Deanery Fareham (Please send completed plans to jenny.hollingsworth@portsmouth.anglican.org by 25 May)

Embedding our parish activity and deanery plans into the wider vision of Live: Pray: Serve.

Diocesan Synod passed the following resolution in November 2017:

'This Synod recognises the wonderful variety of mission and worship offered across Portsmouth Diocese and requests each deanery to gather and provide diocesan synod with a report on the existing and proposed plans of the deanery and its parishes that address the challenges of our four 'Live Pray Serve' work streams'

As we move forward, we want more intentionally to think and plan about how we Live, Pray, and Serve in parishes, deaneries and as a diocese. The aim is not to follow a strategy as an end in itself, nor to redo existing deanery plans, but to work together so that at all levels we might see the church grow and our impact on our communities deepen.

In order to help us assess what is most needed and what is possible in our own specific contexts, deaneries are now requested to reflect and report on their deanery and parishes' priorities and plans, and to feed this in through completing and returning a summary of the common themes under each of the 4 streams of Live: Pray: Serve, using the template provided **to be submitted by Friday 25 May for discussion at the June Diocesan Synod.**

This will then increasingly shape how we plan and deploy ministry resources and how we might need in the future to think about extra resourcing for identified key areas of opportunity and challenge.

Deaneries are asked to use the template to help them in their self-reflection and assessment (it will expand to content). Under each of the 4 streams of Live: Pray: Serve, you are asked to identify and reflect on:

- Key activities that are going well at parish or deanery level that could be an encouragement or inspiration to parishes elsewhere;
- Key plans for the future that will make an impact in growing the church in this LPS area; and
- Identify any major activity that will be stopped at parish or deanery because it is not producing growth in this LPS area, or may actually be counterproductive.

Live Pray Serve (LPS) Areas used in the grid:
MD - Making Disciples who bring Christ to others, consider their vocations and who are equipped to serve the world
GC - Growing Churches to do mission, to build community and resource new and traditional forms of ministry.
LL - Encouraging lifelong learning in schools, colleges and elsewhere
TS - Supporting the transformation of society by clearly articulating faith in the public square

If, for any particular change, help, training or support might be needed from the diocese, there is space to record and submit that on a separate sheet.

Live: Pray: Serve - Fareham Deanery Plan						
SMART goals – Specific, Measurable, Achievable, Realistic, Time-bound						
No.	**Action**					
		LPS Area(s)	**People**	**Dates**	**Resources**	**Outcomes**
1.	Develop Parish Local Leadership Teams	MD / GC	Incumbents	Summer 2019	Training	All parishes to have LLTs
2.	Parishes will identify and report on how they plan to keep mission at the top of their agendas (added at Deanery Synod Feb 18)	GC / MD	PCCs	As advised by PCCs but by mid 2019	Diocesan MDO input to parishes	All parishes to have identified and reported a means of keeping mission at the top of their agendas.
3.	Encourage Lay and Ordained Vocations	MD	All, via Incumbents	Ongoing	N/A	
	3a. Request + Christopher's approval to authorise Lay Funeral Ministers	MD / GC / TS	All, via Incumbents	Ongoing	Funeral Ministry training courses	+ Christopher's approval More funerals taken
	3b. Locally select and train Lay preachers and service leaders	MD/ GC	All, via Incumbents	Ongoing	Training in, separately, preaching and leading services	Reduced clergy load. Increase in Lay vocations.
4.	Develop Deanery Covenant to be more practical and to include working with ecumenical partners	GC / TS	Chapter	By Visitation service 2018	N/A	Revised Covenant approved by Deanery Synod and signed at Visitation service 2018
5.	Maintain and review Deanery Stipendiary deployment Plan.	GC / TS	DMPC	As required	Input required from Diocesan level	Review and report to Deanery Synod annually in October
6.	Maintain and improve dialogue with Diocese over MDA strategies	GC / TS	Area Dean / Lay Chair	Ongoing	To be ascertained from Diocese	Coherent Diocesan/Deanery Plans for Deanery MDAs
7.	Revisit Stipendiary clergy contributions to Deanery	GC / MD / LL	Chapter	Initial thoughts by handover of Area Dean	N/A	An agreement that works for all
8.	Develop work with FE and Secondary Establishments	LL / GC	Bruce and Incumbents	As advised by Bruce	Need to ask Bruce more about this one!	College Pastors established
9.	Decide a strategy for:					
	9a. work with young people ie age 11 – 18	MD	Form focus group	By autumn 2018?	Ben Mizen / Parish Youth / Families' workers as core group	Strategy agreed by Deanery Synod (and funded?)
	9b. work with young adults ie age 18 – 30	MD	Form focus group	By autumn 2018?	Parish Families' workers as core group?	--------"-------"--------
10.	Establish Debt Counselling centre	TS	Bruce as lead	Tba	CAP. Offices (St John's Fareham)	Usable debt-counselling centre

11.	Maintain and grow the work of CDEG	MD / GC	CDEG & Area Deans	Ongoing	Dependent on courses and training put on	More Lay Pastoral Assistants in the field. Greater spiritual awareness and strong prayer life in the Deanery
12.	Deepen the Deanery's spiritual life	MD / GC / TS	All / ADS	Ongoing	Advice and input from Diocesan Spirituality Adviser / Spiritual Directors	Course every other year
13.	Worship together, including holding an annual Deanery Ascension Day Service	GC	All Deanery	Ongoing	Deanery Churches	Annual cycle established
14.	We recognise and affirm the transformative work done by members of our churches in the wider community. We are committed to exploring and developing further initiatives in our deanery. We will actively slim down structures in order to release church members for work in our community. (added at Synod Feb 18)	TS	Parishes/PCCs	Mid 2018	Input from Parishes as part of LPS submissions	Parishes to have identified activities that will cease in order to promote activities that will promote transformation of society as mission.
15.	Hold annual gatherings for serving & PTO clergy and Readers to foster closer working	GC	All licensed ministers	Ongoing	N/A	Annual cycle established

Items in BLUE are new, having been approved at Deanery Synod on 6 March 2018. They do not appear in the original Deanery Plan of Feb 2014. All items in black derive from items originally in the Deanery Plan of Feb 2014.

Some items in the Deanery Plan of 2014 do not appear in this grid; they have either been transferred to the Deanery Covenant or deleted as no longer needed.