



ST PETER & ST PAUL, HAWKLEY

PARISH PROFILE FOR

THE BENEFICE OF EMPHOTT &
HAWKLEY WITH PRIORS DEAN



HOLY ROOD, EMPHOTT



PRIORS DEAN

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*Our churches, the centre of our vibrant village communities in
the beautiful South Downs National Park*

A half time post to serve the needs of our benefice

OUR VISION FOR THE BENEFICE OF EMPSHOTT & HAWKLEY WITH PRIORS DEAN

In order to further God's Kingdom in Empshott & Hawkley with Priors Dean, we want to meet effectively the spiritual and pastoral needs of all our villagers, whether young or old.

A range of services are offered in the 3 churches reflecting different churchmanship and styles of worship commonly found in village communities.

We are praying for a priest who would lead and inspire spiritual growth, relate to all age groups and provide pastoral care to the whole community. An individual who would delight in being a visible and active presence in the benefice.



The Diocese of Portsmouth is the smallest in mainland England and, rather than this being a handicap, it is a friendly area and the clergy and the laity get to know each other well. Many clergy feel very much part of diocesan life.

The Diocese has one Bishop and three Archdeacons:

The Deanery of Petersfield consists of the parishes of:

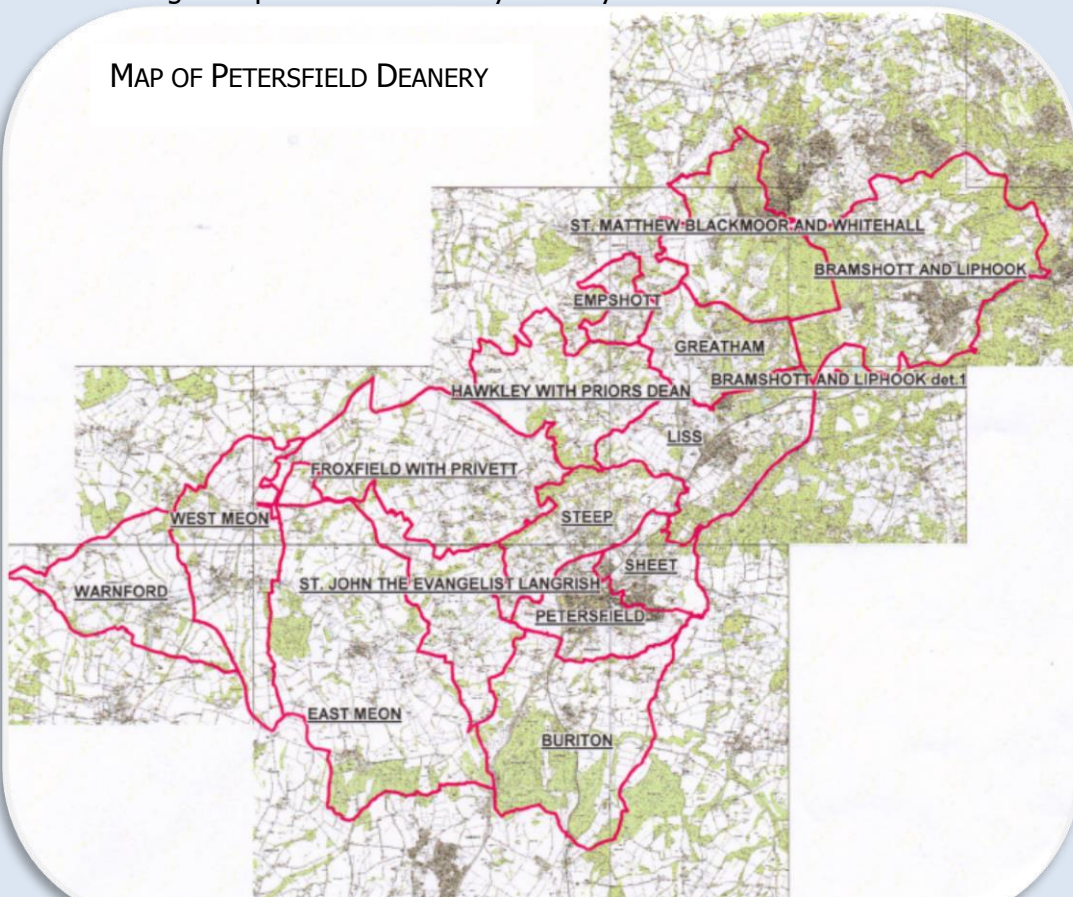
Blackmoor and Whitehill, Bramshott and Liphook, Buriton, East Meon, Empshott, Froxfield with Privett, Greatham, Hawkley with Priors Dean, Langrish, Liss, Petersfield, Sheet, Steep, West Meon and Warnford.

The Deanery of Petersfield has a rural character and its 15 parishes, range from the larger 'commuter' settlements on the eastern side of the Deanery to the more scattered parishes of the hills and valleys of the Meon Valley and the Hangers to the north. The clergy Chapter meets regularly for shared Holy Communion and Chapter meetings. Since 1997 the Chapter has gone on retreat to a convent in Brittany every two years. There is a strong commitment to personal support and encouragement among the stipendiary and active non-stipendiary members of Chapter.

It is planned that the benefice of Empshott & Hawkley with Priors Dean should be part of an informal group ministry with the neighbouring benefice of Froxfield and Steep. The new benefice will have a half-time (3 days/week plus Sundays) incumbent, who will be accommodated in the refurbished Hawkley Vicarage; either a male or female priest, provided they possess the right qualities, would be welcomed by both parishes. It would be open to the Priest to consider other part-time employment if they so wished.

As the Diocese implements its Ministry for Mission strategy (http://portsmouth.anglican.org/information/ministry_for_mission_framework/) it has encouraged the deaneries to be a part of the process of establishing new patterns of ministry in the years ahead.

MAP OF PETERSFIELD DEANERY



LOCATION & DESCRIPTION OF PARISHES

Empshott, Hawkley and Priors Dean lie within the South Downs National Park, an area of outstanding natural beauty of mixed farmland, woodlands, sunken lanes and a special feature of wooded slopes - the Hangers. Empshott and Hawkley are contained within the same civil parish.

All 3 villages are approx. 2 miles from the main A3 Portsmouth to London road, but with the advantage that there is very little "through traffic". They are situated 2 miles from the village of Liss where there is a range of small shops including Boots and Tesco Express. Petersfield, 6 miles away, is a very attractive thriving market town with Waitrose, Tesco, Marks and Spencer and other multiples as well as a good number of independent retailers. Both Petersfield and Liss have stations on the Portsmouth/Waterloo line giving good access to London in just over 1 hour.

The cathedral cities of Guildford, Chichester, Portsmouth and Winchester are within easy reach as well as the varied countryside of Hampshire, Surrey and West Sussex. There are a good number of highly rated state and independent schools nearby and a wide range of sporting and leisure activities.

HAWKLEY is a village of about 400 inhabitants, covering all age groups and including an increasing number of children – currently about 40 under 10 years old and a growing number of teenagers.

The heart of the village is the Church, the Green and the Village Hall. The Hawkley Inn is a popular village pub. Being half way along the long distance path, 'The Hangers Way', it is a convenient stopping point for rest and refreshments or for overnight accommodation.



PRIORS DEAN is a small, scattered hamlet of about 40 people in an isolated rural area. There is no village hall or shop; the tiny, ancient church lies at the centre of the parish, and a mile away there is a well known and popular pub once frequented by the poet Edward Thomas.



EMPSHOTT is home to some 90 people, 28 of whom are children under 18. There are 50 households situated in a beautiful area of farmland and woodland between the villages of Hawkley and Selborne, in the Hangers of East Hampshire. The B3006 road, which is a bus route running from Petersfield to Alton, runs through the village, with houses on both sides. The River Rother marks the old boundary between Empshott and Hawkley. The area is criss-crossed with numerous footpaths, and walking or riding on Noar Hill, overlooking the village, is a real joy. All houses are privately owned although some are rented. They vary in size from small semi-detached cottages to The Grange which is a large Victorian house close to the Church.

THE CHURCH OF ST. PETER & ST. PAUL HAWKLEY:-

The Church, dating from 1865, is a fine example of the Norman style in local stone. Its architect was Samuel Sanders Teulon. The tower containing 8 bells is a 'Rhenish Helm', more usually found on the continent. The building is cruciform. There is some fine stained glass and carvings.

The stone pulpit was removed in 1996, and its base now forms the Altar in the Maberly Chapel. At the end of the south aisle is the Hawkley Mural, installed in 1991, and the work of local artist, Sally Maltby. Above the words, 'I will lift up mine eyes unto the hills,' it depicts the cycle of life in the countryside.

To mark the millennium, a new west window was installed depicting a cockerel, and the crossed key and sword, emblem of St. Peter and St. Paul.

The Organ is a 19th century instrument, rebuilt in 1999 by Henry Willis & Sons, with electric action, and the addition of a second manual.

The church fabric is in good order particularly following a 'Stop the Rot' campaign 6 years ago which successfully raised funds from the community to tackle some areas needing repair.

There is a small refreshments facility and the possibility of improving this has been considered along with some reordering of the seating. The church is ideally suited to the size of the village and is well endowed. During the upgrading of the village hall the church was extensively used for meetings and horticultural shows. The church is open for visitors between dawn and dusk all year round.



The churchyard contains graves dating back to approx. 1700. In one corner is a memorial wall dedicated to the Davies family, who also left an endowment to help pay for the upkeep of the church and the churchyard. The churchyard is maintained by paid gardeners as well as the occasional working party. One area of the churchyard has been designated a 'Living Space' where it is hoped that wild plants and creatures will flourish. Burials are restricted to village residents or those who already have family grave space. Internment of ashes with marking stone plaques takes place in a designated area.

PRIORS DEAN CHURCH:-

Priors Dean is a simple, tiny church, situated in the heart of the West Wealden farmland, alongside the ancient manor house. Architectural evidence dates the church to the 12th and 13th centuries, verified by an archaeological survey undertaken in 2003, the nave and doorway being 12c and the chancel 13c. It was given in 1203 by King John to Southwick Priory and then acquired again by the crown in 1539 at the dissolution of the monasteries. In 1857 the interior of the church was restored in the 12c Norman style. The church was again restored after a fire in 2009 and was re-consecrated by the Bishop in June 2010.

Within the church there is a wooden bell tower with 2 recently restored bells dated 1703. Most notable are the family monuments on the chancel walls and a brass on the chancel floor of the Compton Tichbornes who lived in the manor house in the 16 and 17c.



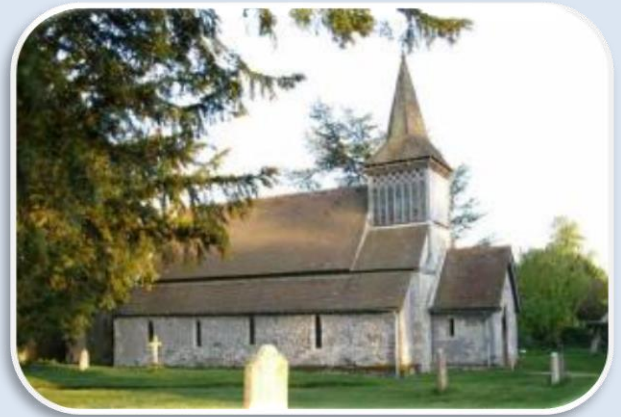
The most prominent feature of the churchyard is the ancient yew tree which has been dated as over 2000 years old.

The churchyard plan is currently being updated so that future burials can be made away from the road where they are currently confined.

The churchyard is maintained by a paid gardener and occasional working parties. A new gate has been generously donated and the parish gave funds for a new bench.

THE CHURCH OF THE HOLY ROOD, EMPSHOTT:-

There has been a Church on the site since about 1190, some 823 years. The Church of the Holy Rood has been much rebuilt over the centuries, the oldest part being the chancel, which is Early English. It is thought there were formerly north and south chapels to the chancel; the north has entirely disappeared, though the blocked arch leading into it remains. On the site of the south chapel is a modern vestry. These chapels, together with the aisles, were probably destroyed in 1624, when there was much rebuilding. The shingled bell turret is carried on a truss dated 1624. At the west end is an excellent chancel screen dated 1624, which was removed to its present position in 1868. The font is of Purbeck marble, c.1190, with a cover dated 1624. The nave seats are c.1400 and the lectern and pulpit are 16th century.



THE FRIENDS OF EMPSHOTT CHURCH (FOFEC):-

The Friends of Empshott Church is a registered UK charity, (no. 1060240), set up in 1997 to provide an opportunity for anyone who has fallen in love with the grade I listed Church of the Holy Rood to support its physical wellbeing into the 21st century.

The first grant of funds was made in the year 2000, and since then the FofEC has contributed a total of £16,500 towards the upkeep of this historic building. Most recently a grant of £3,200 was made towards the rebuilding of the organ.

The FofEC seek to garner wider support from people who are not necessarily tied to Empshott Church by faith or geography. Donations are made through a gift box in the Church or by legacy or donation.



THE EMPSHOTT CHURCH CENTRE – “THE HUT”:-

The Hut was a gift to Empshott Church in 1925 from Sir Heath Harrison, and was sited on land under the control of Hawkleigh Parish Council. There were ancient trusts attached to both the Hut and the Land, and it was only in 2006 that arrangements were agreed to bring control of both elements under the PCC of Empshott.

It is a Boulton and Paul wooden building dating from the 1920s, with a wooden floor, and a small stage at one end. The wash facilities are extremely primitive and improvements to the Hut in the near future are a must. Despite this, it plays a most important part in the life of the village as the venue for hosting Scottish dancing, Harvest suppers, meetings, village plays and quizzes.

Candlelit Harvest Supper in 2013



BUILDINGS - THE VICARAGE

The vicarage in Hawkley is a large family house, built in 1933 in a 2/3 acre plot close to the Church and village green. It has a large garden and beautiful uninterrupted views across farm land to the Hangers. The house is double glazed throughout and has oil central heating. During the current inter-regnum it is being extensively modernised with improved insulation, plumbing, heating and electrical services, new kitchen, new bathroom and extensive internal re-decoration with the possibility of some reordering of the bedrooms for example by the addition of a second bathroom.

Downstairs: Sitting room and dining room, both with open fireplaces, a study and a kitchen-diner with separate pantry and utility room. There is also a cloakroom with WC.

Upstairs: 4 double bedrooms, 2 further rooms which could be used as single bedrooms, second bathroom or dressing rooms/box rooms. Bathroom with shower and separate WC. Many of the bedrooms have a washbasin.

Outside: Double garage, 1 large shed. The garden is mainly laid to lawn and has a number of shrubs, gravelled patio area and a vegetable garden.

The Vicarage in Hawkley viewed from south with views toward the Hangers



QUINQUENNIAL FABRIC INSPECTION

EMPSHOTT 2009. HAWKLEY WITH PRIORS DEAN 2011

These showed no expectation of major expenditure on the fabric of the churches in the near future.

The people of Empshott are all well known to each other despite there not being a shop or pub in the village. The Church, and the Empshott Church Centre, (affectionately known as "The Hut",) are central to village life, and the members of the PCC regularly arrange village events, such as an annual Scottish Reel party in the Hut in February, Harvest Supper in October, as well as a quiz night in November. Further events will be possible when some renovation of the Hut is completed. These are very well attended by church-goers and non-churchgoers alike.



2004 – The Gathering on the Green:- the annual summer event where the whole village gathers to share news and refreshments. It is an opportunity to renew friendships especially as many ex-residents come back to see former neighbours. It is one of the ways we embraced Bishop Kenneth's initiative "Stepping Out".

2012 – Gathering to coincide with the Queen's Diamond Jubilee under trees near the Church as the summer was somewhat wet that year!



The PCC recently undertook an initiative to replace all the kneelers in the Church and a project taking 3 years to complete and involving some 30 local people sewing tapestry work was commenced.



The kneelers inside the Church are beautiful, and an uplifting demonstration of the love and affection for the Church that is felt by the congregation.

Funding for the project was raised by a wonderful flower festival which attracted people from far and wide. It was fortunate to take place on a sunny weekend and a good time was had by all!



HAWKLEY AND PRIORS DEAN:-

In common with many Hampshire villages, Hawkley has changed considerably over the years. Originally a farming community, today most residents have moved into the village to live and raise their families rather than being born in it. The majority commute to London or elsewhere although a growing number of people work from home for at least part of the week.

Many of the original cottages have been extended to provide sizeable family houses and there are a few which are not privately owned, consisting of half a dozen retirement bungalows and a similar number of tenanted houses. There are a number of young couples and families, which helps to counterbalance the quite large number who are of retirement age.

Priors Dean is spread over a large area with houses hidden down small lanes. There are a few large houses, some cottages and small farms. The centre of 'village' life revolves around events organised through the church, including successful fund raising occasions and well attended social activities.

There are a number of well supported societies including the Horticultural Society, Local History Group, The Good Companions and a Film Club as well as Sports Club with darts, table tennis and 2 cricket teams. Fetes, fairs, BBQs and other celebrations to mark national events are held with good success. The summer celebrations in 2013 raised £2000 which was divided between the church and the village hall.



The Hawkley village hall lies directly across the road from the church. Many

activities take place in the hall which was refurbished in 2011 at the cost of £280,000, most of which was raised from within the village, including a contribution from one of the trusts overseen by the PCC. It is an ideal location for many functions including parties, wedding receptions, barn dances, Pilates and Quiz



nights. A thriving Montessori nursery is held each weekday, drawing in children from the surrounding area. The view from the hall across the cricket pitch to the countryside beyond is most attractive. There is a dedicated church room and we can use the rest of the hall when available.



PATTERN OF SERVICES:-

First Sunday

Hawkley 9.30 a.m. - Holy Communion - (CW)

Second Sunday

Hawkley 9.30 a.m. - Holy Communion - (CW)
+ Sunday School in Village Hall
Priors Dean 6.30 p.m. - Evening Prayer - (BCP)

Third Sunday

Priors Dean 8.30 a.m. - Holy Communion - (BCP)
Hawkley 9.30 a.m. - Morning Service - (CW with BCP
once a quarter) - taken by lay members of the church

Fourth Sunday

Hawkley 9.00 a.m. - Holy Communion - (BCP)
9.30 a.m. - Family Service



*A joint service is held in one of the churches of the benefice when there is a **Fifth Sunday**.*

Morning Prayer is usually said at Hawkley 7.30 a.m. Mondays to Fridays and 9.00 a.m. Saturdays.

The congregation at Hawkley reflects the diverse mix of the parish, with church members displaying a variety of churchmanship and different denominational backgrounds. The church therefore provides a variety of forms of worship, centred around Common Worship but with both more family-friendly and more traditional (BCP) services regularly offered. These options could be developed further in the future to engage a wider cross-section of the community. The congregation is happy to be led in worship by both women and men, and would be very open to appointing a female incumbent.

A consultation in 2013 about the 3rd Sunday service at Hawkley, which had been a traditional BCP service taken by one of the congregation, showed a majority preference for a more modern service but a significant minority wishing to retain the BCP. The PCC decided to retain the BCP service for 4 Sundays in the year. In addition to a variety of services held as festivals the congregation would be open to other forms of worship such as Taizé, Prayer and Praise, Choral evensong, etc.

Coffee and refreshments are served in the church after the Sunday morning service in Hawkley.

ELECTORAL ROLL & ATTENDANCE:-

There are 114 on the electoral roll for Hawkley with Priors Dean, of whom 92 are resident in the parish. The majority can now be contacted by email facilitating the spread of information - a form of communication in its infancy but which could be used much more widely to good effect.

| | Hawkley | Priors Dean |
|---|--------------|--------------|
| Average Weekly Attendance 2013 | 27 + 3* | 7 |
| Numbers at Festivals: Mothering Sunday 2013 | 38 + 16* | |
| Easter 2013 | 60 + 13* | 21 + 4* |
| Harvest 2013 | 50 + 12* | 10 + 4* |
| Christmas 2013 | 107 + 20* | 41 + 1 |
| Number of Weddings | 2 (3 - 2012) | 2 (1 - 2012) |
| Number of Baptisms | 2 (6 - 2012) | 1 (0 - 2012) |
| Number of Funerals | 5 (9 - 2012) | 0 (1 - 2012) |
| * Numbers added are totals of children | | |

A number of regular worshippers come from a non-Anglican tradition.

SPECIAL SERVICES are held for the major festivals. On Palm Sunday the congregation in Hawkley process into church from the village green with symbolic palms. At Easter there is a Maundy Thursday service in one of the churches; on Good Friday a well-attended walk, currently between the 4 churches with a short act of worship at each one, concluding with refreshments and on Easter Day a service of Holy Communion is held at all churches.

Over recent years the Harvest Festival service has been linked with Back to Church Sunday. Preceded by a Children's workshop on the Saturday and linked to the Village Harvest Supper it has been well attended. Remembrance Sunday attracts a number of villagers who do not always attend at other times of the year. Christmas Services include a Carol Service where the need to augment the choir has provided a real opportunity to attract children and parents to a joyful service. The church also organises 'Carols on the Green' – an informal singing of carols around a brazier. The Priors Dean Carol Service attracts enthusiastic participation from local families, followed by a Christmas party. At Hawkley there is a Christmas Eve midnight communion with a Family service on Christmas Day, while Priors Dean have a Communion Service.

At the Mothering Sunday service children are encouraged to present all ladies at the service with a bunch of flowers. The Patronal festival is marked but with no outreach to the village, many of whom value the church highly. A significant challenge to be addressed is how to incorporate the more occasional worshippers and children into the regular services.

In 2013 the first Pet's Service was held. It proved very popular, with dogs, horses and a goldfish attending along with their owners many of whom were not regular churchgoers.



Baptisms sometimes take place within the morning service but many families opt for a separate service because of the early timing. Special invitations are issued to these families to join in the Mothering Sunday service. There may be opportunities to make further links with these families.

There is an urgent need to consider ways in which teenagers and young people could be attracted to some church based activities.

There have been a short mid-week Lent study courses but no Bible study or Prayer groups, both of which have been suggested by members of the congregation. In 2014 we joined a Lent course in the neighbouring benefice of Froxfield

The congregation of Priors Dean is made up of local families, who look after and fund the fabric of the church, plus regulars from neighbouring parishes. There is a separate Priors Dean church committee specifically set up to take care of the church fabric, finances, events, fundraising and general husbandry. It meets 4 times a year.

SUNDAY SCHOOL:-

Hawkley Sunday School meets on the second Sunday of each month at 9.30 a.m. in the Village Hall, before joining the congregation for the distribution of communion towards the end of the church service.

Ages range from 18 months – 10 years. Sessions follow the liturgical readings set for the day and are centred on a Bible story, followed by related craft activities and games. Average attendance over the last twelve months has been 6.

CHILDREN'S WORKSHOPS:-

Workshops at Christmas, Harvest and Mothering Sunday are open to any young people who might be interested. They are held on the Saturday morning before the relevant festival and over the last year there has been an average attendance of 11.

All leaders working with the children are CRB checked.



MUSIC IN THE CHURCH:-

We are lucky to have a regular organist, who plays at both the churches.

Hawkley has a very friendly and enthusiastic small choir. They lead the singing at 2 services each month and sing an anthem, hymn or song during the communion. It also sings at the major festivals as well as at weddings and funerals when requested.

These opportunities are used to reach out into the community and this often doubles the choir in size. A children's choir has also been introduced into the Carol Service.

The choir is open to supporting different forms of worship and consideration is being given to occasional choir led services, such as choral evensong or Taizé.

BELLRINGERS:-

Hawkley has an active bell ringing team. Three of the 8 bells are from the old church, two from about 1450 and one from 1624.

They practice every week and ring for 2 Sunday services a month in addition to festivals and weddings. They are always looking for new members and are currently relying on ringers from other towers to enable them to be able to ring all 8 bells. On practice nights ringers visit from across the district, to get tuition from the experienced Tower Captain.

PARISH CONSULTATION:-

In May 2012 under the auspices of the PCC some 30 residents attended an open meeting to discuss the future needs of the community and the role of the church in meeting them.



The overriding conclusion was that people view the church as providing a physical, social and spiritual centre to the village but that many further opportunities exist that would enable these needs to be met more effectively.

Up to and including today, services in Empshott follow the 1662 prayer book. The Church has for 35 years been part of the Benefice with the churches of Greatham, Hawkley and Priors Dean, and has close links with all of them. The PCC at Empshott have felt that parishioners who prefer the more varied versions of Anglican worship are well catered for in the sister churches, and has therefore continued with the more traditional service.

When, in the 1980s, it came to be that weekly Eucharist services would be reduced to twice monthly, the Church Wardens stepped in to lead the service of Morning Prayer on the alternate Sundays. This is indicative of the "can do" attitude found in Empshott today, and it ensures that there is still a weekly service in the Church.

With a community of some 90 souls and an Average Sunday Attendance at Church of 13 people, Empshott has the one of the highest attendance percentages (14% of population) in the Diocese. This, when applied within the Diocese socio-economic formula gives us the somewhat dubious honour of paying the highest Parish Share per Attendee of any Parish in the Portsmouth Diocese! However, this situation has changed over the past two years as people have left the village and new residents have arrived. Engaging with these new residents is part of our on-going challenge. Our current average attendance is 10.



| Service | Type | Time | Attendance and other notes |
|---------------------------------|------|---|---|
| Holy Communion | BCP | 9.45am on the first and third Sunday of every month with sermon | 8 to 10 adults and 2 children Said responses 3 Hymns Led by the Incumbent |
| Morning Prayer | BCP | (9.45am on the second and fourth Sunday of every month without sermon | 6 to 10 adults and 2 children Said responses 3 Hymns Led by the Church Wardens |
| Christmas Day and Easter Sunday | BCP | 9.45am Holy Communion with sermon | 40 or more adults and children often swelled by visiting families 4 hymns Led by the Incumbent or a visiting priest |
| Christmas Carol Service | BCP | 4.30pm on the last Sunday before Christmas | A full Church for service of 9 Lessons and Carols led by the Incumbent Readings by local people and Choral Items by a choir of excellent singers drawn from the Village |
| Remembrance Sunday | | 10.30am with sermon | 10 or more adults following a service sheet of readings and hymns especially remembering those from Empshott who died in the two world wars. Led by the Incumbent or a visiting priest |
| Harvest Festival | BCP | 9.45am usually on the first Sunday in October | 10 or more adults in a church well decorated for the occasion. Service incorporated into the usual Sunday pattern – either Communion or Morning Prayer 4 hymns |

| Year | Baptisms | Marriages | Funerals |
|--------------|----------|-----------|----------|
| 2011 | 0 | 0 | 2 |
| 2012 | 2 | 2 | 2 |
| 2013 to date | 1 | 0 | 2 |

MUSIC

The Church has a beautiful 200 year old chamber organ with one manual and no pedals. Playing for services is shared by two organists from the village and, in the main, hymns are sung from the Hymns Ancient and Modern Revised book. For the Carol Service a small choral group is formed and they have performed a variety of items in the service for the past 14 years

PARISH MAGAZINE:-

A magazine is produced 10 times a year under the auspices of the benefice of Greatham, Hawkley, Priors Dean and Empshott and delivered to approximately 600 households in these villages. Financially it is supported by advertising with any shortfall being made up from the benefice account. In addition to a variety of local information, it is introduced by a letter from the vicar and contains the list of services and other activities for each of the churches. It is much valued throughout the community; however with the reordering of the benefice a decision will need to be made as to whether there will need to be new arrangements.

PASTORAL CARE:-

Pastoral care is primarily carried out by the Incumbent and Reader across the benefice. Visits to those in hospital and Care Homes, the bereaved, the lonely and housebound are made on a regular basis. However there are requests that more contact should be made throughout the villages, for example by welcoming newcomers, in the name of the church. Some people would welcome the opportunity to be able to talk to a priest confidentially at the vicarage.

As the villages are close-knit communities, there is also an inherent culture of good neighbourliness and no one can be ill or in difficulties without someone knowing and stepping in to help.

CHARITABLE GIVING

In 2008 Hawkley PCC decided to give regularly to 3 charities. The agreed criteria were that they should all have a Christian basis – one should be international, one national and one local. Other charitable giving, for example at special services, would be decided as appropriate.

The 3 charities receiving regular support are Church Mission Society (CMS), The Children's Society and the Liss, Greatham and Hawkley Friendship Fund, which will help permanent residents with a one off grant in cases of ill health or hardship. Other charities that have received 'one off' donations include Christian Aid, Send a Cow, Tear Fund, The Earl Haig Fund, Cakes for Casualties, The Disasters Emergency Committee, Farm Africa and Kids for Kids. Over the summer months local residents have been encouraged to provide and buy 'Produce in the Porch' when surplus fruit, flowers and vegetables have been donated by parishioners with the money raised going to an appropriate charity.

Empshott continues to make charitable donations to causes such as The Tear Fund, Naomi House, Royal British Legion, Help for Heroes.

CMS LINK

Hawkley maintains a link with CMS Mission partners who have kept in close touch with the church through letters and emails so that financial support can be supplemented with well-informed prayer. From 2009 – 2013 our Mission Partners were Nick and Kate Wooding who were working in Uganda. From June this year we have linked with Doug and Jacqui Marshall who are planning to go to Malta to work with the many refugees who are washed up on those shores. We were able to welcome them and their 2 young children to a lively Family Service.



HAWKLEY AND PRIORS DEAN:-

We have one licensed reader – Elizabeth Hawkins – who also acts as PCC Secretary and co-ordinator of many activities within the parish.

The Rev Lionel Shotlander, a retired priest, has for many years taken one service a month in Hawkley, but this arrangement may not continue indefinitely.

There are 4 Chalice assistants.

The active PCC meets every 2 months and has 2 representatives from Priors Dean amongst its 9 members with some others attending in ex-officio roles. There are no sub committees and meetings have tended to be focussed on finance, fabric and administrative matters. Many would welcome the development of more spiritual emphasis as part of the agenda.

The church relies on a number of willing individuals for church cleaning, flower arranging and other tasks.

EMPSHOTT:-

The Church has two Churchwardens who support the Incumbent and provide communication and links throughout the Parish. Their responsibilities include finance, insurance, care for the buildings, and they see their role on the PCC, at the Deanery Synod and on other committees, as important both spiritually and pastorally.

The PCC has 9 members and meets 6 times a year in the house of one of their number. There is a PCC sub-committee for overseeing the Hut. This sub-committee has 2 members from the PCC and 2 lay members from the village.

Members of the PCC take their responsibilities very seriously, whether in the appointment of the Officer for Young People or the arrangement of the flower rota to ensure the Church always looks its most welcoming best. To date, the Church is always unlocked, a decision which the PCC continues to support despite today's pressures. It is a popular decision as witnessed by the many appreciative entries in the visitors' book. Members of the PCC arrange regular events for the village (many of which take place in the Hut) and these are very well supported. PCC and lay members support the Church Wardens who arrange rotas for reading, vestry duties, churchyard mowing and maintenance.

One of the PCC secretaries is the responsible Electoral Roll Officer and reports that currently there are 31 names on the roll – 13 resident in Empshott and 18 from outside the village.



Commensurate with a community of its size, the Parish does not have great wealth, however, the finances are reasonably stable, well managed and sufficient for current needs.

HOLY ROOD, EMPSHOTT

FINANCIAL STATEMENT FOR YEAR ENDED 31 DECEMBER 2012

RECEIPTS AND PAYMENT ACCOUNT

RECEIPTS

| | Unrestricted £ | General Restricted £ | Total £ |
|--|-------------------|----------------------------|------------|
| Voluntary Receipts from donors | | | |
| Planned giving - Gift Aid | 6478.00 | 1000.00 | 7478.00 |
| Income Tax recovered | 1533.00 | | 1533.00 |
| Other Giving | 660.00 | | 660.00 |
| Collections | 814.00 | | 814.00 |
| Other Donations | 0.00 | 4763.00 | 4763.00 |
| Church Box | 52.00 | | 52.00 |
| Receipts from church activities | | | |
| Fees | 1618.00 | | 1618.00 |
| Hut hire | 42.00 | | 42.00 |
| Receipts from activities generating funds | | | |
| Fund raising | 660.00 | | 660.00 |
| Receipts from investments | | | |
| CBF account interest | 116.00 | | 116.00 |
| Total Receipts | 11973.00 | 5763.00 | 17736.00 |

PAYMENTS

Church activities

| | | | |
|--------------------------------|---------|---------|---------|
| Home and Overseas missions | 150.00 | 1563.00 | 1713.00 |
| Diocesan parish share | 7724.00 | | 7724.00 |
| Benefice expenses | 576.00 | | 576.00 |
| Church expenses inc. insurance | 2522.00 | | 2522.00 |
| Organ tuning | 1180.00 | 4200.00 | 5380.00 |
| Church repairs | 255.00 | | 255.00 |
| Hut expenses inc. insurance | 1001.00 | | 1001.00 |
| Fund raising expenses | 77.00 | | 77.00 |

Total payments

| | | |
|----------|---------|----------|
| 13485.00 | 5763.00 | 19248.00 |
|----------|---------|----------|

Excess of payments over receipts

-1512.00

Bank and CBF accounts @ 1 January

16786.81

Bank and CBF accounts @ 31 December

14059.87

HAWKLEY is very fortunate in having significant funds endowed to the church in the past. As a result the finances of the church fall into 4 categories (balances as at 31.12.12):-

1. The General fund has assets of £88,000 invested with the CBF income fund; current bank balance is £12,500.
2. The Davies fund, designated for the maintenance of the church and churchyard at Hawkley, with assets of £177,600 invested in a variety of funds. The church also owns a property in the village valued at about £300,000; it is let, providing a monthly income of £850 before costs. Bank balance is £9,100.
3. The Andrew fund. This is a designated fund for the maintenance of the churchyard at Hawkley. Assets of £70,000 are invested with CBF income fund; the balance in the bank is £5,700.
4. The Maberley fund is a separate charity designated for religious, educational and charitable purposes of the C of E in the parish of Hawkley. The PCC as trustee. Assets of £144,700 are invested in the COIF ethical income fund, with a current balance in the bank of £7,300.

Investment income and general giving together enable the church to pay the Diocesan Quota and to cover all expenses for maintenance of the church and churchyard as well as looking to make improvements as required.

Charitable giving has become an important aspect of our finances and we aim to give 10% of all non-designated income to charity. This is partially fulfilled by regular quarterly giving to 3 Christian charities.

PRIORS DEAN funds are kept separate from those of Hawkley, but are combined in the annual accounts for the diocese. There are 2 separate funds.

1. The General fund with total assets of £14,500.
2. The Fabric Fund – a Restricted fund with assets of £24,400.

Receipts and Payments account summary for the year ending 31st December 2012

| | General, Davies & Andrew funds | Maberley fund | Priors Dean |
|-----------------------------------|-----------------------------------|------------------|----------------|
| <u>Receipts</u> | | | |
| Gift aided giving | £ 12,300 | | £ 2,200 |
| Collections | £ 2,300 | | £ 550 |
| Other giving/donations | £ 1,600 | | £ 150 |
| Tax recovered | £ 2,500 | | £ 670 |
| Fund raising | £ 1,500 | | |
| Interest | £ 12,300 | £ 7,300 | £ 520 |
| Rental income | £ 9,700 | | |
| Retained fees | £ 1,800 | | £ 1,100 |
| Legacies | £ - | | £ 500 |
| | TOTALS | £ 7,300 | £ 5,690 |
| <u>Payments</u> | | | |
| Parish share | £ 12,600 | | £ 950 |
| Clergy expenses | £ 700 | | £ 170 |
| Organist | £ 800 | | £ 370 |
| Mission & Charitable giving | £ 3,000 | £ 4,300 | |
| Church/yard maintenance | £ 10,200 | | £ 1,560 |
| Church repairs | £ 900 | | |
| Rented property maintenance costs | £ 4,500 | | |
| Utility bills | £ 2,600 | | £ 220 |
| Other costs | £ 150 | | |
| | TOTALS | £ 4,300 | £ 3,270 |

NB For clarity the figures for the first three Hawkley funds have been combined, as have both the Priors Dean funds. All of the income from the 4th Hawkley fund - the Maberly trust - goes to mission or charitable work within the village.

HAWKLEY WITH PRIORS DEAN:-

STRENGTHS:-

- Strong sense of fellowship within existing congregation and a welcoming attitude to all
- Enthusiastic commitment to extending the message of the church into the local community
- Close knit village with an inherent culture of good neighbourliness

AREAS FOR GROWTH:-

- Explore ways to be more responsive to spiritual and pastoral needs of all, whether young or old
- Extend and develop church linked activities to children and young people
- Develop other types of ministry e.g. small groups, varied services
- Link up more fully with Christian activities across the Deanery
- A Vicar to be visibly engaged in raising the profile of the church in the community

EMPSHOTT:-

STRENGTHS:-

- Strong sense of fellowship within existing congregation
- Willingness to make time for others within the community
- Involvement of non-church goers in activities such as kneeler project, flower arranging rota, church yard mowing rota, Harvest supper, Friends of Empshott Church
- Strong belief in the continuity of worship in Empshott for the future

AREAS FOR GROWTH:-

- Develop the involvement in the Church of families and young children
- Reach out into the wider community to show that the spiritual message of the services offered in Empshott have relevance to today's world
- Improvements to the Church Centre to allow greater opportunities for use by the wider community



OUR NEW INCUMBENT

CHIEF QUALITIES

The strong view of both parishes is that the church should provide a physical, social and spiritual centre to the villages, and we are convinced that many further opportunities exist that would enable these needs to be met more effectively.

Our ideal incumbent will be:-

- An inspirational leader, encouraging spiritual growth
- An individual with a sense of humour, who will warmly relate to all age groups and provide pastoral care to the whole community
- An effective, thoughtful and challenging communicator and skilled Biblical teacher
- A pragmatic individual, who will visibly and actively embrace village life and who will encourage the involvement of the church in the wider community and deanery
- A purposeful guide who will prayerfully and collaboratively seek ways to extend the mission of the church
- A motivating and welcoming priest who would take real interest in young people and seek to get families and children into the Church
- A priest who is adaptable to and comfortable with the different types of services reflecting the traditions of the churches and the varied backgrounds of members of these churches
- The right person for our Benefice could be either a male or a female priest

