Improving homes boosts clergy morale

was a genuine sign of how much he felt valued by our diocese.

He and his wife Suzanne had moved into the vicarage at Christ Church, Totland Bay, in 2013 and had been very happy there. Their only slight disappointment from the start was with their kitchen and utility room, which were looking a bit 'tired'.

They redecorated the rooms, but there seemed to be no prospect of the cabinets and work surfaces being renewed. So they were delighted to get a phone call out of the blue from our diocesan office, asking them to contact kitchen suppliers.

Their new kitchen was fitted last year as part of our diocese's £600,000 commitment to improve clergy housing in the years 2016, 2017 and 2018. It was a recognition that the state of clergy homes makes a massive difference to the morale of clergy and their families. It was also a recognition that there had been a historic underspend on clergy housing in previous years compared to neighbouring dioceses.

Our diocese's Property Sub-Committee was given the job of looking at all of our vicarages and working out which needed the most urgent repairs. Around £200,000 will be spent from diocesan reserves in each of the three years, shared geographically across each of our Archdeaconries

The money has been allocated from the sale of property no longer required to house ministers. Kitchens and bathrooms were given top priority, as those are usually the

issues that cause most problems for domestic life. And for James and Suzanne Cook, the process of refitting their kitchen last year was very smooth and didn't cause too much disruption.

"The appointed suppliers had showrooms on the island, so we could see the various finishes from which we might choose," said James. "Their designer promptly visited the vicarage, measured up, made suggestions and emailed with excellent drawings and impressions of the finished product.

"The design was so good that we only had minimal changes to suggest, and these were readily evaluated and accepted where appropriate. The main contractor then agreed an installation date in advance and stuck to it.

"The installers and local flooring contractor made every effort to avoid undue disruption to our domestic life. The finished product is very much to our liking: quality cabinets maximising storage, floor space and work surfaces, plenty of electrical sockets, and good lighting.

"Not only are we delighted, so are our congregation, feeling that the diocese is Rowner. showing it cares about us and our ministry. So we say a big thank you to Chris Pride, the





worked to provide us with the new kitchen."

In 2016, our Property Sub-Committee also ensured that new kitchens were installed at the vicarages occupied by several clergy and their families - the Rev Andrew Poppe in Cowes, the Rev David Power in Copnor, pioneer ministers Barney and Sara Barron in Warren Park, the Rev Ian Snares in Cowplain, the Rev Will Hughes in Petersfield, the Rev Jane are the first point of contact for our clergy Ball in East Meon, and Canon John Draper in

There were new bathrooms for the Rev in to help. Janice O'Shaughnessy in Newchurch, the

Towns in Swanmore, and the Rev Gregg parish vacancies and the glebe land we own. Mensingh in Botley.

This was all on top of the regular repair and maintenance work which is normally carried out by our property team – Chris Pride, our diocesan property manager and surveyor, and Sue Rau, our property administrator. They families if there is a problem, and they have a network of contractors who can be called

As well as helping our clergy deal with diocesan surveyor, and all those who have Rev Darcy Chesterfield-Terry in Fratton, the issues in their vicarages, they also manage

Rev David Power in Copnor, the Rev Claire tenants who live in our parsonages during

We rent out clergy housing to tenants, usually on a short-term basis between one vicar or curate moving out and the next one moving in. We also hold some glebe land, mainly in agricultural use. The income from both tenants and our glebe land helps to reduce the amount that needs to be raised across the diocese by parish share.

And our Property Sub-Committee, chaired by Norman Chapman, who is a member of Bishop's Council, includes our three Archdeacons, who have an in-depth

for 18 years – and it's long awaited. It will be the new home for

the Rev Dr Paul Chamberlain, vicar of St Faith's Church, Lee-on-Solent, his wife Becca, and their children from this month.

vicarage built in our diocese

The four-bedroomed detached house in Victoria Square has been built to the highest environmental standards possible, with solar panels, comprehensive insulation and a heating system that recycles warm air.

It includes a separate entrance for the study, to ensure privacy for the vicar's family.

For Paul and Becca, who have been living over three miles away in the vicarage for St Thomas, Elson, for three vears, it will be a relief to finally move in.

"It's a lovely house which I'm sure will be a very happy family home," Paul said. "It's modern and its uber ecofriendly, which will ensure

knowledge of clergy homes in their

area, two external experts, our

Diocesan Secretary and Deputy

Diocesan Secretary, as well as clergy

and clergy spouses, who can give a

the plans to improve clergy homes

and allocating priority to specific

projects. They then report directly to

for 2017 include improvements for

vicarages in Brighstone, Northwood,

East Cowes, Lake, Emsworth,

Crookhorn, Milton, Wickham, Liss,

Diocesan Secretary the Rev Wendy

Kennedy said: "Our property team

do a fantastic job of keeping clergy

houses maintained and in good repair.

This current project to spend an additional

£600,000 on top of their routinely challenging

work plans has stretched our team, but they

are pleased with the way in which these

improvements have been carried out, and that

it is making a difference to their everyday

lives. We see improving clergy morale as

an important investment in the mission and

See www.portsmouth.anglican.org/

"I'm glad that our clergy and their families

have risen to the challenge.

ministry of our diocese."

property for more information.

and St Peter and St Paul, Fareham.

the Bishop's Council twice a year.

They are responsible for examining

The projects already scheduled

family perspective on the plans.



Vicarage is first for 18 years

our carbon footprint is very low. It's also a lovely area needed at St Faith's because and good for us to live in the community that we're serving, the previous building had to and where the children be demolished.

already go to school." And Becca said: "It's a fabulous house which we're really looking forward to living in."

The last brand new purpose-built vicarage in our diocese was at St Mary's Church, Warsash, which was

completed in 1999. The new vicarage was

Its structure and foundations were damaged by bombing in the Second World War and subsequent repairs never quite addressed

damp. To help pay for it, three other homes are being built

the problem. It was also very

diocese in Victoria Square. They have been designed to fit into the style of housing in the local area.

These detached homes will be completed in the summer, and many potential buyers have already signalled their interest.

This allowed our diocese to use existing assets to help pay for the new vicarage, rather than using parish share payments designed for mission and ministry.

There is also a programme of landscaping around the new homes, as agreed with Gosport Borough Council. which includes the planting of hedges and trees.

The Archdeacon of the Meon, the Ven Gavin Collins, said: "We'll be planting species that are in keeping with the area, that are mature and healthy, and have potential to grow further.

"We're confident that residents' views of Victoria Square will be just as pleasant as before, if not more so."

PROPERTY TEAM



and property manager T: 023-9289 9663 E: chris.pride@ portsmouth. anglican.org

Sue Rau Property administrator

T: 023-9289 9660 E: susan.rau@ portsmouth. anglican.org



No organist? Problem solved!

Hymnal Plus is the ultimate worship music solution.

This portable music box stores and plays over 2880 traditional hymns and popular worship songs - all at the

Easily create play lists, control the tempo, change the key

With over 7300 hymn book entries indexed to 10 favourite hymn books (upgradeable), the great sound of Hymnal Plus has made it the choice of



Hymnal Plus®

For your **FREE** demo CD... **Call** • Freenhone 0800 043 0503 visit: www.hymntechnology.com

The Hospital of St Cross & Almshouse of Noble Poverty

'England's Oldest Almshouse'

Vacancies for Brothers

The Hospital, founded in 1132 is home to 25 retired laymen ('Brothers') and applications are welcomed. A registered Charity with a Christian foundation, the Hospital is situated a mile south of Winchester. Each Brother lives independently and occupies a flat which

Further information and an application form are obtainable from: Clerk to the Trustees Hospital of St Cross Winchester, SO23 9SD

he furnishes himself.



New kitchen makes a difference

IT has made a real difference for Ian and Jo Snares to have a modern kitchen in their vicarage.

When Ian became vicar of St Wilfrid's Church, Cowplain, he inherited a kitchen that was 15 or 20 years old. So last year builders weeks to transform the room with brand new fixtures and fittings.

"They took down the pantry which was part of the room, and that made it look a lot bigger," said

moved in for a couple of transformed a tiredlooking kitchen into a modern, functional kitchen. "It has made the

space more usable, and given us more space. The contractors were excellent - they did great work and were very friendly."