Job Role	C0 Basic Awareness	C1 Foundation (On-line)	C1 Foundatio n (Children)	C1 Foundation (Adults)	C2/3 Leadership	S1 Safer Recruitment	S3 Domestic Abuse
Senior staff with safeguarding leadership responsibilities	Recommended	٧	R √	AND V	٧	Required for those with recruitment responsibilities	٧
Clergy holding a license; IME 4-7 (Phase 2)	Recommended	V IME 4	R V	AND V	√ IME 4	√ IME 6	√ IME 5
IME 1-3 (Phase 1)	٧	٧					
Clergy with PTO (in active ministry)	Recommended	٧	R √ [AND V	٧		٧
Bishops Visitor	Recommended	٧	R √ [AND V	٧		٧
Authorised Lay Minister Reader	Recommended	٧	R V	AND V	٧		٧
Spiritual Director	Recommended	٧	R √	AND V			٧

	СО	C1	C1	C1	C2/3	S1	S3
Job Role	Basic	Foundation	Foundation	Foundation	Leadership	Safer	Domestic
	Awareness	(On-line)	(Children)	(Adults)		Recruitment	Abuse
PCC Members of PCC's who sponsor and approve children and/or adult work	٧				Recommended	Required for those with recruitment responsibilities	
Churchwarden	Recommended	٧	DR V A	ND V	٧	٧	
Parish Safeguarding Officer; PCC Safeguarding Lead	Recommended	٧	DR V A	ND V	٧	٧	٧
Leader of activities for youth, children, family and/or adults: Prayer Ministry Team Leader	Recommended	√ [OR V AN	nD/OR √	٧	Required for those with recruitment responsibilities	٧
Pastoral Visitor; Lay Pastoral Assistant; Prayer Ministry team member	Recommended	۱ (OR V AN	ND/OR √			٧
Workers in activities for children, youth, family and/or adults	Recommended	٧ [OR V AN	ND/OR √			Recommended