

## Target Audience Training Pathways 2018

Job Role	C0 Awareness	C1 Foundation	C2/3 Leadership	C4 Senior Staff	S1 Safer Recruitment	S3 Domestic Abuse
Senior staff with key roles in safeguarding policy, strategy and practice		✓	✓	✓	✓	✓
Clergy holding a license; IME 4-7 (Phase 2)		✓ IME 4	✓ IME 4		✓ IME 6	✓ IME 5
IME 1-3 (Phase 1)	✓					
Clergy with PTO (in active ministry)		✓	✓			✓
Bishops Visitor		✓	✓			✓
Authorised Lay Minister: Reader		✓ Within 12 months of license	✓ Within 12 months of license			✓
Spiritual Director		✓				✓

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PCC Members	Of PCCs who <b>do not</b> sponsor and approve children/ adult work	Of PCCs who <b>do</b> sponsor and approve children/ adult work	Recommended for those required to do C1			
Churchwarden PCC Safeguarding Lead		✓	✓		✓	
Parish Safeguarding Officer		✓	✓		✓	✓
Leader of youth, children, family and/or adult work: Prayer Ministry Team Leader		✓	✓		If involved in the recruitment of church officers	✓
Pastoral Visitor: Lay Pastoral Assistant: Prayer Ministry team member		✓				✓
Volunteer workers and/or drivers involved in children, youth, family and/or adult work		✓				Recommended
<u>Recommended</u> for role holders who need a basic level of safeguarding awareness, e.g. verger, server, shop staff, etc.	✓					