

Target Audience Training Pathways

✓ = Required

Job Role	E-LEARNING CORE		FACE-TO-FACE CORE				FACE-TO-FACE SPECIALIST	
	Basic Awareness	Foundation	Foundation (Children)	Foundation (Adults)	Leadership	Safeguarding Training for Senior Leaders	Safer Recruitment	Domestic Abuse
Senior staff with safeguarding leadership responsibilities	✓	✓	OR	✓	AND	✓	✓	✓
Clergy holding a license; IME 4-7 (Phase 2)	✓	✓ IME 4	OR	✓ IME 4	AND	✓ IME 4	×	✓ IME 6
IME 1-3 (Phase 1)	✓	✓		×	×	×	×	×
Clergy with PTO (in active ministry)	✓	✓	OR	✓	AND	✓	×	✓
Authorised Lay Minister; Reader	✓	✓	OR	✓	AND	✓	×	✓
Spiritual Director	✓	✓	OR	✓	AND/OR	✓	×	✓
Refreshed every three years by completing the highest previous level of core training in the Diocese						Refreshed tri-annually		

Target Audience Training Pathways

✓ = Required

Job Role	E-LEARNING CORE		FACE-TO-FACE CORE				FACE-TO-FACE SPECIALIST			
	Basic Awareness	Foundation	Foundation (Children)	Foundation (Adults)	Leadership	Safeguarding Training for Senior Leaders	Safer Recruitment	Domestic Abuse		
PCC members of PCC's who sponsor and approve children/adult work	✓ Also available face-to-face	✗	✗	✗	✗	✗	✓ if involved in recruiting church officers	✗		
Churchwarden	✓	✓	OR	✓	AND	✓	✗	✓ if involved in recruiting church officers	Recommended (best practice)	
Parish Safeguarding Officer; PCC Safeguarding Lead	✓	✓	OR	✓	AND	✓	✗	✓	✓	
Leader of activities involving children, young people and/or adults	✓	✓	OR	✓	AND/OR	✓	✗	✓ if involved in recruiting church officers	Recommended (best practice)	
Lay workers in activities involving pastoral responsibility and/or work with children, young people or adults	✓	✓	OR	✓	AND/OR	✓	✗	✗	✗	Recommended (best practice)
Refreshed every three years by completing the highest previous level of training in the Diocese										