



**PORTSMOUTH DIOCESAN BOARD OF FINANCE
PERSON SPECIFICATION**

| CRITERIA | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
|---|------------------|------------------|-----------------------------|
| QUALIFICATIONS | | | |
| - Theological awareness and understanding of the church, pioneer ministry and Fresh Expressions | ✓ | | |
| - BA/ Diploma in theology or ministry | | ✓ | |
| SKILLS AND KNOWLEDGE | | | |
| - Ability to enthuse others and encourage the development of pioneer ministry and Fresh Expressions | ✓ | | |
| - Ability to work confidentially within a complex and sensitive framework of relationships, including ability to work within church structures or with organisations that work with volunteers at the local level Competence in relating to parish clergy and other professional colleagues. Ability to be flexible and work under pressure. | ✓ | | |
| - Understanding on the mission initiatives and priorities of the Church of England, and an ability to translate these into diocesan and parochial contexts. | ✓ | | |
| - Proven ability to work on own initiative in the design and delivery of facilitation, coaching and training. Ability to organise training conferences and events in regard to mission support. Ability to teach and communicate effectively | ✓ | | |
| TEAM WORK | | | |

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| <ul style="list-style-type: none"> - Ability and commitment to work flexibly and collaboratively with colleagues as part of a team, and to take responsibility for the dissemination of information regarding pioneer support | ✓ | | |
| OTHER FACTORS | | | |
| <ul style="list-style-type: none"> - Willingness to travel to parishes for facilitation and training events, and to be flexible with working days to facilitate and lead pioneer training events | ✓ | | |
| <ul style="list-style-type: none"> - Communicant member of the Church of England. Ability to work across church traditions. Passionate about mission, outreach and pioneering | ✓ | | |