**Target Audience Training Pathways √ = Required**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **E-LEARNING****CORE** | **FACE-TO-FACE****CORE** | **FACE-TO-FACE****SPECIALIST** |
| **Job Role** | **Basic Awareness** | **Foundation** | **Foundation** | **Leadership** | **Safer Recruitment** | **Domestic Abuse** |
| Senior staff with safeguarding leadership responsibilities | **√** | **OR**oorOR**√** | **√** | **√** | **Required** for those with recruitment/DBS responsibilitiesRecommended best practice for anyone involved in the recruitment of church officers | Recommended(best practice) |
| Clergy holding a license;IME 4-7 (Phase 2) | **√** | **√****OR**oorORIME 4 | **√**IME 4 | **√**IME 4 | **√**IME 5 |
| IME 1-3 (Phase 1) | **√** | **√** | **×** | **×** | **×** |
| Clergy with PTO  | **√** | **OR**oorOR**√** | **√** | **√**  | **√** |
| Authorised Lay Minister;Reader | **√** | **OR**oorOR**√** | **√** | **√** | **√** |
| Spiritual Director  | **√** | **√****OR**oorOR | **√** | **√** | **√** |
|  | **Refreshed every three years by completing the highest****previous level of training** |  |  |

**Target Audience Training Pathways √ = Required**

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|  | **E-LEARNING****CORE** | **FACE-TO-FACE****CORE** | **FACE-TO-FACE****SPECIALIST** |
| **Job Role** | **Basic Awareness** | **Foundation** | **Foundation** | **Leadership** | **Safer Recruitment** | **Domestic Abuse** |
| PCC members of PCC’s who sponsor and approve children/adult work | **√** Also available face-to-face  | **×** | **×** | **×** | **Required** for those with recruitment/DBS responsibilitiesRecommended best practice for anyone involved in the recruitment of church officers | **×** |
| Churchwarden;Leaders of activities involving children, young people and/or vulnerable adults | **√** | **√****OR**oorOR | **√** | **√** | Recommended(best practice) |
| Parish Safeguarding Officer; PCC Safeguarding Lead | **√** | **√****OR**oorOR | **√** | **√**  | **√**  |
| Staff and volunteers with children, young people and/or vulnerable adults  | **√** | **OR**oorOR**√** | **√** | **×** | Recommended(best practice) |
| Pastoral Assistant;Home/Pastoral Visitor | **√** | **√****OR**oorOR | **√** | **×** | **√** |
|  | **Refreshed every three years by completing the highest****previous level of training** |  |  |  |