encourage parishioners to take responsibility for their own development as disciples, living out a gospel of love and forgiveness, whilst able to demonstrate compassion for those who fall short of the standards set out in the Bible.
- You devote time and energy to developing your own personal walk and relationship with God, so that your life demonstrates the fruit of the Spirit and you exercise your spiritual gifts, helping others to identify and develop their gifts.
- You have experience of leadership in a team of staff and volunteers, being able to motivate, inspire, develop and delegate to the team in order to achieve agreed goals.
- You encourage commitment within the church, setting a clear direction and sustaining a culture in which people feel able to try new ways of doing things without fear of failure.
- You have a heart for pastoral ministry and are keen to engage the pastoral team in building relationships with both believers and non-believers, listening to and respecting their views while being able to explain your own views clearly and persuasively.
- You are recognised as an encourager and an innovative thinker who challenges and brings out the best in others, who is not content with a lukewarm church and celebrates what God is doing in the church and in individuals.



Invitation

If you feel that you have the gifts and vision to lead our fellowship on in God's service, and that we are the place that God is calling you to, then we would welcome an application from you.

You can apply through the Church of England recruitment portal at <https://pathways.churchofengland.org> or contact the Archdeacon of Portsdown for further information: joanne.grenfell@portsmouth.anglican.org

If you want any further information on CoGS please check our parish website <https://www.cogs.org.uk/profile>.

Elizabeth Pearn & Mike Quinton (Churchwardens) on behalf of the PCC.

We as a church have been praying regularly for our next incumbent and pray that you may feel God's calling to come and minister among us.



Appendix: Links

Churches

Christ Church, Portsdown	www.christchurchportsdown.org
St. John's, Purbrook	www.stjohnspurbrook.org.uk
Portsmouth Diocese	www.portsmouth.anglican.org

Education

Morelands Primary School	www.morelandsprimaryschool.co.uk
Growing places @ Morelands	www.growingplaces.org.uk/morelands
Riverside Community Special School	www.riverside.hants.sch.uk
St Peter's Catholic Primary School	www.stpeterswaterlooville.co.uk
Purbrook Infant School	www.purbrook-inf.hants.sch.uk
Purbrook Junior School	www.purbrook-jun.hants.sch.uk
Purbrook Park School	www.purbrookparkschool.co.uk
Crookhorn College	www.crookhorn.hants.sch.uk
Oaklands Catholic School and Sixth Form College	www.oaklandscatholicschool.org
Havant and South Down's College	www.hsdac.ac.uk

Health

Portsmouth Hospitals NHS Trust	www.porthosp.nhs.uk
St Mary's Treatment Centre	www.stmarystreatmentcentre.nhs.uk
Crookhorn Surgery	www.portsdowngrouppractice.co.uk

Recreation

Crookhorn golf course	www.glendalegolf.co.uk/portsmouth-golf-course
The Centurion public house	thecenturioncrookhorn.weebly.com/
Historic Dockyard	www.historicdockyard.co.uk
Southsea Castle	southseacastle.co.uk
Royal Armouries, Fort Nelson	royalarmouries.org/venue/fort-nelson
Hovercraft Museum	www.hovercraft-museum.org
Portchester Castle	www.english-heritage.org.uk/visit/places/portchester-castle
Royal Navy Submarine Museum	www.nmrn.org.uk/submarine-museum
Charles Dickens' Birthplace Museum	charlesdickensbirthplace.co.uk
Portsmouth City Museums	portsmouthcitymuseums.co.uk
King's Theatre	kingsportsmouth.co.uk
New Theatre Royal	www.newtheatreroyal.com
Portsmouth Guildhall	www.portsmouthguildhall.org.uk
Waterlooville Leisure Centre	horizonlc.com
South Downs National Park	www.southdowns.gov.uk
Queen Elizabeth Country Park	www.hants.gov.uk/thingstodo/countryparks/qecp
Farlington Marshes Nature Reserve	www.hiwwt.org.uk/nature-reserves/farlington-marshes-nature-reserve
Odeon cinema Port Solent	www.odeon.co.uk/cinemas/port_solent/15/
Vue cinema Gunwharf Quays	www.myvue.com/cinema/portsmouth/whats-on

Local Authorities

Hampshire County Council	www.hants.gov.uk
Havant Borough Council	www.havant.gov.uk

Appendix: Strengths, Weaknesses, Opportunities and Threats

From discussions during the LYCIG process, a number of factors emerged, some of which are being addressed in our action plan:

Our Strengths

- Diverse range of gifted, committed people
- Large Lay involvement, including preaching and leading services
- Worship — open and God-centred
- Small groups — regular and committed members
- Generous giving to church and to other organisations (10-20% given away)
- Prayer calendar encourages regular prayer for church and community
- Holistic teaching and service — marriage, parenting, prayer ministry, community activities
- Good community attendance at high profile events, e.g. Christmas and Easter fun days.
- Goodwill from community
- The building does not look like a traditional church and can be used flexibly.

Our Weaknesses

- Lack of planned discipleship activity for new Christians
- Lack of regular evangelistic outreach programme
- Impact of evangelistic activities
- Communication — inconsistent and not always effective
- Geographically small parish
- Too many activities depend on too few people
- All-age services tend to attract only some sections of the congregation
- The building is often not recognised as a church!

Our Opportunities

- Clear vision for the church
- Plan to increase involvement in small groups
- Good relations with community and schools
- All-age services often attract 'unchurched' families
- Improving relationships with local churches, especially those within our cluster
- Regular hosting of New Wine network celebrations
- Encouraging gifted people in ministry
- Newly-appointed Children's and Families Team Leader
- Encouraging parents to be actively involved in children's activities
- Effective administrative support for the church
- Recently formed Safeguarding team
- Recently redesigned and updated website.

Our Threats

- Lifestyle — consumerism and alternative demands for people's time, particularly on Sundays
- Current financial climate
- Voluntary leaders overstretched

Appendix: Additional Information

The following additional documents are available at <https://www.cogs.org.uk/profile>:

Annual Report and Financial Statements of the Parochial Church Council

The statutory accounts and reports.

Statistics for Mission

A report made to the diocese in 2017 giving the numbers of people on the electoral role, attending services regularly and on special occasions.

Getting to know your Parish

Analysis from the Research and Statistics unit of the Church of England in 2013 of various information about the parish.

Parish Dashboard

Analysis from the Research and Statistics unit of the Church of England of attendance etc. over the last ten years.

Finance Dashboard

Analysis from the Research and Statistics unit of the Church of England of parish finances over the last ten years.

Vision Progress Review

6 month progress reports of the progress in implementing the vision coming out of our LYGIG programme.

nVision

A magazine made available for the APCM that explores our activities for the previous year in greater detail.

Vicarage Floor plan

Floor plans for the rooms in the Vicarage.

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