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| **Live: Pray: Serve – Summary of Deanery Responses for Diocesan Synod June 16th 2018** |
| At the Diocesan Synod in November 2017 the Deaneries were invited to respond at this Synod (June 2018) with summaries of their own Deanery Plans and responses to the ‘Live: Pray : Serve’ Strategy, and in particular the 4 main streams. Since that meeting the Bishop’s Council has also asked Deaneries to begin to identify the main areas of support they would seek from the Diocese as we begin to shape the next 3 year Budget proposal for 2020 onwards. It was suggested that these two pieces of work could be drawn together. This summary both reflects on the Deanery Plans and activities and also highlights some of the key areas that the Deaneries have identified as needing supportThe Four streams of ‘Live – Pray – Serve’ are further described on the Diocesan Website : <https://www.portsmouth.anglican.org/our-strategy/> As is inevitable each Deanery approached the task in a slightly different way and the material they each submitted is available for further study and reflection and are also available to Diocesan Staff as they begin to draft proposals for the Budget. Any Synod member can see the material, but the volume would be too great to simply provide for everyone at the meeting. If you would like to see the responses in detail then please contact the Diocesan Office.Some Deaneries invited individual Parishes to submit their own responses and then collated and reflected on these – noting trends and common themes. Other Deaneries presented an overview from the Deanery perspective. Some Deaneries also noted that in addition to Parish projects and activity there were also some things being delivered by the Deanery as a whole. These include Portsmouth’s Chaplaincy Project – covering both Older Persons and Youth Chaplaincy work – its links with Ho – and a shared commitment to church planting and pioneer ministry projects. This was accompanied by is a strong sense of **partnership working and mutual support**, particularly among those in licensed ministry, and a commitment to respect and valuing the diversity of traditions. Petersfield identified three priorities to work on as a Deanery are: Chaplaincy to schools; a Deanery prayer diary and a Deanery day of prayer. Fareham submitted an updated Deanery Plan which included many areas of mutual and collaborative working covering worship, spirituality, social action and shared ministry, both lay and ordainedThe responses across the Deanery provide evidence of **the support and resource that will be needed from the Diocese** to help to maintain those areas which are going well as well as to develop the areas where there is a desire to improve, and also resource to help to stop or address those things which are restricting growth and mission. But in particular the following are identified* **Change management** - e.g. changing service patterns
* a need for support with **addressing Building issues and development**;
* new areas of **housing development and a need to have a ministerial resource to respond**
* **streamlining of admin and governance**;
* **equipping and releasing people to serve,** rather than simply maintain structures and committees.
* **Pastoral reorganisation**
* **support for chaplaincies;**
* **ministry among young people and in schools and colleges**
* **deepening of spirituality**
* **affirming the diversity of church life and its value** (both old and new);

In all of this many see the Deanery as having a role as a support and resource to ministers, developing networks of support and helping those in Parishes to filter and interpret the many demands made by wider church.It is believed that the **role of chapter** will become increasingly important and there is a need to ensure that is a place where individuals can speak openly and share their sorrows as well as their joys. There will be a need to provide and develop similar **networks of support** for other church officers and ministers. This is particularly important with the number of ‘vacant posts’ in some of the Deaneries – which seems to be a ‘constant’ state. The following is a ‘flavour’ of some of the responses and the common themes, as well as some examples of particular developments |
| **Activities** | Across the Deaneries there are a number of common projects and activities which are listed – in addition there are some specific areas that have also been noted  | **In which stream or streams of Live: Pray: Serve does this activity most comfortably sit?** | **How will you evaluate impact? What would ‘success’ look like?** |
| **Making Disciples**  | **Growing Churches**  | **Encouraging lifelong learning** | **Supporting the transformation of society** | **See individual responses for different ‘assesment methods’** |
| **This is great:** Something we are already doing:  | * Community outreach and engagement – building relationships and partnership
* Civic and Community Roles and ministry
* Spirituality – rhythm of prayer, exploring and study groups, retreats, quiet days
* Liturgy, Choirs and music
* Pastoral Offices and outreach helping people ‘over the threshold’
* Nursery, Todler, Children, uniform groups and schools
* New congregations through Messy Church, Build@church and chaplaincies
* Older person’s chaplaincy
* School Ministry in its diversity
* FE colleges via Deanery Youth Chaplaincy
* Use of social media as a ministry – being an intentional Christian presence
* Building Developments so fit for purpose
* Recognition and Celebration of Faithful discipleship and Parish Ministry
* Use of Parish Giving Scheme
* Open Buildings – Sacred spaces
* Special Services – engaging organisations and groups, individuals (memorials etc)
* Encouraging Vocations – incl Setting God’s people free
* LYCG and the follow up to it
* Focus on Social Justice issues and themes
* Harbour’s Residency Year and focused Student Ministry
* Befriending, Listening and Counselling provision
* Shared Meals such as P09 Munch
* Arts and Drama, ie Parish Panto at St Mary’s and Ukulele Group, Havant Passion Play
* Events, Fetes and community opportunities
* Dementia Support Groups
* Community Cafés and shops
* Sunday Suppers, support for Food banks etc
* Local Social action such as Open Church Project for the Homeless
* Ecumenical Partnerships
* Practical help and support, Good Neighbours etc

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| **This would be even better:**Key plans for the future: | **In common:*** Exploring and revising of liturgy
* More people to assist with delivering aspirations
* One good central admin/finance team
* The development of the ‘Federal Model’ for governance and management of resources
* Development of Pastoral Office follow up
* Building development and improvement
* Nurturing those who walk with Christ, so they can with confidence walk with others.
* Encouraging laity involvement in schools work, Chaplaincies etc
* Wider roll out of PGS
* Provision of accommodation for those on margins and opportunities for them
* Ministry Resource for new Housing Developments
* Celebrating and valuing the breadth of church life and ministry
* Working with young people in the community and church
* Praying more!
* Improve welcome and hospitality
* Review existing and new Pioneer Projects
* Pastoral reorganisation and deployment
* Support for Grant finding and submission
* Consolidations of work done so far
* Eco church
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| **Major things we should consider stopping:** | * See SSB response on ‘success’
* Isolation and repetition in parish management
* Models of governance which drain energy and time
* Reviewing and perhaps discontinuing specific services and activities
* Completing returns!
* Service Patterns
* Buildings – number and location
 | It isn’t  | It isn’t  | It isn’t  | It isn’t  | *SSB wrote (and was endorsed Portsmouth Deanery Synod)*Occasional falls in attendance made us consider stopping Julian Groups and Bethany Group and numbers immediately picked up again!Success is measured by the meeting of a need however small the numbers.Open hospitality can result in congestion (equated to large numbers); meeting a need might mean fluctuating numbers as people grow and move on. |