

## Target Audience Training Pathways – Essential (Required)

Job Role	C0 Awareness	C1 Foundation	C2/3 Leadership	C5 Refresher	S1 Safer Recruitment	S3 Domestic Abuse
Bishop; Bishop's Chaplain; Archdeacon; Dean; Diocesan Secretary; Diocesan Safeguarding Adviser; Warden of Readers; Director of Ordinands; Director of Portsmouth Pathway; Other Heads of Section		✓	✓	✓	If involved in the recruitment of church officers	✓
Clergy holding a license; IME 4-7 (Phase 2)		✓ IME 4	✓ IME 4	✓	✓ IME 6	✓ IME 5
IME 1-3 (Phase 1)	✓					
Clergy with PTO (in active ministry)		✓	✓	✓		✓
Bishops Visitor		✓	✓	✓		✓
Authorised Lay Minister: Reader		✓ Within 12 months of license	✓ Within 12 months of license	✓		✓
Spiritual Director		✓		✓		✓

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PCC Members	✓ Who <u>do not</u> sponsor and approve children's and/or adult work	✓ Who <u>do</u> sponsor and approve children's and/or adult work		✓ Who <u>do</u> sponsor and approve children's and/or adult work		
Churchwarden Safeguarding Lead on PCCs		✓	✓	✓	✓	
Parish Safeguarding Officer		✓	✓	✓	✓	✓
Leaders of youth, children and family work: Leaders of adult work		✓	✓	✓	If involved in the recruitment of church officers	✓
Pastoral Visitor Lay Pastoral Assistant		✓				✓
Volunteer workers and/or drivers involved in children, youth, family and/or adult work		✓		✓		
Church officers who do not require a DBS check for their role, e.g. <i>Verger, server refreshment helper, welcomers, etc.</i> )	✓					

