Live: Pray: Serve Fareham Deanery Plan

Parish: Crofton.

Activities	A brief description …	In which stream or streams of Live: Pray: Serve does this activity most comfortably sit?				How will you record and evaluate impact? What would 'success' look like?
		Making Disciples	Growing Churches	Encouraging Lifelong Learning	Supporting the transformation of society	
This is great: Something we are already doing:	Variety of worship styles over two buildings	X	X			In each area "success" is related to our purpose of "helping individuals and households take steps into a deeper relationship with Jesus Christ, wherever they start from". We therefore look examples of making contact with people who have no other contact with church, and people continually moving on, whether that be starting relationship with Jesus or moving into leadership or teaching roles.
	Encouraging high quality, relevant, worship and preaching	X	X			
	Alpha Course		X			
	Post Alpha Identity Course	X				
	Home Groups	X				
	Bereavement care				X	
	Crofton Kids activities:					
	Carers and toddlers group		X			
	Family Fun Afternoons		X			
	Sunday children's groups	X				
	Variety of youth groups	X	X		X	
	School "Christian union"	X	X			
	School governors			X	X	
	School assemblies	X		X	X	
	Links with local traders to organise village events				X	
	Village Christmas carols		X			
	Parish Centre room use				X	
	Pre-school on premises			X		
This would be even better: Key plans for the future:	We rolled out our 2020 Vision at the start of this year. In this we set out: **Our Identity -** We are A Parish Church and a Resourcing Church. **Our Purpose -** The parish's purpose is To help individuals and households take steps	X	X			The vision gives a focus for decision making within the parish and a basis for measuring if initiatives are successful. The parish has no church schools so the primary emphasis does not include Encouraging Lifelong Learning, similarly Crofton has few social issues so supporting the transformation of society is not

	into a deeper relationship with Jesus Christ, wherever they start from And **Our Aim -** We aim To prayerfully trust God to double the size of our worshipping community in the next 5-7 years. From these we discerned seven priority development areas: 1. A deeper prayer life across our Parish 2. A new vision for discipleship 3. A plan for our buildings, especially Holy Rood and the Parish Centre 4. A new start for our Home Groups 5. Developing our existing services and starting new ones 6. Supporting our ministry areas and starting new ones (Seniors) 7. A 'Community Week' in June 2020 Alongside these development areas we are working to put the structures and staffing in place to ensure growth is sustainable.					emphasised in our local plans (it is included in mission support).
Major things we should consider stopping:	There is constant review of activities. There are no further changes envisaged at the moment. Over the last year the following activities have ceased or changed considerably: • Monthly Sunday lunch in the centre • An outreach youth group • Messy Church was replaced by Saturday Family Afternoons • A congregation moved between church buildings • The number of social / fellowship groups was reduced.					In some cases the activities had become less effective; other changes were to create space and resource for new work.

Help the Diocese can give

As a parish we recognise that growth will require us to transition from a medium size church to a large church. With this comes the need to adjust staffing, procedures and systems to ensure the parish can sustain the growth and continues to disciple and care for all those connected with the church. This is taking place alongside the continuing and new mission activities happening in the parish, all of which needs resourcing. By far the biggest challenge we have is finance. Volunteers can perform many tasks, but we are short of senior ministry and parish management staff. There is also a need to increase the seating capacity of Holy Rood Church and to allow more flexible use of the church.

Half our annual income goes on the parish share. We have recognised that our purpose is to be "A Parish Church and a Resourcing Church", and that it is part of our mission to provide financial support to parishes in the diocese as well as to other mission organisations. However, the proportion of our income being requested for parish share is severely limiting our parish's own mission. Our members are generally very generous and have responded to requests to fund the vision. We appreciate the generous grant given to support our new Family Fun Afternoon, and the attendance of 340 and good feedback from the first afternoon has given us confidence that we are getting our vision right. We are not, however, able to plan for the future on the possibility that grants may be forthcoming.

So, the best help the Diocese could give Crofton Parish would be to reduce the parish share so that we can take advantage of the opportunities God is giving us to grow His kingdom.