

Paper 5

The Diocesan Board of Education measure for a joint DBE in Winchester and Portsmouth

In June 2022 Diocesan Synod agreed to the DBE becoming a joint incorporated body as a Charitable Incorporated Organisation (CIO).

Following this decision and in line the paper considered by the June Synod significant detailed work has been ongoing to implement The Measure, the new Scheme and to determine joint working between the dioceses. This has been factored into budgeting for HR, legal and other costs. The following list offers most (but not all) of the work currently ongoing post-Synod decision:

- I. Mapping the existing diocesan Memorandum of Agreement (MoA) between Winchester and Portsmouth onto the template for the new DBE Constitution – by our lawyers
- II. Using the national template to apply to the Measure that will meet our unique context as a joint Board
- III. Sending our draft Measure and Scheme to the National Office for checking and feedback
- IV. Reviewing the make-up of our Board in terms of skillset expectations as a new charitable body but also size and representation to be efficient and effective
- V. Revising the MoA to ensure that it is future-proofed particularly regarding provisions to deal with any unforeseen disagreements between the dioceses (as advised by the Charity Commission in its notes)
- VI. Registering the DBE with the Charity Commission
- VII. Agreeing financial models and Service Level Agreements for the DBFs to secure the ongoing joint working between the two dioceses; the employment of DBE staff and their TUPE, office space, HR provision and other requirements
- VIII. Determining skill sets of Trustees going forward so that the new requirement to agree and review Budgets and other financial reporting is secure in terms of analysis and timing at Board meetings
- IX. Costs for the dioceses to cover essential requirements (e.g. staffing in the finance team)
- X. Undertaking HR requirements for the Transfer of Undertakings (Protection of Employment) [TUPE] of staff

The requirement is for the current DBE to dissolve and the new entity come into effect on the 1st January 2023.

To achieve this the Diocesan Synod is asked to consider and approve the following motion:

The Diocesan Synod resolves that it is ready to make the proposed scheme and passes a resolution that, conditional on the proposed scheme being certified by the Archbishops' Council in accordance with s.23(1), the scheme will be "made" either on the date the certificate is issued by the Archbishops' Council or on the date on the certificate on which the scheme comes into operation.