Deanery Fareham (Please send completed plans to jenny.hollingsworth@portsmouth.anglican.org by 25 May)

Embedding our parish activity and deanery plans into the wider vision of Live: Pray: Serve.

Diocesan Synod passed the following resolution in November 2017:

'This Synod recognises the wonderful variety of mission and worship offered across Portsmouth Diocese and requests each deanery to gather and provide diocesan synod with a report on the existing and proposed plans of the deanery and its parishes that address the challenges of our four 'Live Pray Serve' work streams'

As we move forward, we want more intentionally to think and plan about how we Live, Pray, and Serve in parishes, deaneries and as a diocese. The aim is not to follow a strategy as an end in itself, nor to redo existing deanery plans, but to work together so that at all levels we might see the church grow and our impact on our communities deepen.

In order to help us assess what is most needed and what is possible in our own specific contexts, deaneries are now requested to reflect and report on their deanery and parishes' priorities and plans, and to feed this in through completing and returning a summary of the common themes under each of the 4 streams of Live: Pray: Serve, using the template provided **to be submitted by Friday 25 May for discussion at the June Diocesan Synod.**

This will then increasingly shape how we plan and deploy ministry resources and how we might need in the future to think about extra resourcing for identified key areas of opportunity and challenge.

Deaneries are asked to use the template to help them in their self-reflection and assessment (it will expand to content). Under each of the 4 streams of Live: Pray: Serve, you are asked to identify and reflect on:

- Key activities that are going well at parish or deanery level that could be an encouragement or inspiration to parishes elsewhere;
- Key plans for the future that will make an impact in growing the church in this LPS area; and
- Identify any major activity that will be stopped at parish or deanery because it is not producing growth in this LPS area, or may actually be counterproductive.

Live Pray Serve (LPS) Areas used in the grid:
MD - Making Disciples who bring Christ to others, consider their vocations and who are equipped to serve the world
GC - Growing Churches to do mission, to build community and resource new and traditional forms of ministry.
LL - Encouraging lifelong learning in schools, colleges and elsewhere
TS - Supporting the transformation of society by clearly articulating faith in the public square

If, for any particular change, help, training or support might be needed from the diocese, please record and submit that on a separate sheet.

Live: Pray: Serve Fareham Deanery Plan						
Parish: Hook with Warsash St Mary						
Activities	**A brief description …**	**In which stream or streams of Live: Pray: Serve does this activity most comfortably sit?**				**How will you record and evaluate impact? What would 'success' look like?**
		Making Disciples	**Growing Churches**	**Encouraging Lifelong Learning**	**Supporting the transformation of society**	
This is great: Something we are already doing:	Investing time and resources in our revamped monthly Family Worship, with parents helping on leaders' team.	✓	✓	✓		Continuing to increase enthusiasm for this form of worship, and increase numbers in the leaders' team and congregation. Increasing confidence in the leaders' team to lead parts of services.
	Weekly (in term time) Parents, Carers, Babies & Toddlers Group with monthly church service	✓	✓			Being known as a good group to join. Members continuing to draw in others and helping with the group. Members continuing to develop interest in the Christian faith.
	Messy Church every 2nd Thursday in the month	✓	✓	✓		For the helpers, a greater awareness of their faith, and confidence to share it. For those who attend, more awareness of, and the wish to live out, a Christian faith.
	Growing Our Church (GOC) – rebadged LYCIG	✓	✓	✓		Increasing depth of faith and willingness to serve the church and community in current worshippers. New members worshipping and serving.
	Expanding house groups via Lent courses		✓			More people in, and linked to, house groups.
	Creating deeper links with local CofE primary Academy			✓		A continual work in progress.
	Continue to invest time and resources in having a paid Children and Families' Worker (position currently vacant so needs new recruitment process)	✓	✓	✓		Families Worker recruited and integrated in our growing church. Wider community engagement with families, particularly with new housing areas. New ideas for the Ministry Team.

This would be even better: Key plans for the future:	CEMES interns – with other Western Ward churches, offer opportunity to assist young people to explore vocations in Christian ministry and for them to help us grow our youth and young family's numbers	✓	✓	✓		Retention of our intern for the full year and sending them on their way with a clear vision of their calling, leaving behind a church that is more diverse, dynamic, inclusive and engaging in its worship, and more aware of the local community's needs.
	Make Growing Our Church programme part of the culture	✓	✓	✓	✓	Deeper, broader faith in existing worshippers. More people involved in serving both the church and transforming the local community. The latter is not happening currently. Increasing numbers.
	Establish LLT support team for vicars/church longer term future	✓	✓	✓		Shared leadership. More time for the vicars to concentrate on strategic issues.
	Expand/deepen/broaden Lay Leadership & responsibility		✓			As above. More people able to share their ministries.
	Explore further collaborative working with other local Western Ward churches eg to establish our local community needs, for Schools work and running courses.	✓	✓	✓	✓	Existence and growth of joint projects.
Major things we should consider stopping:	Review existing Sunday services, with the aim of stopping some that are no longer growing and introducing new styles of worship that could enable diversity and growth, particularly on 5th Sundays and in the evening services. We have no capacity to do this at the moment so will maintain our current pattern.	It isn't	It isn't	It isn't	It isn't	Success of new patterns of worship in growing our church
	Expecting the half-time between them vicars to be able to do what their full-time predecessors could do.					!!!!!