

Parish Profile

St Mary

Hook - with - Warsash



November 2013

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Welcome

Welcome from the Parishioners of St. Mary's Church Hook-with-Warsash. We're eager to see who God is calling to work with us in our Parish. There is lots to do and we're keen to continue with and develop the ministry God has for us.



As disciples of our Lord Jesus Christ we look forward to growing in faith through worship, prayer and learning together, and sharing our faith and God's love through service and mission in our community.

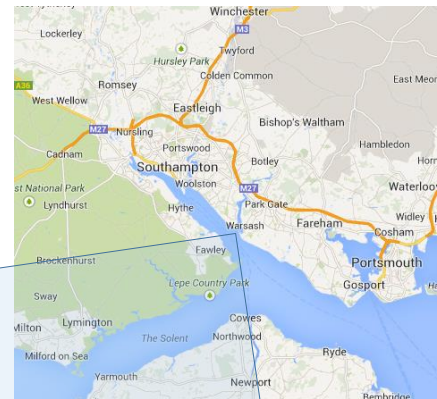
Could you be the person to lead us into the future?

We hope you will explore our Profile further and join us on the journey of discovery to see if God is calling you here.

We wish you every blessing in your explorations.

Our Parish and Village Life

Warsash Village in S.E.Hampshire is situated on the eastern side of the mouth of the River Hamble as it joins Southampton Water. It is in the borough of Fareham, and is part of the Fareham parliamentary constituency. In a Reader's Digest survey in 2007 to identify the best places in Britain to bring up a family, Fareham came sixth in a league table of 408 local authorities. Warsash is a vibrant Community with many local clubs and organisations in beautiful surroundings, with views across to the Isle of Wight. The two National Parks of the New Forest and the South Downs are close by. The nearest railway station is at Swanwick which is about three miles, and Southampton International Airport is 11 miles.



Before the 19th Century the area that is currently known as Warsash was really a number of separate hamlets made up of Warsash itself, Hook to the south, and Newtown and Chilling. Hook was of earlier importance as a dockyard during the Hundred Years' War, and towards the end of the 18th Century land around Hook was acquired by the Hornby family to form the Hook estate. This new estate was bordered to the north by the then existing Warsash House estate. Over the years Warsash grew substantially, but by comparison Hook did not.

The Parish now covers the village of Warsash, the hamlet of Hook, part of Park Gate, and Locks Heath, and the correct name for the Parish is Hook-with-Warsash. It is mostly suburban, with only a small number of fields left.

The population of 11,000 live in about 4,500 homes, mostly owner-occupied, or privately rented, with very little social housing. There is very little ethnic diversity within the Parish, however, the overall population is further increased by the Warsash Maritime Academy which as part of Southampton Solent University has a campus with a throughput of several thousand international staff and students. The Chaplaincy for the campus is provided by the University. Much building infill has taken place over the years and a new building development has recently started, initially releasing 75 houses in 2013 out of a total of 250 that have been approved so far.

There are now three distinct areas in the Parish, the central part of Warsash itself, and two main housing developments to the edge of the Village - the 'boat estate' and Priory Park. These houses were built on what were originally strawberry fields.

There are a number of light industrial businesses located within the Parish mainly still connected with sailing. People from Warsash commute locally to Fareham, and to the cities of Portsmouth and Southampton, with a few travelling as far afield as London on a daily basis.

There are various shops within the Village including convenience stores, Post Office, chemist, restaurants, take-aways, bakery, hairdressers, and two car sales garages. For anything not available within Warsash then Locks Heath Shopping Centre is two miles away, and the newly redeveloped Whiteley Village Centre is only four miles.

There are three schools located within the Parish boundary. We have very close links with Hook-with-Warsash CofE Academy which has recently converted to Academy status and where we have four Foundation Governors representing us on the Governing Body. The Incumbent is an ex-Officio member of the Governing Body. Locks Heath Infant and Junior

Parish Profile – St Mary, Hook-with-Warsash

Schools although just located within the Parish have traditionally been linked with St. John's Locks Heath as that is their nearest church. At age 11, most secondary children then move on to attend Brookfield Community School which is located just outside the parish boundary and has a capacity of about 1,750 pupils.

There are two residential care homes within the parish.

Warsash has three public houses, a Working Mens' Club and Warsash Sailing Club. A further public house is situated towards the eastern boundary of the parish.

Other denominations within the Parish are the United Reformed Church, and Swinton Hall (Free Church).

The village hall is called Victory Hall and is located in the centre of the village.

There are many active local groups, clubs and associations that operate within Warsash including the full range of Scouts and Guide Units, Bridge Club, Dancing Club, Flower Club, Local History Society, various Mother and Toddler groups, Horticultural Society, Probus, Over 60's, Residents Association, Bowls Club, Badminton Club, Theatre Club, Women's Institute, Art Group, Warsash Band, Tennis Club, and Warsash Wasps Football Club.



Every two years on the first Saturday in July, the whole village comes together to run the Warsash Festival which in July 2013 was attended by over 6,500 people. There were 80 stalls run by most of the local village clubs and groups. As usual we at St Mary's played our part in celebrating parish life. It really is a most joyous, fulfilling day and one which has grown in size and attendance since its inception. You meet folks who you

thought had moved, are able to chat with all ages, move around between the stalls to see the wonderful variety of the gifts and skills which are so clearly evident. This year we held a good range of activities as our church contribution: plants; books; bottles; bouncy castle; and inevitably strawberry and cream teas.



Our Church and Church Hall Buildings

Our Church

In 1870, Arthur Hornby gave 7 acres of his land between Hook and Warsash to the Ecclesiastical Commissioners to build a Church and Parsonage next door. The story goes that two people set out at the same time, one walking from Hook village and the other from Warsash. Wherever they met would be where the church would be built. This is why we find it at the end of a road but not in the centre of Warsash.

The church was built in 1870 and consecrated in 1871. The school was built opposite and it is now the Warsash Nursery and pre-school, the older children having long left to attend the new Hook-with-Warsash CofE Academy a few metres down Church Road.



St. Mary's church is in good condition, according to the last quinquennial. The next one is due in 2016. In fact, it has not needed any major repairs for some time and it is structurally sound. The organ was refurbished in 2008 and is serviced regularly. Although planning permission was obtained in 2012 for the installation of Solar Photovoltaic Panels on the south side of the Church roof, the PCC have agreed not to proceed further on this at present.

The inside of the church was re ordered in 2006. This involved removing the largely rotten original joists supporting the wooden floor and levelling it with the use of the original refurbished Russian Larch floorboards. Some old pews were removed and replaced with comfortable chairs. This enables the furniture to be moved with ease to accommodate different services as well as activities in the church. It all looks inviting and colourful.

Our gas powered heating system was installed in 2009 and is as energy efficient as is possible in such an old building.

In May 2013 a new sound system was installed. This makes quality sound accessible to all.

We have a sub-committee of the PCC called "Imagine" who review and implement our forward-looking projects for us. The first Imagine project was the re-ordering of the church in 2006, with their second project a new audio visual system in 2013. The visual part of this second project which comprise a projector and screen, although approved, has been deferred as we enter the vacancy.



A team of 27 volunteers ensure that the church is clean and the brass polished regularly.

Flowers are donated by various members of the congregation in memory of their loved ones or to celebrate other events. These are arranged by seven talented, creative folk who ensure beautiful displays throughout the year.

During the day, the building is open for quiet reflection and prayer.

Our Church Hall

The Hall is adjacent to the church and was built in 2000. It opens onto a beautifully maintained front garden and has a small fenced-in area to the rear, ideal for children. All fencing is in good repair and the grass is cut regularly. The church office is located here and is fully equipped. It is staffed by a competent team of three volunteers, and is open Monday to Friday between 10am - 12 noon.



The Church Hall makes a positive financial contribution each year. This is before we take in to account the income from the solar panels which were installed 18 months ago and demonstrates to the Community that we are environmentally aware.



The large, airy kitchen is equipped with the following, all installed within the last two years: a modern range cooker, an industrial dishwasher, and an instant water heater. All this is handy for making lunch for the many helpers of the church yard tidy or church clean up. Coffee is served from here after our 10 o'clock Sunday service.

There is a large storage room able to accommodate equipment used by regular hall users, and tables and chairs.

There are ladies and gents toilets with hot and cold running water, and a further toilet for disabled people.

There is a lounge which is used for various meetings and for retreat mornings. It overlooks the church and churchyard and a number of large trees, and is an ideal place for prayerful contemplation.

The Hall is used for our young people's groups on Sunday mornings. However, there is pressure on space and it is felt that the teenagers would benefit from the provision of a dedicated space for them to meet.



The Vicarage

It was built in 2000 and is in excellent condition. It is set in a most attractive woodland setting with a long drive leading to its front door. On one side is woodland on the other a garage and fencing with a gated access to the large garden with a well-maintained pond.



The house itself comprises

- Master bedroom with ensuite
- Three further double bedrooms
- Family Bathroom
- Cloakroom downstairs with disabled access
- Utility room
- Kitchen/diner
- Lounge
- Formal Dining room
- Study (accessed through the front door but separate from the main house)

Our Church Congregation

We enjoy different styles of Sunday Worship, and a variety of regular services are held each month.

Regular Sunday Services are:-

08.00am	Holy Communion (BCP)
10.00am	Family Worship (First Sunday) Contemporary Communion (CW) with children and youth activities
11.45am	Baptisms (Second Sunday)
06.30pm	Taize or Celtic Communion (First Sunday) Choral Evensong (BCP) (Second and Fourth Sundays) Alternative Evening Worship (Third and Fifth Sunday)

Midweek Worship is on a Thursday morning at 11am with Holy Communion (BCP). Morning Prayer is said on a Tuesday morning at 9am.

Tots' Praise and Stay and Play is organised by our part-time Families Worker each week during term time. Messy Church takes place ten times per year and has an average of 70 children and 30 Adults attending assisted by up to 25 volunteers on the day. Messy Church on Good Friday saw 240 people attend, and resources were stretched. We continue to review our Messy Church activities to ensure that we can cater for this Ministry adequately with our resources.

Given the current age profile of the congregation we recognise that more needs to be done to enable families and young people to play a more active part in our Church Life. Furthermore the diverse range of worship styles, although enriching, carries with it the potential to split the worshipping community into different congregations which is something that we recognise as an area for ongoing attention. We also have a significant number of our congregation for whom traditional styles of worship are very important.



According to our latest figures, we have an electoral roll of 162, and our average weekly attendance is 115. We are fortunate that currently we have many volunteers who give freely of their time to help St. Mary's on a weekly basis.

For Sunday Services, members of the Congregation assist as follows:-

6	Leading Intercessions
25	Scripture reading
6	Servers
12	Chalice Assistants
24	Sidesmen
10	Childrens and Youth activities
9	Bellringers

- 5 Prayer Ministry
- 10 After Service refreshments

The Parish Magazine team compiles and delivers over 600 editions every month. The Church Office Administration Team coordinates funerals and baptisms, with Weddings looked after separately by a Weddings Administrator.



Music in Church is provided by either the Choir or the Music Group, with our long-serving Organist / Choir Mistress playing at all of our services. A robed Choir sings four-part harmony at services except for the first and third Sunday mornings, when the Music Group play. Choir attendance is better for the evening than the morning. The core Music Group is made up of eight people; five musicians and three singers; a number of

other musicians join the group on an ad hoc basis. The core resources used for worship include A&M New Standard (Published 1983), Mission Praise 1 (Published 1983) and Worship Today (Published 2000). A new communion musical setting, Mass of Saint Benedict by Margaret Rizza was introduced at Easter 2013 and we continue to review our musical needs and provision including:-

- Increasing the repertoire and frequency of anthems performed
- How we can access the best worship material
- Review the balance between printed and projected words during worship



Five formal house groups meet throughout the year at different times during the week. They provide friendship, learning, prayer, worship and support. Meeting in different homes, each group has a character of its own. The groups also enjoy their social activities, especially eating, they arrange occasional services in church and may provide supper at Alpha courses.

A Prayer Ministry Team provides regular support at 10am and 6.30pm communion services and a confidential prayerlink network is available by telephone.

The Mothers Union currently has 15 members, and there are separate Men's and Women's Fellowship Groups who meet each month.

Sunday School this year has seen an average of 25-30 children each week, run by up to 10 helpers in the Church Hall.

The Churchyard is still open for burials, and is well-maintained by the Friends of the Churchyard, a group of 15 volunteers who get together on the third Saturday of each month between March and October.

Our Church and Community

You have been given a brief look at our parish and the use of its buildings so let us take you on to how we try to “shine as lights” in the world of Warsash.

We'll begin with the close links established over many years with our local primary school – Hook with Warsash C of E Academy. It lies just down the road, a mere 5 minute walk, and has 420 students aged from 4-11. This close proximity means that pupils can attend church at regular points during the academic year as well as at Easter & Christmas. Indeed each year we work with Yr. 6 pupils on the Eucharist service, leading to them writing the order of service in their own words. Their version is then celebrated in church at a midweek communion service involving our adult congregation and at the 10.00 am Sunday worship which follows. Clergy has always taken an assembly once a week alternating between key stage 1 and 2. During the vacancy this has continued with the help of our Readers and retired clergy. The Chair and Vice-Chair of Governors for 2013-14 are both members of the PCC.



A candle lighting prayer is said at the start of each 10.00 a.m. communion and this was written by pupils in conjunction with a former incumbent. We are led to believe that it is now quite widely known, used and enjoyed at churches within our diocese and beyond.

There exists a Forging Links committee, comprising our two Readers, four foundation governors and teachers which also meets regularly to plan school / church events during the year. One good outcome of this means that in recent years for Remembrance Sunday pre secondary aged youngsters including members of the uniformed organisations go into school rather than church. Here they experience, at their own level, something of the human costs which wars bring.



We are delighted with the way in which Messy Church has developed over the last two years. There is a dedicated team both for planning, and administration on the day. They cater for the under 10's and mainly involve youngsters from our church academy: some are now attending from other local churches too. This is a regular activity, taking place on the second Thursday of each school term month, and although numbers do fluctuate we would normally entertain 70+ children added to the adults/ carers who accompany them. As most would not be regular attendees at a Sunday service this must be seen as an exciting, worthwhile outreach opportunity.

Our beautiful church building was, for many years, used solely for Sunday and midweek worship. Since removing many of the pews and re-ordering space inside we can now entertain local group activities. This has included: performances of religious plays by Warsash Theatre Club at Easter and Christmas; music concerts (which have been attended by a number of people who are not regular worshippers); a murder mystery evening; and a Christmas market. Last year at the Christmas market we heard comments such as “I live in Warsash, I have never been inside this church. It's beautiful.” 2013 celebrated the 50th anniversary of Warsash Flower Club and we hosted their Flower Festival in church over a weekend in

September attended by the Bishop of Portsmouth. The use of our church by outside organisations is something we would like to develop. We are the church of Christ, the building merely serves as a place to meet the community as well as to worship. It should not be a barrier.

We are proud to have been instrumental in the setting up of the bi-annual Warsash festival. When the previous incumbent became the British Legion Chaplain, he began the tradition of hosting Sea Sunday to complement the first Warsash Festival held in 2000. As a church we have continued this as an annual event around the D-Day Memorial on the Hamble river in July. Sea Sunday attracts uniformed organisations, including the Royal British Legion, the Sea Cadets, Sea Scouts, representatives from the Warsash Maritime Academy as well as villagers with music beautifully led by Warsash Band.



Over the last three years we have taken our choral voices into local pubs and clubs in the days leading up to Christmas to celebrate the season: this has been well received. As one person noted “ it’s the only time I get to hear ANY Christmas carols”.

Our church hall is very well used by the local community. A pre-school runs four days a week during term time and various others who make use of the facility include: a bridge club; keep fit class; local art; uniformed groups and ballroom dancing. At weekends it is often in demand by those celebrating weddings or birthdays.

We have always been pleased to sponsor a Link Mission Partner and 11 years ago we took on our current one who is an executive director for a Christian broadcasting organisation- “SAT 7 PARS”, relaying its work by satellite in Iran. She is based in Cyprus but is at present studying in Edinburgh. Our parish provides an annual sum from its funds and once a year a Sunday collection also supports her work.

Each year a sub-committee of our PCC selects national & local charities to support on a monthly basis. This is in addition to any planned giving and is provided through envelope or plate collection. Work is needed perhaps to raise the profile of this outreach both amongst the congregation and the village. Nonetheless, even though amounts vary depending on the time of year, we would generally donate £100 each month. Easter & Christmas giving would be boosted by increased congregation attendance. Most years we produce and deliver cards for the whole parish advertising the services at Easter and Christmas. One member of our Congregation is responsible for coordinating our annual Christian Aid fundraising.

It would be fair to say that we have let slip some important parish needs such as home communions and pastoral outreach. However one of our Readers has recently completed her course involving pastoral & community visiting, to include work in a local hospital, and is in the process of getting together a team for visits to the sick and elderly. Our other Reader is Chaplain to the Sea Cadet unit TS Tormentor which meets at the Warsash Maritime Academy. She leads prayers at monthly Divisions as well as having an input into its teaching. We are very fortunate to have two retired clergy who assist within the parish. Both take on a number of important pastoral roles such as visiting the sick & elderly and one is honorary chaplain to

the local branch of the Royal British Legion in Park Gate. During the recent vacancy they have supported us with weddings, baptisms and funerals when required.

In conclusion here are the figures for 2012 relating to church use other than regular services:

- 33 baptisms/thanksgivings for the gift of a child
- 17 marriages/services of prayer & dedication after civil marriage
- 33 funerals/cremations either in church or conducted on behalf of church

Undoubtedly, however, some particularly effective outreach comes from the fact that so many of our parishioners are members of local groups and organisations spreading the word in their own special ways to the glory of God.

We asked our Congregation

“What it is like to be a member of St Mary’s?”



The Context and Future for Ministry

The diocesan initiative to involve all churches in Ministry for Mission led, in the summer of 2012, to our staff team and PCC looking at what we could effectively choose to be three priorities for the parish of St Mary's Hook with Warsash.

Discussion involved most interested parties including members of the congregation and after due deliberation we settled on the following:

Families Work

The explosion of Messy Church in Warsash during 2011/12 coupled with the work already being done to sustain Stay and Play and Tots' Praise was the main reason for making this the first priority. These have become "church" for many in our community who are either unable or unwilling to attend Sunday services. How do we resource and plan for these? A job description for a part time Families Worker quickly followed and in March 2013 we appointed a young lady, married with two young children, to take on this demanding role. She has risen to the challenge and we are delighted with the progress in nurturing and developing this key ministry.

Pastoral Care

Growth and new contacts had been made as always through funeral ministry, baptisms and weddings but we had success with "Jigsaw", "Friends of the Churchyard", and an Alpha course leading to confirmations. Such significant life changes flagged up the need for some form of Pastoral Care as being our second priority. How do we follow up the sick, the bereaved, those who want to be heard and those who are hurting? Is it always possible to know those who would welcome a visit in times of need? This thinking led to the appointment and subsequent training of one of our Readers as pastoral care coordinator and the establishment of a new team from within the congregation to address such concerns. It is early days but signs are promising!

Communications

We had previously highlighted that we could improve our communications. The third focus therefore was on how best to let the people of Warsash know what we do as a church community. Yes we have improved the sound system in church and invite regular use by various non-religious groups of our church building but is that enough? We started with improving our electronic communications by purchasing a new computer for the Church Office with broadband connection, and the pew sheet is now sent out electronically each week. Work is underway on the improvement of our website and this is now updated on a regular basis. The content is now current and useful. The parish magazine was looking dated and as it had St Mary's in the cover title this did not reflect the new image we wanted to portray. A revamp took place in the summer of 2013 with the result that it now contains much more of local interest to its readers and even colour photography in the latest edition. Publicity, advertising and social media are amongst the next areas for improvement.

Parish Profile – St Mary, Hook-with-Warsash

On the financial side, our expenditure has exceeded our income over the past two years, although we have not been overdrawn in the bank. It is our commitment to the diocese that we pay our parish share which we have never yet failed to pay. We have given financial support to Whiteley parish within our deanery to help them pay their parish share. We aim to pay all our bills within ten days of them being received by the treasurer.



We held a Stewardship Campaign during spring of 2013 and increased the giving by about £400 per month. This is always a difficult sum to work out as some do not give monthly. We have 110 people who give regularly.

We expect our clergy to take their day off each week and to take their full holiday allocation each year.

The PCC meet six times per year, on the second Tuesday of every other Month, alternating with Standing Committee. The PCC has a number of sub-groups, see Appendix.

The PCC voted for the Ordination of Women in 1993 and have always welcomed the ministry of women priests within our church and parish.

The Characteristics and Qualities of our Priest

As disciples of our Lord Jesus Christ we look forward to growing in faith through worship, prayer and learning together, and sharing our faith and God's love through service and mission in our community. We seek a priest who will encourage and develop the vision and unity of our church family and who will, with us all, identify and address the many opportunities for mission and ministry in our community.

We seek, in prayer

A Priest who loves the Lord and can't wait to share that love with the church family and wider community

- As compassionate servant, pastor and friend who listens to all in need
- As nurturer of faith and vocation
- As leader for us in prayer for our Parish, our community and our world

A Priest of vision, with the enthusiasm and abilities

- To help us develop our Mission Priorities - in Families Ministry, in Pastoral Ministry and in Communications.
- To recognise, release and encourage gifts of ministry in our church family and community
- To grow our close working relationship with the staff, children and families of Hook with Warsash C of E Academy

A Priest with skills as a team leader and player

- Who is a good communicator, engaging and approachable.
- Who enables and encourages all to use their skills and talents in God's service
- Who is committed to collaborative working and ministry
- Who has a sound understanding of financial issues and financial planning

A Priest who will lead us in worship

- Continuing our commitment to a variety of worship styles
- Leading us in new expressions of worship and prayer
- Managing the breadth of church music styles valued by our congregation
- Inspiring us through imaginative preaching and teaching
- Supporting and developing our healing and prayer ministry

Appendix

PCC Officers, Committees & Reps 2013-14

Chair:	Vacant
Vice Chair:	Peter Upward
Hon Treasurer:	Liz Simpson
Hon Secretary:	Iain Wilkie
Minute Secretary:	Sue Hildyard

Standing Committee

Chair: Peter Upward

Miranda Hall, Peter Upward, Liz Simpson, June Ward, Eva Upward, Iain Wilkie.

Pastoral Care

Chair: Eva Upward

Carol Day, Sue Hildyard, Sally Clear, Sarah Sands

Families Work (incl Messy Church)

Chair: Alex Hughes

Churchwardens, Lorraine Yeomans, June Ward

Communications, Publicity & Events

Chair: Iain Wilkie

Anne Ford, Ray Blandford, Hazel Burcher, Lynell Nemitz, Brenda St. John,
Glenda Edmondson, Pat Gulliford.

Church Hall

Chair: Nick St John

Paul Cope, Liz Simpson, Anne Ford, Mike Ford

Imagine

Chair: Bob Bottomley

Iain Wilkie, Miranda Hall, Sally Clear,

Children & Youth with Safeguarding

Chair: Suzi Greaves

Roz Lockyer, Richard Candlin, June Ward, Alex Hughes, All Sunday School helpers.

Charitable Giving

Chair: Jenny Cox

Liz Simpson, Shaun Francis, Sarah Sands, Pat Gulliford

Hook with Warsash CofE Academy - Forging Links

Chair: Iain Wilkie

Peter Upward, Roger Clear, Iain Wilkie, Jill Pickburn, June Ward, Eva Upward, Alex Hughes.

Coordinators

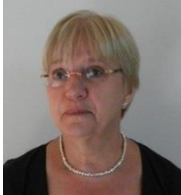
Fundraising:	Anne Ford
Stewardship:	Liz Simpson
Safeguarding Children:	Roz Lockyer
Friends of St Mary's Churchyard:	Mike Ford

Who's who in the PCC at St Mary's

**Miranda Hall
Churchwarden**



**Peter Upward
Churchwarden**



**Eva Upward
Lay Reader**



**June Ward
Lay Reader**



**Iain Wilkie
Hon Secretary**



**Liz Simpson
Hon Treasurer**



**Alex Hughes
Families Worker**



Anne Ford



Bob Bottomley



Carol Day



Felicity Cory



Gill Thomas



**Josephine Wylie
Organist & Choir**



Lorraine Yeomans



Richard Candlin



Ray Blandford



Roger Clear



Sue Hildyard

Deanery Mission and Ministry Objectives



Fareham Deanery in the Diocese of Portsmouth

Deanery Profile for St. Mary's Hook with Warsash, Priest-in-Charge

The Deanery Context

The Deanery of Fareham comprises 1 conventional district and 9 parishes. There are 14 centres of worship and church life with church traditions reflecting a broad spectrum from Evangelical to Anglo-Catholic. There is one team ministry, Holy Trinity with St. Columba. One of our churches, St. Peter and St. Paul Fareham, has passed Resolutions A, B and C under the Priests (Ordination of Women) measure 1993.

Average Sunday attendance in the Anglican churches is roughly 1600. There is good ecumenical co-operation through the Western Wards Churches Network.

The Deanery is more or less co-terminus with the local authority of Fareham Borough, a mixture of rural and semi-rural villages and ever growing town and new-town populations in near proximity to the M27. Mission needs are typical of a predominantly affluent, white, middle-class area (with pockets of high deprivation), with significant new-build plans in Welborne (North of Fareham) and Whiteley in the coming decade.

Deanery Vision

Our vision is to

“Become a partnership of strong, vibrant and growing churches committed to supporting the mission and ministry of every member and every parish within the deanery. We will become a church dependent upon the life and ministry of Christ in our discipleship as we serve Him and one another for the glory of His kingdom.”

The Diocese of Portsmouth's Ministry for Mission Programme is a stimulus for growth in the Deanery and in the parishes. It aims to equip and encourage us to work towards stronger partnerships between parishes and a more collaborative style of ministry. In our Deanery we have organised training, learning and worship activities together and in July 2012, ran a very successful mission event entitled “Visions of Hope”. This was based around an exhibition of inspiring and thought-provoking Christian art and was hosted by Holy Trinity Fareham with support from the other churches in the Deanery.

Deanery Mission Priorities

The following mission priorities were agreed by Deanery Synod in February 2012:

1. To assist parishes

- Children and families work
- Training for pastoral care (including Home Communion)
- Exploring ways to train, authorise and mentor lay funeral ministers and other lay ministries
- Resourcing all who preach and lead to do so in a culturally engaging way
- Supporting and developing Local Leadership Teams in their missional role
- Youthwork, including supporting the DISCOVERY programme for young vocations
- Equipping members of churches and communities to make a distinctive contribution to their local community and in their working lives

2. Deanery-wide

- Youthwork
- 16-30's work (to include Fareham College)
- Identifying / developing resources for discipling those who join church through Fresh Expressions
- Sharing experience and resources for communications, technology and social media.

The above is not an exhaustive list. Other deanery-wide mission priorities which are being explored are:

- Developing ministry and Christian presence in the forthcoming major new areas of housing within the Deanery.
- Further developing our ministry and presence in Fareham town centre, both to the retail sector and to the civic sector/the Borough Council.

Deanery Ministry Plan

It is our vision that all parishes in the Deanery become 'enabled,' so that the gifts of all God's people are released for ministry and mission. Each parish has been encouraged and supported to develop its own Local Leadership Team to work closely with the Priest-in-Charge.

The Deanery is exploring options for pastoral reorganisation in order to improve cooperation across parish boundaries; also the best pattern of deployment for our mix of stipendiary clergy, self-supporting clergy and lay readers.

On the principle of "Better together," parishes have been encouraged to work together in clusters. For St. Mary's the cluster is with St. John's Locks Heath, St. Paul's Sarisbury and Whiteley.

All parishes in the Deanery have been challenged to work collaboratively across parish boundaries. Clergy and lay readers have been asked to consider what they might be able to contribute across the whole deanery. This kind of collaborative working will give us greater flexibility to meet changing mission challenges and opportunities.

Stipendiary clergy have a key role as 'enablers' of others. All clergy are expected to undertake additional responsibilities beyond their parish, either across the whole Deanery or in one or

more other parishes. This is in addition to any Diocesan or Provincial responsibilities they may have. We expect the time commitment to be two or three days a month (or part-time equivalent thereof) and the exact nature of the commitment to be agreed with the Archdeacon or Bishop. We would expect this additional role to be related to the Deanery Mission Priorities mentioned above.

Deanery Support

Deanery Chapter meets five times a year; in addition there is a winter, three-day residential. We place a high priority on attendance at these events for mutual support and the opportunity to learn and pray together.

Further support is available through the Area Dean and the Archdeacon.

The clusters of parishes have the potential for us to support one another. In some clusters the clergy meet together regularly, sometimes with churchwardens or other lay representatives.

The Western Wards Churches Network has a fraternal meeting.

Deanery Synod administration is kept to a minimum, and twice a year our Synod meetings are special ones with a focus on mission, training and celebration. Six members of Chapter are elected to serve on Diocesan Synod and three to serve on Deanery Council, plus one who acts as Chapter Clerk.



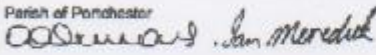
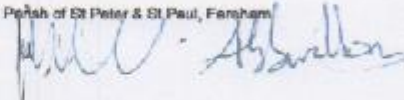
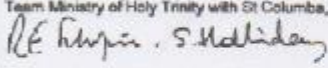

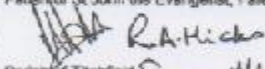
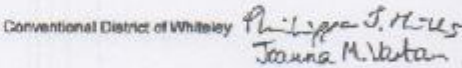
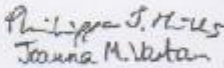
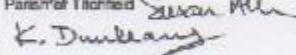
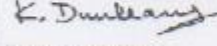

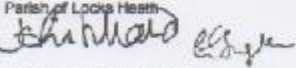
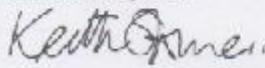
The presentation of the living has been suspended at St. Mary's in order to facilitate future reorganisation of ministerial resources across the deanery.

Conclusion

We hope that having read the Parish Profile you will see this post as an exciting and challenging opportunity. You would be joining a parish and deanery which are outward-looking and open to change as we seek to engage in a meaningful way with people of all ages. We are praying for God's clear leading for you and for the parish, whether or not you decide to apply.

September 2013

Deanery Covenant

	DEANERY OF FAREHAM COVENANT	
<p>The congregations and clergy of the parishes in the Deanery of Fareham in the Diocese of Portsmouth</p>		
<p>Recognise that we are being called to work more closely together over issues such as resources, staffing, finance, boundaries and new development areas.</p>		
<p>We Covenant together</p>		
<ul style="list-style-type: none">• To respect each other and to explore possibilities for co-operation in growth and in understanding.• To share resources, planning and support wherever possible.• Where appropriate and after consultation, to change the pattern of parish ministry across parish boundaries (within accepted codes of practice).		
<p>We will use Chapter and Synod meetings to explore and, as far as possible, to resolve the questions and issues raised by the Fareham Deanery Council.</p>		
<p>As a practical expression of our Covenant we commit ourselves</p>		
<ul style="list-style-type: none">• To use in Sunday worship a Deanery Cycle of Prayer to help us to pray intelligently for each parish in the Deanery• To invite people from other parishes within the Deanery to share their ministry e.g. in preaching, training, leading or simply sharing fellowship.• To publish News from each of the other parishes in the Deanery<ul style="list-style-type: none">• To welcome to the annual Visitation service and covenant signing, people from all parishes to affirm and to celebrate our life together as a Deanery.		
<p>As specific goals for our Covenant together in 2013-14 we commit ourselves</p>		
<ul style="list-style-type: none">• to building stronger relationships between Local Leadership Teams, to promote shared understanding and working together.• Clergy and Readers to identify the time and skills they could offer more widely within the deanery, with additional licensing where appropriate.• Parishes to consider how to release stipendiary clergy for 2 days per month for Deanery mission-focussed commitments.		
<p>We will keep under review our progress in this Covenant and seek further expressions of it appropriate to our shared life in the year ahead.</p>		
Parish of Pondchester 	Parish of St Peter & St Paul, Fareham 	
Team Ministry of Holy Trinity with St Columba, Fareham 	Parish of Crofton 	
Parish of St John the Evangelist, Fareham 	Conventional District of Whiteley  	
Parish of Titchfield  	Parish of Warsash 	
Parish of Locks Heath 		
Parish of Sarisbury Green 		
<p>Signed at the Archdeacon's Visitation and Celebration of Partners in Mission on 21st May 2013</p>		

Thank you for reading our Parish Profile



We hope that you have been inspired.