

Target Audience Training Pathways (Diocese)

✓ = Required

Job Role	E-LEARNING CORE		FACE TO FACE LEADERSHIP	Face to Face	E-LEARNING ADDITIONAL SAFEGUARDING LEARNING	
	Basic Awareness (C0)	Foundation (C1)	Leadership (C2/3)	PSO Induction	Safer Recruitment (S1)	Domestic Abuse (S3)
Senior staff with safeguarding leadership responsibilities	✓	✓	✓	X	✓	✓
Clergy holding a license	✓	✓	✓	X	✓	✓
Prior to BAP or selection panel	✓	✓	X	X		X
Ordinand/LLM in training	✓	✓	✓ (prior to placement)	X	✓ (During IME 1)	✓ (During IME 1)
Clergy with PTO	✓	✓	✓	X	X	✓
Authorised Lay Minister; Reader	✓	✓	✓	X	X	✓
Spiritual Director	✓	✓	X	X	X	✓
Members of DSAP	X	✓	X	X	X	✓
RENEWED EVERY THREE YEARS BY COMPLETING THE HIGHEST PREVIOUS LEVEL OF TRAINING					RENEWED EVERY THREE YEARS	

Target Audience Training Pathways (Parish)

√ = Required

Job Role	E-LEARNING CORE		FACE TO FACE LEADERSHIP	Face to Face	E-LEARNING ADDITIONAL SAFEGUARDING LEARNING	
	Basic Awareness (C0)	Foundation (C1)	Leadership (C2/3)	PSO Induction	Safer Recruitment (S1)	Domestic Abuse (S3)
PCC members/Lay Chapter Members	√	√	X	X	X	√
Churchwardens	√	√	√	X	X*	√
Parish Safeguarding Officers	√	√	√	√	√	√
Leaders of activities with children, young people and/or vulnerable adults	√	√	√	X	X*	√
Leaders of congregations and parish groups (e.g. Lay Worship Leaders)	√	√	√	X	X*	√
Staff and volunteers with children, young people and/or vulnerable adults	√	√	X	X	X	√
Home/Pastoral Visitors, Lay Pastoral Assistants	√	√	X	X	X	√
RENEWED EVERY THREE YEARS BY COMPLETING THE HIGHEST PREVIOUS LEVEL OF TRAINING					RENEWED EVERY THREE YEARS	

*Line managers and anyone involved in the recruitment of Church Officers (employees, elected members, and volunteers).