**Target Audience Training Pathways √ = Required**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **E-LEARNING**  **CORE** | | **FACE-TO-FACE**  **CORE** | | **FACE-TO-FACE**  **SPECIALIST** | | |
| **Job Role** | **Basic Awareness** | **Foundation** | **Foundation** | **Leadership** | **Safer Recruitment** | **Domestic Abuse** | |
| Senior staff with safeguarding leadership responsibilities | **√** | **OR**  oor  OR  **√** | **√** | **√** | **Required** for those with recruitment/DBS responsibilities  Recommended best practice for anyone involved in the recruitment of church officers | Recommended  (best practice) | |
| Clergy holding a license;  IME 4-7 (Phase 2) | **√** | **√**  **OR**  oor  OR  IME 4 | **√**  IME 4 | **√**  IME 4 | **√**  IME 5 | |
| IME 1-3 (Phase 1) | **√** | **√** | **×** | **×** | **×** | |
| Clergy with PTO | **√** | **OR**  oor  OR  **√** | **√** | **√** | **√** | |
| Authorised Lay Minister;  Reader | **√** | **OR**  oor  OR  **√** | **√** | **√** | **√** | |
| Spiritual Director | **√** | **√**  **OR**  oor  OR | **√** | **√** | **√** | |
|  | **Refreshed every three years by completing the highest**  **previous level of training** | | | |  | |  |

**Target Audience Training Pathways √ = Required**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **E-LEARNING**  **CORE** | | **FACE-TO-FACE**  **CORE** | | | **FACE-TO-FACE**  **SPECIALIST** | |
| **Job Role** | **Basic Awareness** | **Foundation** | **Foundation** | **Leadership** | **Safer Recruitment** | | **Domestic Abuse** |
| PCC members of PCC’s who sponsor and approve children/adult work | **√**  Also available face-to-face | **×** | **×** | **×** | **Required** for those with recruitment/DBS responsibilities  Recommended best practice for anyone involved in the recruitment of church officers | | **×** |
| Churchwarden;  Leaders of activities involving children, young people and/or vulnerable adults | **√** | **√**  **OR**  oor  OR | **√** | **√** | Recommended  (best practice) |
| Parish Safeguarding Officer;  PCC Safeguarding Lead | **√** | **√**  **OR**  oor  OR | **√** | **√** | **√** |
| Staff and volunteers with children, young people and/or vulnerable adults | **√** | **OR**  oor  OR  **√** | **√** | **×** | Recommended  (best practice) |
| Pastoral Assistant;  Home/Pastoral Visitor | **√** | **√**  **OR**  oor  OR | **√** | **×** | **√** |
|  | **Refreshed every three years by completing the highest**  **previous level of training** | | | |  |  | |  |