

Safeguarding Training Matrix - February 2023 (version 2)



		every 3-years a							
Renewal Requirements		el, if in same ro		Renewed every 3 years	Renewed every 3	Renewed every 3	Renewed every 3		
nenewar nequirements		but nor Basic		nenewed every 5 years	years	years	years		
	Fo	oundation mod	lules						
							Safer		
	Basic			Local Leadership and		Domestic Abuse	Recruitment and	Parish	
Role	Awareness	Foundations	Leadership	PtOs Course	Senior Leadership	Awareness	People	Safeguarding	Notes
Kole	Module	Module	Pathway	rtos course	Pathway	Awareness	Management	Officer Induction	Notes
	Module						Management	Officer induction	
Adult & Child Group Helper	✓								Option to do Foundations module is a local parish decision
Adult Group Helper	✓								
After School Club Helper	✓								
A Charleter	✓	✓	✓			Advisable			Need to complete Basic Awareness and Foundations before
Anna Chaplains	· ✓	· /	<u> </u>						commissioning
Anna Friends	√	<i>y</i>	√		1	,	1		
Archdeacon/Diocesan Director	√	· ·			V	V	· ·		
Bell Ringer									Advisable = Although not required for the role it is advised that the
Bell Ringer Tower Captain/Leader	✓	✓		✓		Advisable	Advisable		course would be beneficial.
, ,									Conditional = Dependant on what the role in the parish involves and
Bell Ringing Instructor	✓	✓							what contact they have with individuals as a result of that role. Advise as
bell Killgillg Illstructor	· ·	•							to whether this pathway is appropriate should be sought from the DSM or the Safeguarding trainer.
Bishop			√		J	1	1		or the Saleguarding trainer.
Bishops Visitor	√	V				V			
Candidate - Clergy/Ordinand/LLM/Reader in	·	-							to double outless of the description of the descrip
training	✓	✓	✓			✓	✓		Leadership pathway - prior to placement and Domestic abuse and Safer recruitment during IME 1
Candidate prior to selection -									Technical dampatic
BCM/BPP/BAP/Discernment	✓	✓							Prior to selection
Caretakers	√								Filor to selection
Chaplain e.g. Navy, hospital	√	_				1			
Children & Families Ministry Leader	<u> </u>	V	٧	✓		<i>y</i>	1		
Children & Families worker	√	<i>'</i>		V		Advisable	v		
Choir members	√	•				Auvisable			
Churchwarden	√	1	√			√	1		
Clergy holding a license	√	,				V	√		
Communion Helper-Server	V	V	<u> </u>			V	v		
Creche Team Helper	√								
Creche Team Leader	√	√		√		√			
Curate	<u>,</u>	7	√	•		y	1		
Deacon	V	7	<u>, , , , , , , , , , , , , , , , , , , </u>			/	<u> </u>		
Discernment Candidate	√	V	<u> </u>			•	V		
Diocesan Secretary	√	<i>'</i>	√		√	1	√		
DSAP members	√	V			•	•			
Foodbank Manager	√	<i>'</i>		√		1	Advisable		
Healing Ministry Team Leader	<i>'</i>	7		1		Advisable	Advisable		
Holiday Club Leader	√	<i>'</i>		•		J	1		
	√	√				,	•		
Home Group Leader		-	,			,			
Licensed Lay Minister/Reader	√	✓	✓			✓			
	✓							1	Also recommended for Kitchen Assistants but local
Messy Church Helper/Assistant		,		,		,			decision.
Messy Church Leader	√	√		√		√	Advisable		
Nursery-Play Manager	√	√		✓		✓	✓		
Nursery-Play Support Worker	√	√							
Open the Book Team Leader	√	√				Advisable	Advisable		
Open the Book Team Member	√	✓							

								1	
Organist/Choir Leader/Choir Master/Director of Music/Lay Worship Leader	✓	✓		✓					
Parent & Toddler Group Assistant	√	√							
Parent & Toddler Group Leader	1	1		√		Advisable	Advisable		
Parish Safeguarding Administrator/DBS Verifier	√	√					✓	Advisable	
Parish Safeguarding Officer (PSO)	√	√	✓			✓	✓	√	
Assistant/Deputy PSO	✓	√		✓					
Home/Pastoral Visitor	√	√				✓			
Home/Pastoral Visitor Coordinator/Leader/LPA	✓	✓		✓		✓			
PCC/Lay Chapter Member	>	√				>			
Permission to Officiate (PtO) (If acting Incumbent in an interregnum)	√	✓	✓			✓			
Permission to Officiate (PtO)for Retired Clergy	>	✓		✓		~			
Pioneer Ministry	>	√	✓			Advisable			
Prayer Ministry Team Leader	~	~		✓		✓			
Prayer-Ministry Team	>	✓				Advisable			
Refreshment helpers	>								
Servers	>								
Shop staff	>								
Sidespersons	>								
Spiritual Director	✓	✓		✓		✓			
Suffragan Bishop	✓	✓	✓		✓	✓	✓		
Verger	✓	✓							
Welcome Team	✓								
Young Leader (16-17) assisting with activities with children/vulnerable adults									Safeguarding and Domestic Abuse briefing should be given by Youth Group Leader.
Youth Club-Group Leader	\	√		✓		√	✓		
Youth Club-Group Assistant/worker/helper (age 18+)	✓	✓							